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ALABAMA BOARD OF PARDONS AND PAROLES
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THE ALABAMA BOARD OF PARDONS & PAROLES



ANNUAL REPORT FISCAL 2008-2009

BOARD MEMBERS

ROBERT P. LONGSHORE
ASSOCIATE MEMBER

WILLIAM W. WYNNE, JR.
CHAIRMAN

CLIFFORD (CLIFF) WALKER
ASSOCIATE MEMBER

THE BOARD





THE ALABAMA BOARD OF PARDONS AND PAROLES

MISSION

It is the mission of the Alabama Board of Pardons & Paroles to promote and enhance public safety through cooperation and collaboration with the Legislature, the Court System, the Department of Corrections, other criminal justice agencies, victims, and the community by providing investigation, supervision, and surveillance services in a holistic approach to rehabilitating adult offenders.

VISION

We will protect the public by providing effective supervision and rehabilitation to adult offenders.

VALUES

We value the ability to assist in protecting the public from those offenders who would re-offend

We believe that victims are entitled to restorative justice

We value the opportunity for offenders to become rehabilitated and thus become productive citizens

We value the effectiveness and efficiency of offender supervision in the community, where possible

We believe that all persons should be treated with dignity and respect

We value our staff and their contributions in achieving our mission



CODE OF ETHICS

The Board and its staff subscribes to the following Code of Ethics in the performance of their duties:

TO SERVE WITH HUMILITY

TO UPHOLD THE LAW WITH DIGNITY

TO BE OBJECTIVE IN THE PERFORMANCE OF MY DUTIES

TO RESPECT THE INALIENABLE RIGHTS OF ALL PERSONS

TO HOLD INVIOULATE THOSE CONFIDENCES REPOSED IN ME

TO COOPERATE WITH FELLOW WORKERS AND RELATED AGENCIES

**TO BE AWARE OF MY RESPONSIBILITIES TO THE INDIVIDUAL AND TO THE
COMMUNITY**

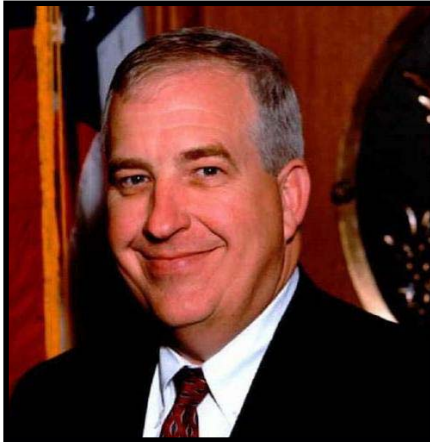
**TO IMPROVE MY PROFESSIONAL STANDARDS THROUGH CONTINUOUSLY
SEEKING KNOWLEDGE AND UNDERSTANDING**



BOARD DUTIES

- The Board determines, in open public meetings after appropriate notices have been sent, which adult offenders serving sentences in the jails and prisons of this state shall be paroled. The Board prescribes the conditions of parole and determines whether a parolee who has violated any of these conditions should be revoked or continued on parole.
- The Probation and Parole Officers in local jurisdictions across the state provide probation services for the local circuits. Investigative and supervision services provided to the local judges are similar in kind and identical in quality to those provided the Board in parole cases.
- This agency has a seat at the EMA Operations Center and is prepared to offer assistance statewide in the event of a state or national emergency.
- The Board of Pardons and Paroles is the only agency in the state having responsibility and control over the transfer of adult offenders from Alabama to other states and over those offenders transferring into Alabama from other states. Local Probation and Parole Officers provide the same quality of supervision to out of state offenders that is provided to Alabama offenders.
- The Board grants pardons and/or restoration of civil and political rights to those persons who have shown evidence of rehabilitation and who have demonstrated the ability to live as good citizens. The requests for pardon and/or restoration of rights are considered only after an extensive investigation of the offender's current situation.
- The Board remits fines and bond forfeitures. This action is taken only after an investigation into the circumstances of the particular situation.
- The Board develops policies and procedures and maintains the necessary staff to implement the performance of these duties.
- In the performance of its duties, the Board is primarily concerned with changing behavior in such a way that the offender will be enabled to conform with the law and with minimal standards of conduct in his community. To further this goal of providing community protection by improving the offender's behavior, the Board strives to upgrade its staff by providing in-service training and other opportunities for learning experiences.
- The Board is also concerned with reduction of victimization. Victims are allowed input into the Board's decision-making process. The Board attempts to restore victims to the degree possible through monitoring payment of restitution and ameliorates trauma by providing information about the criminal justice process.
- The Board can work more effectively when the public is informed about and interested in the work and accomplishments of the department. Public Relations is, therefore, an integral part of the daily job for the Board and its staff across the state.
- Open public meetings conducted by the Board provide an opportunity for inmate representatives and notified victims and officials who have an interest in a scheduled case to appear before the Board.

