

**PHYSICAL ADDRESS:**

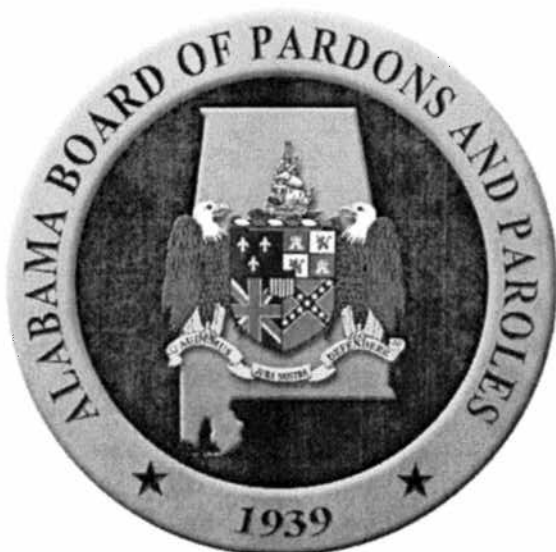
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CRIMINAL JUSTICE CENTER  
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# THE ALABAMA BOARD OF PARDONS & PAROLES



## ANNUAL REPORT FISCAL 2009-2010

**BOARD MEMBERS**

ROBERT P. LONGSHORE  
ASSOCIATE MEMBER

WILLIAM W. WYNNE, JR.  
CHAIRMAN

CLIFFORD (CLIFF) WALKER  
ASSOCIATE MEMBER

# THE BOARD





## **THE ALABAMA BOARD OF PARDONS AND PAROLES**

### **MISSION**

It is the mission of the Alabama Board of Pardons & Paroles to promote and enhance public safety through cooperation and collaboration with the Legislature, the Court System, the Department of Corrections, other criminal justice agencies, victims, and the community by providing investigation, supervision, and surveillance services in a holistic approach to rehabilitating adult offenders.

### **VISION**

We will protect the public by providing effective supervision and rehabilitation to adult offenders.

### **VALUES**

We value the ability to assist in protecting the public from those offenders who would re-offend

We believe that victims are entitled to restorative justice

We value the opportunity for offenders to become rehabilitated and thus become productive citizens

We value the effectiveness and efficiency of offender supervision in the community, where possible

We believe that all persons should be treated with dignity and respect

We value our staff and their contributions in achieving our mission



## CODE OF ETHICS

*The Board and its staff subscribes to the following Code of Ethics in the performance of their duties:*

**TO SERVE WITH HUMILITY**

**TO UPHOLD THE LAW WITH DIGNITY**

**TO BE OBJECTIVE IN THE PERFORMANCE OF MY DUTIES**

**TO RESPECT THE INALIENABLE RIGHTS OF ALL PERSONS**

**TO HOLD INVIOLEATE THOSE CONFIDENCES REPOSED IN ME**

**TO COOPERATE WITH FELLOW WORKERS AND RELATED AGENCIES**

**TO BE AWARE OF MY RESPONSIBILITIES TO THE INDIVIDUAL AND TO THE  
COMMUNITY**

**TO IMPROVE MY PROFESSIONAL STANDARDS THROUGH CONTINUOUSLY  
SEEKING KNOWLEDGE AND UNDERSTANDING**



## BOARD DUTIES

- The Board determines, in open public meetings after appropriate notices have been sent, which adult offenders serving sentences in the jails and prisons of this state shall be paroled. The Board prescribes the conditions of parole and determines whether a parolee who has violated any of these conditions should be revoked or continued on parole.
- The Probation and Parole Officers in local jurisdictions across the state provide probation services for the local circuits. Investigative and supervision services provided to the local judges are similar in kind and identical in quality to those provided the Board in parole cases.
- This agency has a seat at the EMA Operations Center and is prepared to offer assistance statewide in the event of a state or national emergency.
- The Board of Pardons and Paroles is the only agency in the state having responsibility and control over the transfer of adult offenders from Alabama to other states and over those offenders transferring into Alabama from other states. Local Probation and Parole Officers provide the same quality of supervision to out of state offenders that is provided to Alabama offenders.
- The Board grants pardons and/or restoration of civil and political rights to those persons who have shown evidence of rehabilitation and who have demonstrated the ability to live as good citizens. The requests for pardon and/or restoration of rights are considered only after an extensive investigation of the offender's current situation.
- The Board remits fines and bond forfeitures. This action is taken only after an investigation into the circumstances of the particular situation.
- The Board develops policies and procedures and maintains the necessary staff to implement the performance of these duties.
- In the performance of its duties, the Board is primarily concerned with changing behavior in such a way that the offender will be enabled to conform with the law and with minimal standards of conduct in his community. To further this goal of providing community protection by improving the offender's behavior, the Board strives to upgrade its staff by providing in-service training and other opportunities for learning experiences.
- The Board is also concerned with reduction of victimization. Victims are allowed input into the Board's decision-making process. The Board attempts to restore victims to the degree possible through monitoring payment of restitution and ameliorates trauma by providing information about the criminal justice process.
- The Board can work more effectively when the public is informed about and interested in the work and accomplishments of the department. Public Relations is, therefore, an integral part of the daily job for the Board and its staff across the state.
- Open public meetings conducted by the Board provide an opportunity for inmate representatives and notified victims and officials who have an interest in a scheduled case to appear before the Board.

**CHAIRMAN**  
**ALABAMA BOARD OF PARDONS AND PAROLES**



*William W. Wynne, Jr.*  
*Chairman*

**William W. Wynne, Jr. (Bill)** was appointed Chairman of the Parole Board effective July 1, 2007, by Governor Bob Riley.

He received Bachelors and Masters Degrees from the University of Alabama.

Mr. Wynne served as a federal probation officer for 29 years, and retired as the Chief United States Probation Officer in the Southern District in 2005. He served one year as a Special Parole Board member for the State Of Alabama in 2006.

**ASSOCIATE MEMBER,  
ALABAMA BOARD OF PARDONS AND PAROLES**



*Robert P. Longshore  
Associate Member*

**Robert P. Longshore** is a native of Montgomery, Alabama. He is a 1971 graduate of Huntingdon College, with a B.S. in Sociology and a 1975 Graduate of Troy University with a M.S. in Counseling.

Shortly after receiving his undergraduate degree, Mr. Longshore began his professional career as a Probation and Parole Officer with the Alabama Board of Pardons and Paroles. After two years, Mr. Longshore began service as a United States Probation Officer in 1973, serving the U.S. District Court, Middle District of Alabama. After working his way up the ranks, Mr. Longshore was promoted to Chief United States Probation Officer in the Middle District of Alabama in 1990 and served in that capacity until retirement in late 2000.

Mr. Longshore was appointed to serve on the Board by Governor Bob Riley on July 1, 2005, and confirmed by the Alabama Senate on July 21, 2005 during special session.

Since 1969, Mr. Longshore has served as proud husband to Gail Hartley. Mr. and Mrs. Longshore have a daughter, Marie.

**ASSOCIATE MEMBER,  
ALABAMA BOARD OF PARDONS AND PAROLES**



*Clifford (Cliff) Walker  
Associate Member*

**Clifford (Cliff) Walker** was appointed to the Parole Board as an Associate Member effective July 1, 2009, by Governor Bob Riley.

Mr. Walker has a Bachelors in Business Administration with special emphasis in Accounting and Economics from Miles College in Birmingham, Alabama. He also earned a Series Six Securities Licensed from the Investment Training Institute located in Atlanta, Georgia. After college, in the early 1970s, Mr. Walker was given the opportunity to work on Wall Street as a Corporate Credit Analyst with the Irving Trust Company. His responsibilities included the review and analysis of credit and financial statements on Fortune 500 Companies.

In the early 1990s, Mr. Walker took a position with the U.S. Department of Agriculture in Washington, D.C., as Director of Agricultural Stabilization and Conservation Services, where he administered and directed all Federal farm programs for the Southern Region, which included 11 Southeastern States and the Territory of Puerto Rico.

In 1998, Mr. Walker took a position as Vice President of Governmental Affairs for AmSouth, where he conducted activities aimed at advising local, state and federal officials on banking activities and concerns, as well as acting as a liaison where new legislation was required..

