

# **Benefit Package for Probation & Parole Specialist**

## **❖ Starting Salary**

- \$27,806 to \$45,501

## **❖ Work Hours:**

- FLEX hours
- Monday - Friday
- Minimal weekends

## **❖ Health Care:**

- Excellent health care [Blue Cross / Blue Shield] including:  
Dental—Vision—Medical (Value over \$ 9,500)
- Dependents Coverage

## **❖ State Retirement:**

- Tier I – Retirement - 25 years regardless of age or Vested & age 60
- Tier II – Retirement – Vested & age 62
- RSA- 1 – Personal Retirement Account

## **❖ Vacation/Leave Benefits: (Initial)**

- 12 paid holidays per year
- 13 paid vacation days per year available
- 12 paid sick days per year available
- 1 Personal day per year
- 21 paid military leave days per year [ Guard / Reserve]

## **❖ Career Opportunities**

- Promotional advancement
- Intra-agency Transfer