CHAIRMAN
ALABAMA BOARD OF PARDONS AND PAROLES



William W. Wynne, Jr.
Chairman

William W. Wynne, Jr. (Bill) was appointed Chairman of the Parole Board effective July 1, 2007, by Governor Bob Riley.

He received Bachelors and Masters Degrees from the University of Alabama.

Mr. Wynne served as a federal probation officer for 29 years, and retired as the Chief United States Probation Officer in the Southern District in 2005. He served one year as a Special Parole Board member for the State Of Alabama in 2006.

**ASSOCIATE MEMBER,
ALABAMA BOARD OF PARDONS AND PAROLES**



*Robert P. Longshore
Associate Member*

Robert P. Longshore is a native of Montgomery, Alabama. He is a 1971 graduate of Huntingdon College, with a B.S. in Sociology and a 1975 Graduate of Troy University with a M.S. in Counseling.

Shortly after receiving his undergraduate degree, Mr. Longshore began his professional career as a Probation and Parole Officer with the Alabama Board of Pardons and Paroles. After two years, Mr. Longshore began service as a United States Probation Officer in 1973, serving the U.S. District Court, Middle District of Alabama. After working his way up the ranks, Mr. Longshore was promoted to Chief United States Probation Officer in the Middle District of Alabama in 1990 and served in that capacity until retirement in late 2000.

Mr. Longshore was appointed to serve on the Board by Governor Bob Riley on July 1, 2005, and confirmed by the Alabama Senate on July 21, 2005 during special session.

Since 1969, Mr. Longshore has served as proud husband to Gail Hartley. Mr. and Mrs. Longshore have a daughter, Marie.

**ASSOCIATE MEMBER,
ALABAMA BOARD OF PARDONS AND PAROLES**



*VeLinda A. J. Weatherly
Associate Member*

VeLinda A. J. Weatherly serves from the 7th Congressional District and is a native of Birmingham, Alabama. She is a graduate of the University of Alabama at Birmingham and furthered her studies at Auburn University Montgomery.

Ms. Weatherly has been a dedicated state employee for many years serving initially as a Social Worker II with the Department of Human Resources. After transferring to the Department of Corrections and working several years as a Classification Specialist, she was hired by the Board of Pardons and Paroles as a Probation and Parole Officer I in the Birmingham Office. She has diligently served the agency in various capacities including Probation and Parole Officer III as Community Resource Officer. Weatherly initiated and developed the Department's first Community Resource Center. This center was the first of its kind in the nation to utilize the "One Stop Shop" concept for inmate rehabilitation. Upon her promotion to a POV in January 2002 to serve as the Director of Training, Media Relations and Legislation, Weatherly became the first African American to serve in executive management with the Board since its inception.

Ms. Weatherly is a previous recipient of the NAACP Beacon Light Award, member of the National Association of Female Executives, National Organization of Black Law Enforcement Executives, Past President and Board Member of the Alabama Council on Crime and Delinquency, Alabama School of Alcohol and Drug Studies Board Member, Past Advisory Board Member Olivia's House and Lawson State Community College. She is further a long time member of ASEA and the Order of Eastern Star. Weatherly has served as Director of Christian Education and is a former Sunday School Teacher. She is a member of New Hope Baptist Church, West End in Birmingham, Alabama and serves as a motivational speaker for the Alabama Lupus Foundation and various other community and civic organizations.

Ms. Weatherly was appointed to serve on the Board by Governor Bob Riley on January 29, 2004. Her appointment and confirmation by the Alabama Senate made her the first African American Female in the state to serve in such a capacity.

She is the proud mother of one son, Adam Weatherly.

(Ms. Weatherly's appointment expired after five years and six months of service on June 30, 2009. She was succeeded by Associate Board Member Clifford (Cliff) Walker on June 1, 2009.)