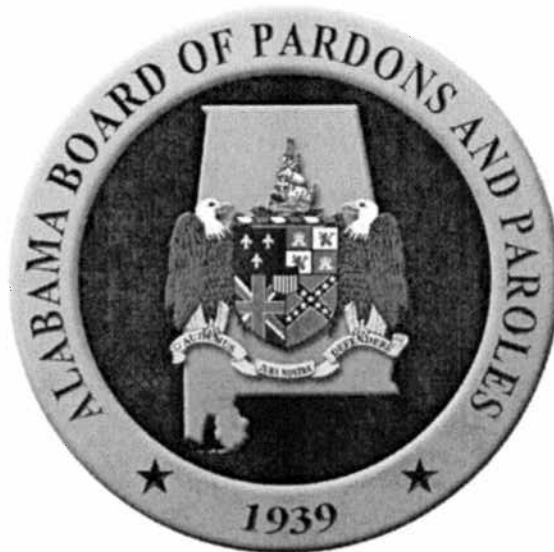
In 2003, Mr. Walker was appointed Chairman by Governor Riley to the newly formed Special Parole Board that had been established statutorily for a period of 3 years to assist in a special effort to review the overcrowded prison system for those individuals who could be safely paroled to agency supervision.

After his tenure as Chairman of the Special Parole Board, Mr. Walker was once again called upon by Governor Riley as Director of Alabama's Small Business Advocacy effort until such time as his appointment to the Parole Board as an Associate Member on July 1, 2009.

Mr. Walker, Cliff as he likes to be called, is married to the former Cynthia Pulley and they have two children, Cody and Crystal.



# EXECUTIVE STAFF



## EXECUTIVE DIRECTOR

Cynthia Dillard



**Cynthia S. Dillard** began employment in Alabama with the Calhoun County Juvenile Court and began state employment with the Calhoun County Department of Pensions and Securities (now called DHR) in 1979 prior to starting with the Parole Board in 1981 as a Probation Officer. She promoted through the ranks in 1983, 1989, 1994, 1997 and then named Acting Assistant Executive Director in July 2000. After being appointed provisionally in April 2001, she was appointed permanently in January 2001. Ms. Dillard has diligently served in various roles within the agency throughout her career. Since 1997 she has been the primary legislative liaison, as well as directing all media relations issues, while handling her primary role over Board Operations. Ms. Dillard became acting Executive Director upon the retirement of William Segrest and appointed Executive Director, March 1, 2007.

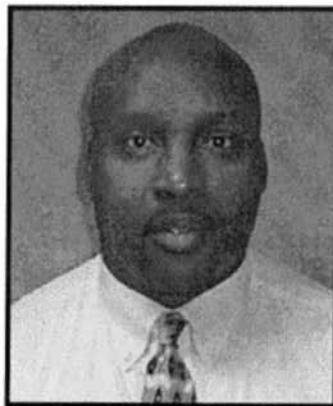
Ms. Dillard is a member of various professional organizations, including the Alabama Council on Crime and Delinquency, Southern States Correctional Association, and the Association of Paroling Authorities, International, Alabama Sentencing Commission, the National Association of Probation Executives, the Special Services and Adult Offender Community Transition Initiative Committee, and the Alabama Commission for the Treatment of and Prevention of Substance Abuse. Additionally, Ms. Dillard is a Certified Public Manager, Level III, through the program at Auburn University of Montgomery.

Ms. Dillard is a native of Athens, Georgia. She earned a Bachelor of Arts degree from the University of Georgia in 1975 and is a graduate of the Northeast Alabama Police Academy in Jacksonville, Alabama. She is married to Douglas L. Dillard and has one son, Brandon.

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### ASSISTANT EXECUTIVE DIRECTOR

#### Eddie Cook

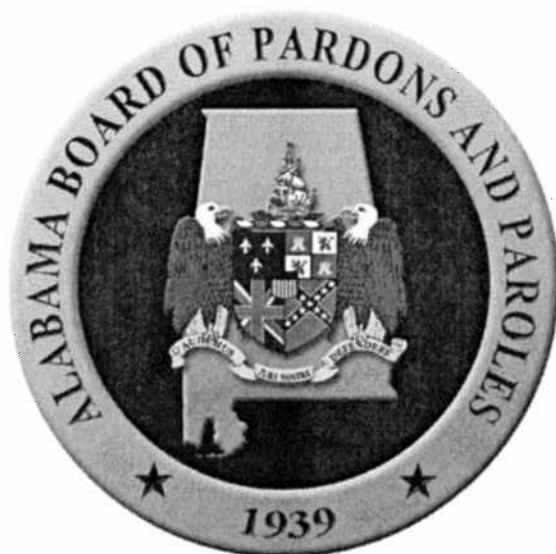


**Eddie Cook, Jr.** was born and raised in Greenville, Alabama where he attended Greenville High School. After graduation, he attended Alabama State University on a football scholarship. He earned a Bachelor of Science degree in Criminal Justice. He began his service as a State of Alabama employee in 1989 with the Department of Corrections.

In 1994, he was hired by the Board of Pardons and Paroles. After graduation from the Alabama Criminal Justice Police Academy in Selma, AL., he began working in the Selma Probation Office. He was promoted to the Central office to work in the Pardon/Restoration of Rights Civil Unit in March 2002. He was again promoted in July 2004 to one of the Directors of Field Services, Division II and appointed Assistant Executive Director in August 2005.

Eddie is an active member and Assistant Superintendent Sunday School Teacher at the New Bethel Christian Church located in Greenville, Alabama. He is married to Bridget Cook. He has three biological children, Antonio, Landis, LaNetra and two step-children, Joshua and Angel.

# SENIOR LEADERSHIP CONTACTS



## 2009-2010 ANNUAL REPORT



### Senior Leadership by Division:

Accounting Division:	Carolyn Courson, Accounting Director I <a href="mailto:carolyn.courson@paroles.alabama.gov">carolyn.courson@paroles.alabama.gov</a>
Board Operations Division:	Phil Bryant, Probation and Parole Division Director <a href="mailto:phil.bryant@alabpp.gov">phil.bryant@alabpp.gov</a>
Field Services Division I:	David Still, Probation and Parole Division Director <a href="mailto:david.still@alabpp.gov">david.still@alabpp.gov</a>
Field Services Division II:	Lee Gunn, Probation and Parole Division Director <a href="mailto:lee.gunn@alabpp.gov">lee.gunn@alabpp.gov</a>
Interstate Compact Division:	Chris Norman, Probation and Parole Division Director <a href="mailto:chris.norman@alabpp.gov">chris.norman@alabpp.gov</a>
Information Technology Division:	Sumara White & Frank Bean, Information Technology System Technicians, Sr. <a href="mailto:sumara.white@alabpp.gov">sumara.white@alabpp.gov</a> & <a href="mailto:frank.bean@alabpp.gov">frank.bean@alabpp.gov</a>
Legal Division:	Greg Griffin, Attorney IV <a href="mailto:greg.griffin@alabpp.gov">greg.griffin@alabpp.gov</a>
Personnel Division:	Jim Begley, Departmental Personnel Manager II <a href="mailto:jim.begley@alabpp.gov">jim.begley@alabpp.gov</a>
Training Division:	Sharon Shannon, Probation and Parole Division Director <a href="mailto:sharon.ziglar@alabpp.gov">sharon.ziglar@alabpp.gov</a>
Transition Center Director:	David Martinie, Probation and Parole Manager <a href="mailto:david.martini@alabpp.gov">david.martini@alabpp.gov</a>

# HONORS





## OFFICER OF THE YEAR

It is my sincere pleasure to recommend Nicole Watkins as **Probation and Parole Officer of the Year**.

Nicole Watkins' educational background is a little unique in that she holds a degree in the field of Nursing as well as a degree in Justice and Public Safety. Her law enforcement career began six (6) years ago in 2004, when she was hired by the Board of Pardons and Paroles. At that time, she was hired as a Probation and Parole Officer in the Montgomery Field Office and was later transferred to the Wetumpka Field Office where she remains today.

Watkins is a dedicated employee who shows initiative and great motivational skills. While still a very young officer, Nicole had to take the lead role in the Wetumpka Field Office while her supervisor, Joel Barfoot, was on military deployment. During this time, she was responsible for training a new officer, managing her caseload as well as her supervisor's caseload, meeting the demands of the judges, and dealing with the rigorous issues each of us experience in the field. Watkins did an outstanding job! She took all the responsibilities in stride and did not complain.