**ASSOCIATE MEMBER,
ALABAMA BOARD OF PARDONS AND PAROLES**



*Clifford (Cliff) Walker
Associate Member*

Clifford (Cliff) Walker was appointed to the Parole Board as an Associate Member effective July 1, 2009, by Governor Bob Riley.

Mr. Walker has a Bachelors in Business Administration with special emphasis in Accounting and Economics from Miles College in Birmingham, Alabama. He also earned a Series Six Securities Licensed from the Investment Training Institute located in Atlanta, Georgia. After college, in the early 1970s, Mr. Walker was given the opportunity to work on Wall Street as a Corporate Credit Analyst with the Irving Trust Company. His responsibilities included the review and analysis of credit and financial statements on Fortune 500 Companies.

In the early 1990s, Mr. Walker took a position with the U.S. Department of Agriculture in Washington, D.C., as Director of Agricultural Stabilization and Conservation Services, where he administered and directed all Federal farm programs for the Southern Region, which included 11 Southeastern States and the Territory of Puerto Rico.

In 1998, Mr. Walker took a position as Vice President of Governmental Affairs for AmSouth, where he conducted activities aimed at advising local, state and federal officials on banking activities and concerns, as well as acting as a liaison where new legislation was required.

In 2003, Mr. Walker was appointed Chairman by Governor Riley to the newly formed Special Parole Board that had been established statutorily for a period of 3 years to assist in a special effort to review the overcrowded prison system for those individuals who could be safely paroled to agency supervision.

After his tenure as Chairman of the Special Parole Board, Mr. Walker was once again called upon by Governor Riley as Director of Alabama's Small Business Advocacy effort until such time as his appointment to the Parole Board as an Associate Member on July 1, 2009.

Mr. Walker, Cliff as he likes to be called, is married to the former Cynthia Pulley and they have two children, Cody and Crystal.

EXECUTIVE STAFF



EXECUTIVE DIRECTOR

Cynthia Dillard



Cynthia S. Dillard
Executive Director

Cynthia S. Dillard began employment in Alabama with the Calhoun County Juvenile Court and began state employment with the Calhoun County Department of Pensions and Securities (now called DHR) in 1979 prior to starting with the Parole Board in 1981 as a Probation Officer. She promoted through the ranks in 1983, 1989, 1994, 1997 and then named Acting Assistant Executive Director in July 2000. After being appointed provisionally in April 2001, she was appointed permanently in January 2001. Ms. Dillard has diligently served in various roles within the agency throughout her career. Since 1997 she has been the primary legislative liaison, as well as directing all media relations issues, while handling her primary role over Board Operations. Ms. Dillard became acting Executive Director upon the retirement of William Segrest and appointed Executive Director, March 1, 2007.

Ms. Dillard is a member of various professional organizations, including the Alabama Council on Crime and Delinquency, Southern States Correctional Association, and the Association of Paroling Authorities, International, Alabama Sentencing Commission, the National Association of Probation Executives, the Special Services and Adult Offender Community Transition Initiative Committee, and the Alabama Commission for the Treatment of and Prevention of Substance Abuse. Additionally, Ms. Dillard is a Certified Public Manager, Level III, through the program at Auburn University of Montgomery.

Ms. Dillard is a native of Athens, Georgia. She earned a Bachelor of Arts degree from the University of Georgia in 1975 and is a graduate of the Northeast Alabama Police Academy in Jacksonville, Alabama. She is married to Douglas L. Dillard and has one son, Brandon.

ASSISTANT EXECUTIVE DIRECTOR

Eddie Cook – Field Operations



Eddie Cook
Assistant Executive Director Field Operations

Eddie Cook, Jr. was born and raised in Greenville, Alabama where he attended Greenville High School. After graduation, he attended Alabama State University on a football scholarship. He earned a Bachelor of Science degree in Criminal Justice. He began his service as a State of Alabama employee in 1989 with the Department of Corrections.

In 1994, he was hired by the Board of Pardons and Paroles. After graduation from the Alabama Criminal Justice Police Academy in Selma, AL., he began working in the Selma Probation Office. He was promoted to the Central office to work in the Pardon/Restoration of Rights Civil Unit in March 2002. He was again promoted in July 2004 to one of the Directors of Field Services, Division II and appointed Assistant Executive Director in August 2005.