Watkins is also the TAC for District I and helps maintain certification and testing records for the entire district. Nicole looks at each new task/responsibility as a brick in building a strong and resilient career, preparing for the next level.

Watkins has a great network of contacts and resources in the law enforcement community. She maintains important working relationships that stretch from the District Attorney's Office, to the U.S. Marshall's, and all the other agencies in between. She is also the point of contact for the Department of Human Resources in the Elmore and Autauga Counties. This helps to further our goal to protect and serve our community.

Watkins is a devoted officer and an asset to District I. She understands the importance of camaraderie, respect, and a positive attitude. OIC Barfoot stated, "even though Nicole is a young officer, she is wise beyond her years." Watkins is a member of Fraternal Order of Police Lodge #29, and the proud mother of one son.

Again, it is with great pleasure to recommend Nicole Watkins as the *2010 Probation and Parole Officer of the Year* for the Board of Pardons and Paroles.

## 2009-2010 ANNUAL REPORT



### ADMINISTRATIVE SUPPORT ASSISTANT (ASA) OF THE YEAR

I would like to take this opportunity to honor someone I feel to be a true asset to the Alabama Board of Pardons and Paroles. She began work at the Chatom office on August 9, 2004. Prior to coming to Pardons and Paroles, she worked five (5) years with the Choctaw County Circuit Clerk's Office.

Each of us can attest that we are challenged to provide the general services required of us according to our employee classifications, but I can truly say Paula often goes above and beyond these requirements. She always ensures that my files are ready for court. She ensures that the supervision fee collections are accurate and ready for deposit. She maintains efficient supply levels for the office, types letters, mails reports/letters, etc., and answers the phone; all of which are part of her normal duties. However, Paula has never complained about assisting in collecting urine samples from female clients, covering court in my absence, picking me up in the field when my state car breaks down, or has to be dropped off for servicing, or when I complain about my day even if hers was worse.

She often disregards her own pleasures to ensure that the office will be managed. This year, Paula has given up a cruise, a previously planned vacation at the beach (prior to the spill), and countless hours with her new grandchildren because she felt a more pressing sense of duty and obligation at the office. She has even rescheduled a dentist appointment for a root canal, despite already being in pain, so she could avoid leaving the office unattended; it was not even during report period.

Through the increasing demands brought upon us by a failing economy, a rising crime rate, and diminishing supplies, Paula continues to help find a way to make things work.

She has placed the Chatom office on a budget of its very own by recycling scrap paper in place of re-ordering post-it notes, re-using envelopes when possible, and hand delivering mail when possible instead of stamping it.

In my absence due to drill, normal day off, sickness, or whatever the circumstances, she has proven time and time again that the Chatom office is in good hands.

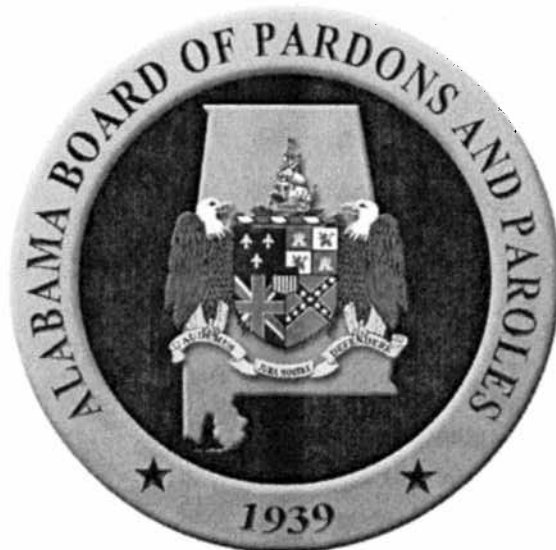
Paula lives in the Wimberly Community located in Toxey, Alabama, and is a great asset to her community as she is to our agency. She attends the Mosley Bridge Congregational Methodist Church and serves as an Assistant Sunday School Teacher, Sunday School Secretary, Pianist, and is a member of the youth committee at her church.

Paula is the wife of Randy Lee and together they have three children: Candis, Whitt, and Brent.

Paula is a tremendous asset to our agency and her community. Her dedication to her job truly deserves recognition. It is always a pleasure to work with her and without her the efficiency of this office would suffer greatly. My words cannot begin to convey the gratitude I have to be blessed to have such an employee at my side. I recommend Paula Lee for the *2010 ASA of the Year*.



# REPORT NARRATIVE



## 2009-2010 ANNUAL REPORT



### HISTORY OF THE DEPARTMENT

Alabama's first parole law was passed in 1897. It authorized the Governor to discharge an inmate and suspend a sentence without granting a pardon. He was authorized to prescribe the terms upon which an inmate so paroled should have a sentence suspended and to secure the re-arrest and re-imprisonment of any parolee who failed to observe the conditions of his parole. Prior to this law, the only means of releasing a prisoner before the expiration of the sentence was by a pardon granted by the Governor.

The Constitution of 1901 gave the Governor the power to grant paroles. It also provided for the establishment of a Board of Pardons composed of the Attorney General, the State Auditor, and the Secretary of State to advise the Governor on parole and clemency matters.

In 1919, an act was passed providing for the imposition of indeterminate sentences upon certain persons convicted of felonies and for the parole of such persons at the expiration of the minimum sentence by the Board of Pardons without the approval of the Governor. This act was repealed in 1939; subsequently, only definite sentences are authorized.

In 1935, the Governor created, by executive order, the Alabama Parole Bureau to make an independent study of prisoners confined in the prisons of Alabama to recommend to the Governor those worthy of test paroles. The bureau was composed of a chairman, an associate member and a secretary. Only one parole officer was provided for the investigation and supervision of prisoners.

On July 11, 1939, a constitutional amendment was adopted, providing for the removal of the pardoning and paroling authority from the Governor and placing it in the hands of the legislature. The legislature passed an enabling act in August 1939 providing for the creating of a three-member State Board of Pardons and Paroles with complete and final authority in matters of pardons, paroles, restoration of civil and political rights, and remissions of fines and forfeitures. This act was substantially amended in 1951 (Title 42, Code of Alabama 1940, as amended). The present statutory authority is Title 15, Code of Alabama 1975, as amended. The three original members of the Board were Judge Alex Smith, Chairman; Mrs. Edwina Mitchell, Associate Member; Judge Robert M. Hill, Associate Member. They were appointed on September 1, 1939, for staggered terms of two (2), four (4), and six (6) years. All subsequent terms are for six years.

On October 1, 1939 the Board appointed thirteen (13) probation and parole officers. They worked large geographical areas from their vehicles, without the benefit of an office. Most prisoners were paroled to the custody of an employer, so most supervision was merely checking with the employer to see if the parolees were still present and working hard and obeying their employer. Supervision notes were handwritten sporadically and sketchy at best. Communication with headquarters was by mail or personal visit by the officer. Mail to the officers was sent to their homes. Any supervision of the officers was accomplished from headquarters.

As numbers of parolees and probationers increased, more officers were hired and offices with clerical staff were established in county courthouses. Communication by telephone was available, but most communication was still accomplished by mail. Supervision gradually became more formalized, and hand-written supervision notes concerning contacts with the parolees and probationers were kept in the field office files. During the sixties, supervision notes were typed by the clerical staff and kept in documents called "chronological histories". If for any reason action in a parole case had to be considered by the Board, the chronological history was available. Parole Board members traveled the state to hold parole revocation hearings, taking direct testimony from the parolee and other witnesses. They interviewed inmates at the prisons when parole was being considered, taking direct testimony from the prison officials concerning the attitude and progress of the inmate.

## 2009-2010 ANNUAL REPORT

With the rapidly increasing number of inmates, parolees, and probationers in the seventies and eighties, logistical problems necessitated changes in procedure. Districts with district supervisors brought supervision of the probation/parole officers to the field. Officers began using more formalized methods of supervision note keeping. A new monthly report form was developed to be filled out by the probationer/parolee, checked for accuracy by the officer, and inserted into the supervision notebook. This replaced the method of transferring information from report forms to the supervision notebook and resulted in a more time-efficient process. This method was adopted throughout the state. The Board stopped traveling the state to interview inmates in the prisons for parole. Parole hearings were held in the Board's office.

A court case followed by legislation required that victims of specific offenses be notified of the parole hearing and be allowed to present testimony to the Board. Institutional Parole Officers were assigned to the prisons to interview the inmates and prison staff and make written reports to the Board concerning the progress of the inmate.

During the nineties, the Board applied for and received a grant from federal funds to cooperate with the Alabama Administrative Office of Courts in computerizing the supervision note keeping process. Using a mainframe computer at AOC and a terminal on each officer's desk, notes are entered directly to the computer. The computer generates a numbering system which is common to Probation and Parole and to the court system. This allows offenders to be tracked through the court and probation or parole process and allows the supervising officer access to court records concerning payment of court-ordered monies and other information. The court system benefits from increased collection of monies from probationers and up-to-date addresses of offenders. During the first year alone, collection of court-ordered monies increased by 112 percent. The computer also generates reports used by the officers to organize supervision efforts and by supervisors to audit the officers' work. The system is being upgraded to allow sharing of records with other state law enforcement agencies through the Alabama Criminal Justice Information Center and with national agencies through the National Crime Information Center.

In 1999, the Board of Pardons and Paroles participated, for the first time, with the Emergency Management Agency in the preparations for Year 2000. Selected officers worked with Emergency Management to coordinate communication between Alabama Power, rural power companies, water works boards, the National Guard, Department of Public Safety, Department of Corrections, and local law enforcement agencies in case of a Y2K created disaster. A probation and parole officer was on duty in the command center New Years Eve, ready to dispatch our law enforcement officers to assist other state and local government agencies.

Over the past few years, the agency has become increasingly dependent on Information Technology to manage caseloads and to communicate between departments. The Agency began working on ISIS, an all-encompassing database to streamline business processes. ISIS allows for the sharing of probation and parolee data seamlessly with other State and Federal law enforcement agencies. This agency continues to endeavor to be at the forefront of law enforcement technology. These innovative strategies allow our Officers in the field to be more visible, ensuring optimum safety for the community.

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### PAROLE AND COMMUNITY PROTECTION

The Alabama Board of Pardons & Paroles believes that its primary business is protection of the community. With or without parole, approximately 95 percent of incarcerated offenders will be released from custody. The Board's number one priority is to determine not if, but...

#### **WHEN SHOULD OFFENDERS BE RELEASED? AND, WHAT ARE THE BEST CIRCUMSTANCES FOR THEIR RELEASE?**

The Board's philosophy, as implemented by its procedures, is that these questions can only be answered properly after a thorough study of each inmate's:

- Criminal History
- Family Background
- Prison Progress
- Parole Resources
- The impact of the crime upon the victim

When the above factors are considered and an inmate is determined to be a minimal risk to the community, the Board believes that it is in the community's interest to release the inmate. The Board believes that it is best to release an inmate:

- Before he/she becomes prison-hardened
- While family ties are still intact
- When he/she is guaranteed employment
- While he/she will have the control and support of a trained parole officer

Parole is not leniency; it does not end or shorten a sentence.

Parole provides an opportunity to change the offender's habits and life patterns; making him/her an asset to the community. The Board believes that the key to community safety with regard to parolees is life reformation.

The Board recognizes that with even the best knowledge and controls in place, some individuals' behaviors cannot be changed; that some represent such a threat to the public that to parole the individual would endanger the safety of the community. The Board strives to use all information in identifying these cases and to make sure that these offenders remain incarcerated.

Offenders who can be safely paroled are released are subject to specific conditions; including payment of restitution to the victims when appropriate. The parolee is placed under regular surveillance and is required to regularly check-in with his/her individually assigned Parole Officer. If the parolee violates any of the conditions set forth, they may be promptly returned to prison to continue their original sentence. The Board believes (and statistics support this belief) that parole is an effective and economical means of transition between the regimentation of prison life and the freedom of community living. When carefully and properly administered, the parole process protects the community.

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### SELECTING AND SCHEDULING CASES FOR PAROLE

In order to make informed decisions, the Board has a file prepared for them by support staff for all inmates shortly after they are received in the correctional system. When completed, the file is reviewed and an initial parole consideration date is scheduled. Those prisoners who committed crimes prior to May 19, 1980, are scheduled for initial consideration upon completion of one-third of their term or ten years (whichever is less). By law, the time may be reduced by application of Incentive Good Time credit. Most other prisoners (except those legally barred from parole and those whose sentence includes a mandatory fixed term prior to parole) are scheduled under consideration guidelines as set forth in the Board's Rule, Regulations, and Procedures.

Each case scheduled for progress review is placed on an automatic calendar. The progress review includes a study of the prisoner's conduct and work record while in prison, his general progress, attitude, and prison official's report and recommendations.

#### Parole is granted

- If the inmate's prison adjustment is good
- If there are no valid protests to parole
- If the inmate's release appears to be compatible with society's welfare
- If the Board believes the inmate has served a sufficient portion of his sentence
- If a satisfactory parole plan is available

#### If Parole is denied

- The inmate may be required to serve the remainder of his sentence if less than five (5) years remain
- He may be given a parole consideration date up to five (5) years away
- If more than five (5) years remain on the sentence, parole consideration is scheduled after up to five (5) years have lapsed

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### PROBATION IN ALABAMA

Adult probation in Alabama began on August 24, 1939, when the Governor approved an enabling act giving the legislature power to authorize adult probation.

Prior to this act, it had been held that the Alabama courts did not have inherent power to suspend sentences. The courts' action in suspending sentences was held to be an encroachment on the executive power to pardon, commute, and reprieve. In 1931, the legislature passed a law giving the judges power to suspend execution of sentences and place offenders on probation. This act was declared unconstitutional in 1935. Had it been constitutional, it would have done little more than authorize suspended sentences since most cases had no provision for investigation and supervision.

Under the present adult probation law, Alabama has a statewide uniform administration of probation. Probation Officers are appointed by the state Board of Pardons and Paroles, subject to the Merit System, and are supervised by the Board. Probation Officers act in a dual capacity in that they serve the courts in probation matters and the Board in parole matters. They are sworn law enforcement officers with arrest powers and must meet the training requirements of the Peace Officers Minimum Standards and Training Act.

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### INTERSTATE CASES

The department is responsible for all Alabama parole and probation cases being transferred to other states for supervision and for providing investigation and supervision when a parolee or probationer from another state requests a transfer to Alabama. In interstate matters, the department is guided by the provisions of the Interstate compact. The compact is an agreement between all fifty states, Puerto Rico, and the Virgin Islands to serve as agents for each other in parole and probation matters. For instance, if an inmate in Alabama wants to live in Georgia after his release, the Georgia authorities will act as the Alabama agents investigating the inmate's home and work plan, providing parole supervision, and informing us of the parolee's progress and conduct.

The Compact also allows for the return of serious parole violators without costly and time-consuming extradition proceedings. In all cases of out-of-state parole, the paroling state retains control of the parolee, but the parolee is also bound by the rules and regulations of the state to which he/she has been paroled.



### HISTORY OF THE INTERSTATE COMPACT

Since 1937, the Interstate Compact for the Supervision of Parolees and Probationers (hereafter the Old Compact) has provided the sole statutory authority for regulating the transfer of adult parole and probation supervision across state boundaries. The inability of this compact to enforce rules and regulations created a public safety problem, and in June 2002 thirty-five states enacted the Interstate Compact for Adult Offender Supervision (hereafter the New Compact), a compact tasked with addressing problems inherent in the Old Compact. Alabama joined the New Compact in 2002 while repealing the Old Compact. The New Compact creates an Interstate Commission that serves as its governing body, providing enforcement power of its rules and regulations.

In November of 2002, the Interstate Commission held its first annual meeting and passed bylaws and a transition rule to allow transition from the Old Compact to the New Compact. In November of 2003, the Interstate Commission held its second annual meeting and passed rules and regulations under which the New Compact is to operate. The new compact rules were effective August 1, 2004.

Anticipation is that the New Compact will experience growing pains for the next few years. On the other hand, the New Compact establishes the means whereby public safety will be enhanced.