Eddie is an active member and Assistant Superintendent Sunday School Teacher at the New Bethel Christian Church located in Greenville, Alabama. He is married to Bridget Cook. He has three biological children, Antonio, Landis, LaNetra and two step-children, Joshua and Angel.

ASSISTANT EXECUTIVE DIRECTOR

Robert Oakes – Board Operations



Robert Oakes
Assistant Executive Director Board Operations

Robert Oakes began his law enforcement career as a police officer with Anniston Police Department in 1990. He joined the Alabama Board of Pardons and Paroles as a Parole Officer in 1994 and has served as Supervisor of the Montgomery and Wetumpka field offices. He has also served as Director of Field Services and the Interstate Compact Commissioner until being promoted to Assistant Executive Director in 2007.

Robert has a Bachelor of Science degree in Law Enforcement from Jacksonville State University and a Master of Science Degree in Correctional Administration from Auburn University at Montgomery. Robert was appointed to the Assistant Executive Director position on March 1, 2007.

SENIOR LEADERSHIP CONTACTS





Senior Leadership by Division:

Accounting Division:	Carolyn Courson, Accounting Director I carolyn.courson@paroles.alabama.gov
Board Operations Division:	Ann Cargo, Probation and Parole Division Director ann.cargo@alabpp.gov
Field Services Division I:	David Still, Probation and Parole Division Director david.still@alabpp.gov
Field Services Division II:	Phil Bryant, Probation and Parole Division Director phil.bryant@alabpp.gov
Interstate Compact Division:	Chris Norman, Probation and Parole Division Director chris.norman@alabpp.gov
Information Technology Division:	Brandon Baker, Information Systems Specialist brandon.baker@alabpp.gov
Legal Division:	Greg Griffin, Attorney IV greg.griffin@alabpp.gov
Personnel Division:	Phillip McIntosh, Personnel Manager II phillip.mcintosh@alabpp.gov
Training Division:	Sharon Shannon, Probation and Parole Division Director sharon.ziglar@alabpp.gov
Transition Centers Division:	VeLinda Weatherly, Probation and Parole Division Director Velinda.Weatherly@alabpp.gov

FIELD OFFICES



The Alabama Board of Pardons and Paroles Field Offices

Abbeville

State of Alabama Probation and Parole, Abbeville Office
Henry County Courthouse
101 Court Square, Suite H, 2nd Floor
Abbeville, AL 36310

Telephone: (334) 585-0896
Facsimile: (334) 585-5014

Alexander City

State of Alabama Probation and Parole, Alexander City Office
CJ Coley Tallapoosa County Courthouse Annex
395 Lee Street, Room 128
Alexander City, AL 35010

Telephone: (256) 329-2739
Facsimile: (256) 329-2780

Andalusia

State of Alabama Probation and Parole, Andalusia Office
Covington County Courthouse
203 County Courthouse
Andalusia, AL 36420

Telephone: (334) 428-2556
Facsimile: (334) 427-8604

Anniston

State of Alabama Probation and Parole, Anniston Office
1702 Noble Street, Suite 110
Anniston, AL 36201

Telephone: (256) 231-1710
Facsimile: (256) 231-1722

Ashland

State of Alabama Probation and Parole, Ashland Office
Clay County Courthouse, 3rd Floor
41771 Highway 77 North
PO Box 187
Ashland, AL 36251

Telephone: (256) 354-7929
Facsimile: (256) 354-4559

Ashville

State of Alabama Probation and Parole, Ashville Office
213 6th Avenue
PO Box 979
Ashville, AL 35953

Telephone: (205) 594-4334
Facsimile: (205) 594-3763

Athens

State of Alabama Probation and Parole, Athens Office
412 South Jefferson Street
Athens, AL 35611

Telephone: (256) 233-4043
Facsimile: (256) 216-1448

Bay Minette

State of Alabama Probation and Parole, Bay Minette Office
115 East 1st Street
Bay Minette, AL 36507

Telephone: (251) 937-0271
Facsimile: (251) 937-6494

Bessemer

State of Alabama Probation and Parole, Bessemer Office
1812 5th Avenue North
Bessemer, AL 35020

Telephone: (205) 424-3537
Facsimile: (205) 424-8763

Birmingham

State of Alabama Probation and Parole, Birmingham Office
2721 2nd Avenue North
Birmingham, AL 35203