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### VICTIM RIGHTS

#### RIGHT TO NOTIFICATION

The Board believes that offender rights must be balanced by victim rights. Many laws have been passed in recent years on behalf of victims that weigh heavily on this agency. Victims of violent crimes and families of children who have been abused are notified prior to an inmate's being granted parole by the Board. The victim's right to be present at the Parole Hearing and to express his/her concerns in person and in writing to the Board is provided by these laws. Our Victim Services staff is dedicated to meeting the needs of all victims involved in the parole process.

#### VICTIM INFORMATION

In September 1985, a victim impact category was added to all reports of investigation completed by the Department's Probation and Parole officers. This was done to ensure that the courts and the Parole Board understood the impact of the crime upon the victim when making decisions regarding probation and parole of offenders.

A victim impact report form is sent to the victim by mail. If the victim wishes, he/she may return the completed report to the probation and parole office to be included with the report of investigation. That report provides the decision-makers with the victim's personal input.

#### RESTITUTION

When the courts order restitution upon sentencing, this department, through its probation officers, enforces that order while the offender is on probation. The Parole Board further requires court-ordered restitution to be a part of the conditions of any release on parole.



### TRAINING DIVISION

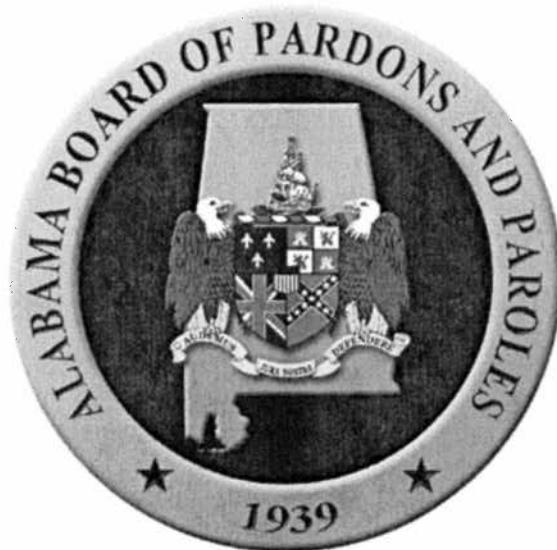
All Alabama Board of Pardons and Paroles officers are certified law enforcement officers and are able to assist other law enforcement agencies in disasters and other emergency situations. The Training Division exists to ensure that all officers obtain the 12 hours of law enforcement continuing education credits per year to retain their Alabama Peace Officers Standards and Training Commission (APOST) certification each year.

Each Probation and Parole Officer must have a 4 year college degree and graduate a 12-week Police Academy. Each new officer also attends a one-week Agency orientation seminar after completing the Academy. The Training Division teaches, instructs, and guides officers by making a large number of courses available to them through a variety of sources. The Division also develops training programs to assist the entire agency with new initiatives and procedural changes.

It is the goal of the Alabama Board of Pardons and Paroles to have the finest and most well-trained Law Enforcement Officers in the State. The entire staff of the Training Division works diligently throughout each year to ensure that all Pardon and Parole Officers live up to this standard.



# STATISTICS



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2009-2010 ANNUAL REPORT



**COST OF OPERATIONS  
AS OF 9-30-2010 - ENCUMBRANCES INCLUDED**

**ADMINISTRATION OF PARDONS AND PAROLES:**

Agency Administration Activity	.....	\$ 5,810,118
Financial Services Activity	.....	\$ 459,625
Interstate Services Activity	.....	\$ 370,266
Field Services Activity	.....	\$ 38,792,710
Personnel Services Activity	.....	\$ 505,287

**TOTAL EXPENDITURES: \$ 45,938,006**

**AGENCY SUMMARY:**

Personnel Costs	.....	\$ 26,737,941
Employee Benefits	.....	\$ 10,385,817
Travel In-State	.....	\$ 44,639
Travel Out-of-State	.....	\$ 880
Repairs and Maintenance	.....	\$ 426,464
Rentals and Leases	.....	\$ 2,003,658
Utilities and Communication	.....	\$ 1,549,249
Professional Services	.....	\$ 2,599,534
Supplies, Materials and Operating Expenses	.....	\$ 1,265,918
Transportation Equipment Operations	.....	\$ 512,682
Grants and Benefits	.....	\$ 281,643
Capital Outlay	.....	\$ 0
Transportation Equipment Purchases	.....	\$ 128,142
Other Equipment Purchases	.....	\$ 1,339
Miscellaneous	.....	\$ 0

**TOTAL EXPENDITURES: \$ 45,938,006**

**TOTAL NUMBER OF FULL TIME EQUIVALENTS ..... 598**

**SOURCE OF FUNDS:**

State General Fund Appropriation	.....	\$ 32,286,437
Federal Pass-through Grants	.....	\$ 223,601
Probationers Upkeep Fund	.....	\$ 9,832,496
Interest	.....	\$ 0
Miscellaneous	.....	\$ 266,422
Unencumbered Balance Brought Forward	.....	\$ 2,329,050