Telephone: (205) 323-1091
Facsimile: (205) 252-3267

Field Offices

Birmingham Annex

State of Alabama Probation and Parole, Birmingham Annex Office
2021 13th Avenue North
Birmingham, AL 35234

Telephone: (205) 297-0931
Facsimile: (205) 716-2172

Brewton

State of Alabama Probation and Parole, Brewton Office
400 Belleville Avenue
Brewton, AL 36426

Telephone: (251) 867-9281
Facsimile: (251) 867-5353

Butler

State of Alabama Probation and Parole, Butler Office
Choctaw County Courthouse, Suite 8
117 South Mulberry Avenue
Butler, AL 36904

Telephone: (205) 459-2684
Facsimile: (205) 459-8554

Camden

State of Alabama Probation and Parole, Camden Office
12 Water Street, Suite 225
Camden, AL 36726

Telephone: (334) 682-5921
Facsimile: (334) 682-5643

Carrollton

State of Alabama Probation and Parole, Carrollton Office
10 Tuscaloosa Avenue, Suite B
PO Box 81
Carrollton, AL 35447

Telephone: (205) 367-9779
Facsimile: (205) 367-9802

Centre

State of Alabama Probation and Parole, Centre Office
651 Cedar Bluff Road
Centre, AL 35960

Telephone: (256) 927-4688
Facsimile: (256)927-4690

Centreville

State of Alabama Probation and Parole, Centreville Office
320 Market Street
Centreville, AL 35042

Telephone: (205) 926-9900
Facsimile: (205) 926-9879

Chatom

State of Alabama Probation and Parole, Chatom Office
Washington County Courthouse
100 Court Street B2
PO Box 896
Chatom, AL 36518

Telephone: (251) 847-2462
Facsimile: (251) 847-3401

Clanton

State of Alabama Probation and Parole, Clanton Office
604 Jackson Avenue
Clanton, AL 35045

Telephone: (205) 280-0914
Facsimile: (205) 280-6459

Clayton

State of Alabama Probation and Parole, Clayton Office
Barbour County Courthouse
Court Square, 2 North Midway Street
PO Box 441
Clayton, AL 36016

Telephone: (334) 775-8712
Facsimile: (334) 775-7265

Field Offices

Columbiana

State of Alabama Probation and Parole, Columbiana Office
22708 Highway 25, Suite B
PO Box 425
Columbiana, AL 35051

Telephone: (205) 669-4611
Facsimile: (205) 669-3268

Cullman

State of Alabama Probation and Parole, Cullman Office
Cullman County Courthouse, Room 30
500 2nd Avenue SW
Cullman, AL 35055

Telephone: (256) 775-4771
Facsimile: (256) 775-4874

Dadeville

State of Alabama Probation and Parole, Dadeville Office
Tallapoosa County Courthouse
125 North Broadnax Street, Room 18
Dadeville, AL 36853

Telephone: (256) 825-9228
Facsimile: (256) 825-6234

Decatur

State of Alabama Probation and Parole, Decatur Office
Morgan County Courthouse
302 Lee Street
PO Box 937
Decatur, AL 35601

Telephone: (256) 351-4830
Facsimile: (256) 351-4851

Dothan

State of Alabama Probation and Parole, Dothan Office
Houston County Courthouse, Room 220
114 North Oates Street
PO Box 285
Dothan, AL 36302

Telephone: (334) 793-6473
Facsimile: (334) 678-9380

Double Springs

State of Alabama Probation and Parole, Double Springs Office
25125 Highway 195, Annex 1
PO Box 142
Double Springs, AL 35553

Telephone: (205) 489-3222
Facsimile: (205) 489-3312

Elba

State of Alabama Probation and Parole, Elba Office
Coffee County Courthouse, 1st Floor
230 Court Avenue
PO Box 215
Elba, AL 36323

Telephone: (334) 897-6704
Facsimile: (334) 897-6984

Enterprise

State of Alabama Probation and Parole, Enterprise Office
Coffee County Courthouse, 1st Floor
99 Edwards Street
Enterprise, AL 36330

Telephone: (334) 347-4364
Facsimile: (334) 393-9649

Evergreen

State of Alabama Probation and Parole, Evergreen Office
Conecuh County Courthouse, Suite 205
111 Court Street
Evergreen, AL 36401