**TOTAL FUNDS: \$ 45,938,006**

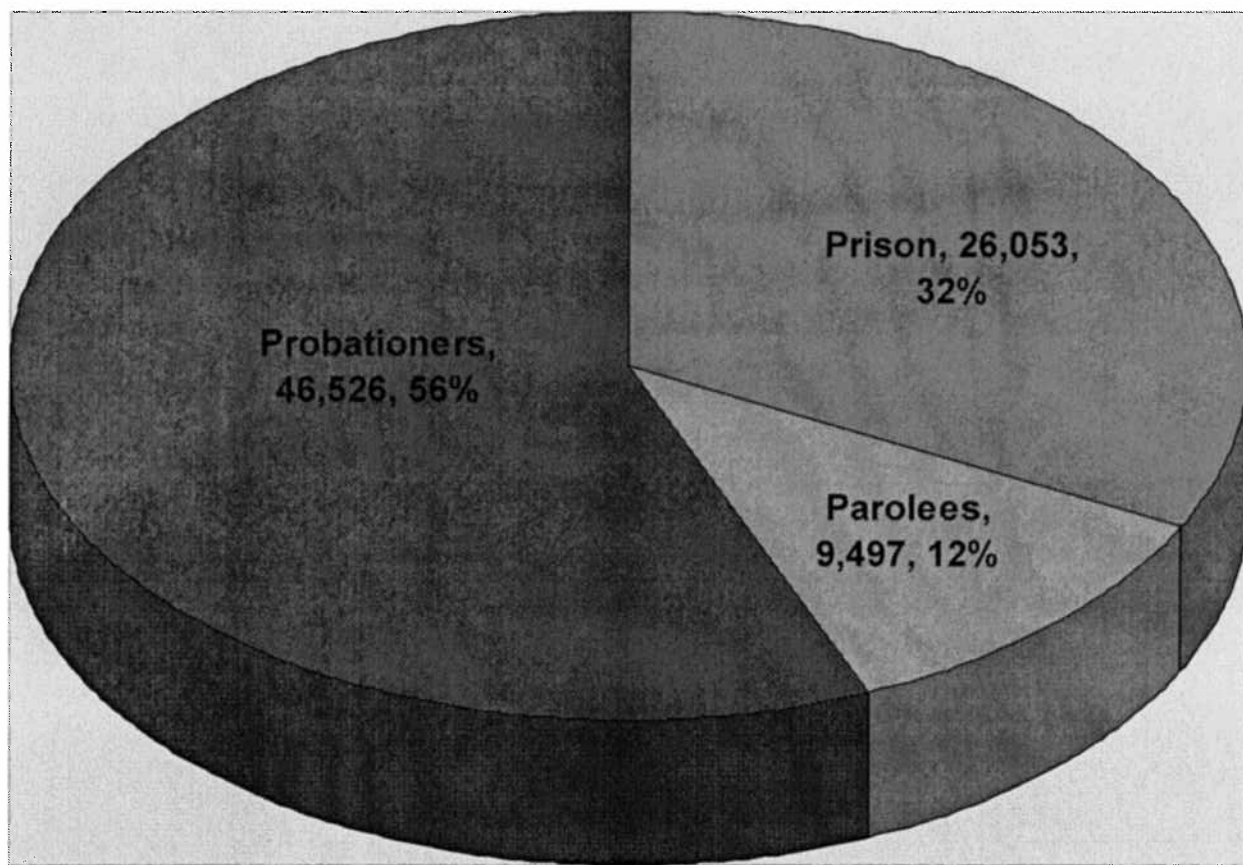
2009-2010 ANNUAL REPORT

ANNUAL REPORT STATISTICS

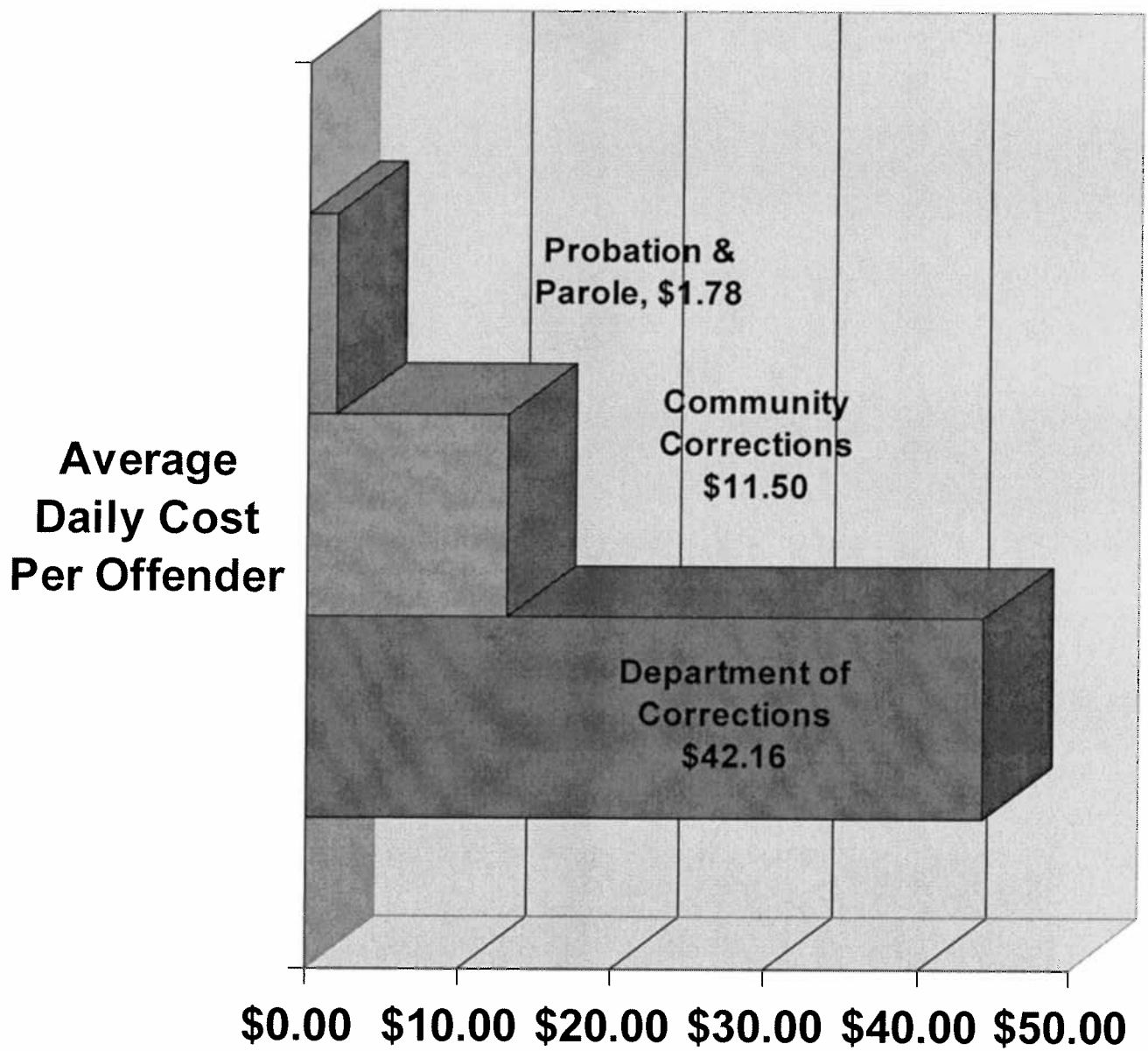
Paroles Considered	6,788
Paroles Denied	4,098
Paroles Granted	2,690
Probationers Supervised	57,293
Paroles Supervised	11,002
Probation/Parole Both Supervised	259
Caseload Per Officer	196
Probation Revoked Technical	958
Probation Revoked New Offense	750
Probation Revoked - Both Technical and New Offense	721
Parole Revoked Technical	230
Parole Revoked New Offense	280
Parole Revoked – Both Technical and New Offense	261
On Both Probation/Parole - Revoked Technical	3
On Both Probation/Parole - Revoked New Offense	10
On Both Probation/Parole - Revoked for Both Technical and New Offense	12
Number of Completed Investigations	63,294
Pardons Considered	398
Pardons Denied	86
Pardons Granted	312
Voter's Rights Applications Processed	1805
Voter's Rights Restored	673
Felony Arrests	3,835
Drug Screens Conducted On Offenders Under Supervision	39,551
Re-Start Program	295



## Alabama Felony Adult Offender Population September 30, 2010

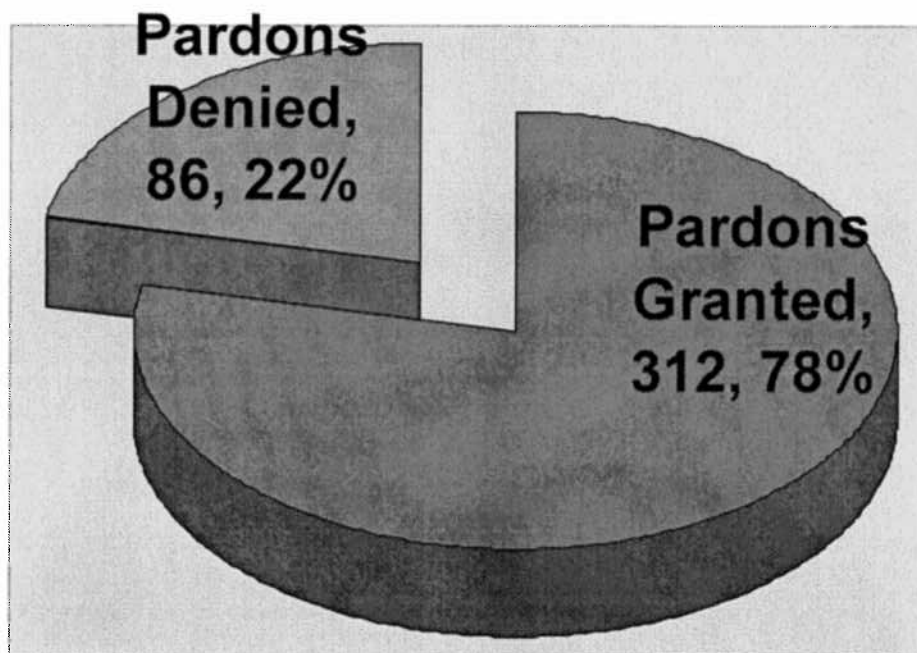


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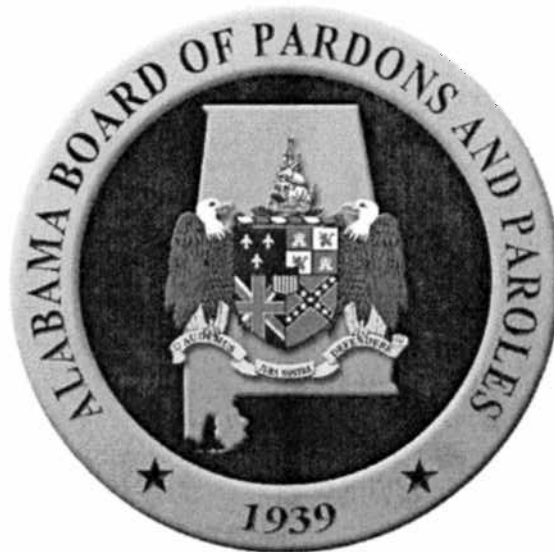




## Pardons Considered Fiscal 2009-2010



# L.I.F.E. TECH TRANSITION CENTER



## 2009-2010 ANNUAL REPORT



### L.I.F.E. Tech Thomasville Transition Center



Thomasville L.I.F.E. Tech Transition Center was created for male parolees from the Alabama Prison System who need additional education and treatment to reduce the chance of recidivism. The center is operated by the Alabama Board of Pardons and Paroles.

L.I.F.E. (Life skills influenced by Freedom and Education) Tech opened April 1, 2006. The center provides additional education and treatment services to males paroled to the center. The center's goals are to:

- Provide an alternate way of thinking concerning lifestyles
- Ease the transition into home life and reestablishment of family ties
- Encourage positive decision making
- Provide a positive environment to develop future productive, tax-paying citizens



## 2009-2010 ANNUAL REPORT



### L.I.F.E. Tech Wetumpka Transition Center



Due to budget restraints, the Wetumpka L.I.F.E. Tech Transition Center 200-bed residential facility for female parolees and probationers that opened April 12, 2004 was transferred to the Alabama Department of Corrections (DOC) on July 1, 2010. DOC is currently renovating the facility to increase the bed space for the department's female inmates.

# FIELD OFFICES



## 2009-2010 ANNUAL REPORT



### Alabama Board of Pardons and Paroles District Map



## **FIELD OFFICES**

<b><u>Abbeville</u></b>	The State of Alabama Probation and Parole, Abbeville Office Henry County Courthouse, Suite H 101 Court Square, 2 <sup>nd</sup> Floor Abbeville, AL 36310	Telephone: (334) 585-0896 Fax: (334) 585-5014
<b><u>Alexander City</u></b>	The State of Alabama Probation and Parole, Alexander City Office Tallapoosa County Courthouse Annex, Rm. 128 395 Lee Street Alexander City, AL., 35010	Telephone: (256) 329-2739 Fax: (256) 329-2780
<b><u>Andalusia</u></b>	The State of Alabama Probation and Parole, Andalusia Office Covington County Courthouse, Suite A 1 North Court Square Andalusia, AL 36420	Telephone: (334) 428-2556 Facsimile: (334) 427-8604
<b><u>Anniston</u></b>	The State of Alabama Probation and Parole, Anniston Office 1702 Noble Street, Suite 110 Anniston, AL 36201	Telephone: (256) 231-1710 Facsimile: (256) 231-1722
<b><u>Ashland</u></b>	The State of Alabama Probation and Parole, Ashland Office 41771 Highway 77 North PO Box 187 Ashland, AL 36251	Telephone: (256) 354-7929 Facsimile: (256) 354-4559
<b><u>Ashville</u></b>	The State of Alabama Probation and Parole, Ashville Office 213 6 <sup>th</sup> Avenue PO Box 979 Ashville, AL 35953	Telephone: (205) 594-4334 Facsimile: (205) 594-3763
<b><u>Athens</u></b>	The State of Alabama Probation and Parole, Athens Office 412 S. Jefferson Street Athens, AL 35611	Telephone: (256) 233-4043 Facsimile: (256) 216-1448
<b><u>Bay Minette</u></b>	The State of Alabama Probation and Parole, Bay Minette Office 209 Rain Drive Bay Minette, AL 36507	Telephone: (251) 937-0271 Facsimile: (251) 937-6494
<b><u>Bessemer</u></b>	The State of Alabama Probation and Parole, Bessemer Office 1812 5 <sup>th</sup> Avenue North Bessemer, AL 35020	Telephone: (205) 424-3537 Facsimile: (205) 424-8763
<b><u>Birmingham</u></b>	The State of Alabama Probation and Parole, Birmingham Office 2721 2 <sup>nd</sup> Avenue North Birmingham, AL 35203	Telephone: (205) 323-1091 Facsimile: (205) 252-3267
<b><u>Birmingham Annex</u></b>	The State of Alabama Probation and Parole, Birmingham Annex Office 2021 13 <sup>th</sup> Avenue North Birmingham, AL 35234	Telephone: (205) 297-0931 Facsimile: (205) 716-2172

<b><u>Brewton</u></b>	The State of Alabama Probation and Parole, Brewton Office 400 Belleville Avenue Brewton, AL 36426	Telephone: (251) 867-9281 Facsimile: (251) 867-5353
<b><u>Butler</u></b>	The State of Alabama Probation and Parole, Butler Office Choctaw County Courthouse, Suite 8 117 South Mulberry Avenue Butler, AL 36904	Telephone: (205) 459-2684 Facsimile: (205) 459-8554
<b><u>Carrollton</u></b>	The State of Alabama Probation and Parole, Carrollton Office 155 Reform St; Pickens County Courthouse PO Box 81 Carrollton, AL 35447	Telephone: (205) 367-9779 Facsimile: (205) 367-9802
<b><u>Centre</u></b>	The State of Alabama Probation and Parole, Centre Office 651 Cedar Bluff Road Centre, AL 35960	Telephone: (256) 927-4688 Facsimile: (256) 927-4690
<b><u>Centreville</u></b>	The State of Alabama Probation and Parole, Centreville Office 320 Market Street Centreville, AL 35042	Telephone: (205) 926-9900 Facsimile: (205) 926-9879
<b><u>Chatom</u></b>	The State of Alabama Probation and Parole, Chatom Office 100 Court Street B2 PO Box 896 Chatom, AL 36518	Telephone: (251) 847-2462 Facsimile: (251) 847-3401
<b><u>Clanton</u></b>	The State of Alabama Probation and Parole, Clanton Office 604 Jackson Avenue Clanton, AL 35045	Telephone: (205) 280-0914 Facsimile: (205) 280-6459
<b><u>Clayton</u></b>	The State of Alabama Probation and Parole, Clayton Office Barbour County Courthouse Court Square, 2 North Midway Street PO Box 441 Clayton, AL 36016	Telephone: (334) 775-8712 Facsimile: (334) 775-7265
<b><u>Columbiana</u></b>	The State of Alabama Probation and Parole, Columbiana Office 22708 Highway 25, Suite B PO Box 425 Columbiana, AL 35051	Telephone: (205) 669-4611 Facsimile: (205) 669-3268
<b><u>Cullman</u></b>	The State of Alabama Probation and Parole, Cullman Office Cullman County Courthouse, Room 30 500 2 <sup>nd</sup> Avenue SW Cullman, AL 35055	Telephone: (256) 775-4771 Facsimile: (256) 775-4874
<b><u>Dadeville</u></b>	The State of Alabama Probation and Parole, Dadeville Office 125 North Broadnax Street, Room 18 Dadeville, AL 36853	Telephone: (256) 825-9228 Facsimile: (256) 825-6234

<b><u>Decatur</u></b>	The State of Alabama Probation and Parole, Decatur Office Morgan County Courthouse 302 Lee Street PO Box 937 Decatur, AL 35601	Telephone: (256) 351-4830 Facsimile: (256) 351-4851
<b><u>Dothan</u></b>	The State of Alabama Probation and Parole, Dothan Office 230 N Oates Street PO Box 285 Dothan, AL 36302	Telephone: (334) 793-6473 Facsimile: (334) 678-9380
<b><u>Double Springs</u></b>	The State of Alabama Probation and Parole, Double Springs Office 24714 Highway 195 South PO Box 142 Double Springs, AL 35553	Telephone: (205) 489-3222 Facsimile: (205) 489-3312
<b><u>Elba</u></b>	The State of Alabama Probation and Parole, Elba Office Coffee County Courthouse, 1 <sup>st</sup> Floor 230 Court Avenue PO Box 215 Elba, AL 36323	Telephone: (334) 897-6704 Facsimile: (334) 897-6984
<b><u>Enterprise</u></b>	The State of Alabama Probation and Parole, Enterprise Office Coffee County Courthouse, 1 <sup>st</sup> Floor 101 S. Edwards Street Enterprise, AL 36330	Telephone: (334) 347-4364 Facsimile: (334) 393-9649
<b><u>Evergreen</u></b>	The State of Alabama Probation and Parole, Evergreen Office 111 Court St, Suite 205 Evergreen, Alabama 36401	Telephone: (251) 578-4456 Facsimile: (251) 578-3161
<b><u>Florence</u></b>	The State of Alabama Probation and Parole, Florence Office Lauderdale County Courthouse, Room 504 200 South Court Street Florence, AL 35630	Telephone: (256) 764-4131 Facsimile: (256) 764-3979
<b><u>Fort Payne</u></b>	The State of Alabama Probation and Parole, Fort Payne Office 211 South Gault Avenue PO Box 680333 Fort Payne, AL 35968	Telephone: (256) 845-5717 Facsimile: (256) 845-5736
<b><u>Gadsden</u></b>	The State of Alabama Probation and Parole, Gadsden Office Gadsden Judicial Building, Suite 100 801 Forrest Avenue Gadsden, AL 35901	Telephone: (256) 549-5454 Facsimile: (256) 439-6004
<b><u>Geneva</u></b>	The State of Alabama Probation and Parole, Geneva Office 1124 W. Maple Avenue Geneva, AL 36340	Telephone: (334) 684-0251 Facsimile: (334) 684-0286
<b><u>Greenville</u></b>	The State of Alabama Probation and Parole, Greenville Office 131 West Commerce Street	Telephone: (334) 382-8590 Facsimile: (334) 382-0591

PO Box 231  
Greenville, AL 36037

<b><u>Grove Hill</u></b>	State of Alabama Probation & Parole, Grove Hill Office Clarke County Court House, Room 302 PO Box 2 Grove Hill, AL. 36451	Telephone: (251) 275-3424 Facsimile: (251) 275-8919
<b><u>Guntersville</u></b>	The State of Alabama Probation and Parole, Guntersville Office Marshall County Courthouse, Room BG01 424 Blount Avenue Guntersville, AL 35976	Telephone: (256) 571-7830 Facsimile: (256) 571-7854
<b><u>Hamilton</u></b>	The State of Alabama Probation and Parole, Hamilton Office Marion County Courthouse, Room 310 132 Military Street Hamilton, AL 35570	Telephone: (205) 921-2064 Facsimile: (205) 921-1574
<b><u>Huntsville</u></b>	The State of Alabama Probation and Parole, Huntsville Office 715 B Wheeler Avenue Huntsville, AL 35801	Telephone: (256) 288-0420 Facsimile: (256) 519-8568
<b><u>Jasper</u></b>	The State of Alabama Probation and Parole, Jasper Office Walker County Courthouse, Suite 201 1803 3 <sup>rd</sup> Avenue South Jasper, AL 35501	Telephone: (205) 384-5274 Facsimile: (205) 384-6416
<b><u>Lafayette</u></b>	The State of Alabama Probation and Parole, Lafayette Office 58 1 <sup>st</sup> Avenue SW Lafayette, AL 36862	Telephone: (334) 864-4372 Facsimile: (334) 864-4360
<b><u>Linden</u></b>	The State of Alabama Probation and Parole, Linden Office Marengo County Courthouse, Basement Level 101 E. Coats Ave Linden, AL 36748	Telephone: (334) 295-2090 Facsimile: (334) 295-2093
<b><u>Mobile</u></b>	The State of Alabama Probation and Parole, Mobile Office 1150 Government Street, Suite 209 Mobile, AL 36604	Telephone: (251) 433-0554 Facsimile: (251) 433-6387
<b><u>Monroeville</u></b>	The State of Alabama Probation and Parole, Monroeville Office 65 Pineville Road #2 Monroeville, AL 36460	Telephone: (251) 743-2637 Facsimile: (251) 575-7937
<b><u>Montgomery</u></b>	The State of Alabama Probation and Parole, Montgomery Office 350 Adams Avenue Montgomery, AL 36104	Telephone: (334) 954-5431 Facsimile: (334) 269-6615
<b><u>Moulton</u></b>	The State of Alabama Probation and Parole, Moulton Office 14365 Court Street Moulton, AL 35650	Telephone: (256) 974-5541 Facsimile: (256) 974-2544

<b><u>Oneonta</u></b>	The State of Alabama Probation and Parole, Oneonta Office Blount County Courthouse, Room 221 106 2 <sup>nd</sup> Street North, Suite A Oneonta, AL 35121	Telephone: (205) 625-4198 Facsimile: (205) 274-4764
<b><u>Opelika</u></b>	The State of Alabama Probation and Parole, Opelika Office Lee County Justice Center, Suite 119 2311 Gateway Drive Opelika, AL 36801	Telephone: (334) 745-3191 Facsimile: (334) 749-2565
<b><u>Ozark</u></b>	The State of Alabama Probation and Parole, Ozark Office Dale County Courthouse, 2 <sup>nd</sup> Floor, Room 2 PO Box 305 Ozark, AL 36360	Telephone: (334) 774-5084 Facsimile: (334) 774-1884
<b><u>Pell City</u></b>	The State of Alabama Probation and Parole, Pell City Office 1815 Cogswell Avenue, Suite 136 Pell City, AL 35125	Telephone: (205) 338-9718 Facsimile: (205) 814-1498
<b><u>Phenix City</u></b>	The State of Alabama Probation and Parole, Phenix City Office 510 13 <sup>th</sup> Place Phenix City, AL 36867	Telephone: (334) 298-6521 Facsimile: (334) 298-1867
<b><u>Prattville</u></b>	The State of Alabama Probation and Parole, Prattville Office Pratt Plaza Mall, Suite 15 740 East Main Street PO Box 680008 Prattville, AL 36067	Telephone: (334) 365-6671 Facsimile: (334) 361-9948
<b><u>Russellville</u></b>	The State of Alabama Probation and Parole, Russellville Office Byars Building, Suite 8 501 North Jackson Avenue Russellville, AL 35653	Telephone: (256) 332-3071 Facsimile: (256) 331-1227
<b><u>Scottsboro</u></b>	The State of Alabama Probation and Parole, Scottsboro Office Jackson County Courthouse, Room 46 102 East Laurel Street Scottsboro, AL 35768	Telephone: (256) 574-9360 Facsimile: (256) 574-9362
<b><u>Selma</u></b>	The State of Alabama Probation and Parole, Selma Office 23 Broad Street Selma, AL 36701	Telephone: (334) 875-1074 Facsimile: (334) 875-0803
<b><u>Sylacauga</u></b>	The State of Alabama Probation and Parole, Sylacauga Office 400 North Norton Avenue, Suite 145 PO Box 1271 Sylacauga, AL 35160	Telephone: (256) 249-2597 Facsimile: (256) 245-8140
<b><u>Talladega</u></b>	The State of Alabama Probation and Parole, Talladega Office 150 East Renfroe Road PO Box 1111 Talladega, AL 35160	Telephone: (256) 362-4911 Facsimile: (256) 362-1841



<b><u>Troy</u></b>	The State of Alabama Probation and Parole, Troy Office Pike County Courthouse, 2 <sup>nd</sup> Floor Troy, AL 36081	Telephone: (334) 566-4640 Facsimile: (334) 566-3670
<b><u>Tuscaloosa</u></b>	The State of Alabama Probation and Parole, Tuscaloosa Office 220 14 <sup>th</sup> Street, Suite D Tuscaloosa, AL 35401	Telephone: (205) 758-5561 Facsimile: (205) 752-0828
<b><u>Tuscumbia</u></b>	The State of Alabama Probation and Parole, Tuscumbia Office Colbert County Courthouse Annex 116 West 5 <sup>th</sup> Street Tuscumbia, AL 35674	Telephone: (256) 389-9249 Facsimile: (256) 389-9614
<b><u>Tuskegee</u></b>	The State of Alabama Probation and Parole, Tuskegee Office Macon County Courthouse, Room 201-B 101 East Rosa Parks Avenue Tuskegee, AL 36083	Telephone: (334) 724-2620 Facsimile: (334) 725-8124
<b><u>Vernon</u></b>	The State of Alabama Probation and Parole, Vernon Office 330 1 <sup>st</sup> Street NE PO Box 952 Vernon, AL 35592	Telephone: (205) 695-7106 Facsimile: (205) 695-0237
<b><u>Wedowee</u></b>	The State of Alabama Probation and Parole, Wedowee Office Randolph County Courthouse 10 Broad Street East, Room 1 P.O. Box 876 Wedowee, AL 36278	Telephone: (256) 357-9675 Facsimile: (256) 357-2123
<b><u>Wetumpka</u></b>	The State of Alabama Probation and Parole, Wetumpka Office 8935 US Highway 231, Room 173 Wetumpka, AL 36092	Telephone: (334) 567-4367 Facsimile: (334) 567-8689