Telephone: (251) 578-4456
Facsimile: (251) 578-3161

Field Offices

Florence

State of Alabama Probation and Parole, Florence Office
Lauderdale County Courthouse, Room 504
200 South Court Street
Florence, AL 35630

Telephone: (256) 764-4131
Facsimile: (256) 764-3979

Fort Payne

State of Alabama Probation and Parole, Fort Payne Office
211 South Gault Avenue
PO Box 680333
Fort Payne, AL 35968

Telephone: (256) 845-5717
Facsimile: (256) 845-5736

Gadsden

State of Alabama Probation and Parole, Gadsden Office
Gadsden Judicial Building, Suite 100
801 Forrest Avenue
Gadsden, AL 35901

Telephone: (256) 549-5454
Facsimile: (256) 439-6004

Geneva

State of Alabama Probation and Parole, Geneva Office
1124 W. Maple Avenue
Geneva, AL 36340

Telephone: (334) 684-0251
Facsimile: (334) 684-0286

Greenville

State of Alabama Probation and Parole, Greenville Office
131 West Commerce Street
PO Box 231
Greenville, AL 36037

Telephone: (334) 382-8590
Facsimile: (334) 382-0591

Grove Hill

State of Alabama Probation and Parole, Grove Hill Office
Clarke County Courthouse, Suite 302
PO Box 2
Grove Hill, AL 36451

Telephone: (251) 275-3424
Facsimile: (251) 275-8919

Guntersville

State of Alabama Probation and Parole, Guntersville Office
Marshall County Courthouse, Room BG01
424 Blount Avenue
Guntersville, AL 35976

Telephone: (256) 571-7830
Facsimile: (256) 571-7854

Hamilton

State of Alabama Probation and Parole, Hamilton Office
Marion County Courthouse, Room 310
132 Military Street
Hamilton, AL 35570

Telephone: (205) 921-2064
Facsimile: (205) 921-1574

Huntsville

State of Alabama Probation and Parole, Huntsville Office
715 B Wheeler Avenue
Huntsville, AL 35801

Telephone: (256) 288-0420
Facsimile: (256) 519-8568

Jasper

State of Alabama Probation and Parole, Jasper Office
Walker County Courthouse, Suite 201
1803 3rd Avenue South
Jasper, AL 35501

Telephone: (205) 384-5274
Facsimile: (205) 384-6416

Field Offices

Lafayette

State of Alabama Probation and Parole, Lafayette Office
58 1st Avenue SW
Lafayette, AL 36862

Telephone: (334) 864-4372
Facsimile: (334) 864-4360

Linden

State of Alabama Probation and Parole, Linden Office
Marengo County Courthouse, Basement Level
101 E. Coats Ave; PO Box 480251
Linden, AL 36748

Telephone: (334) 295-2090
Facsimile: (334) 295-2093

Luverne

State of Alabama Probation and Parole, Luverne Office
154 East 4th Street
Luverne, AL 36049

Telephone: (334) 335-2523
Facsimile: (334) 335-2541

Mobile

State of Alabama Probation and Parole, Mobile Office
1150 Government Street, Suite 209
Mobile, AL 36604

Telephone: (251) 433-0554
Facsimile: (251) 433-6387

Monroeville

State of Alabama Probation and Parole, Monroeville Office
Monroe County Courthouse, Room 223
65 Pineville Road #2
Monroeville, AL 36460

Telephone: (251) 743-2637
Facsimile: (251) 575-7937

Montgomery

State of Alabama Probation and Parole, Montgomery Office
350 Adams Avenue
Montgomery, AL 36104

Telephone: (334) 242-2682
Facsimile: (334) 269-6615

Moulton

State of Alabama Probation and Parole, Moulton Office
14365 Court Street
Moulton, AL 35650

Telephone: (256) 974-5541
Facsimile: (256) 974-2544

Oneonta

State of Alabama Probation and Parole, Oneonta Office
Blount County Courthouse
106 2nd Street North, Suite A
Oneonta, AL 35121

Telephone: (205) 625-4198
Facsimile: (205) 274-4764

Opelika

State of Alabama Probation and Parole, Opelika Office
Lee County Justice Center, Suite 219
2311 Gateway Drive
Opelika, AL 36801

Telephone: (334) 745-3191
Facsimile: (334) 749-2565

Ozark

State of Alabama Probation and Parole, Ozark Office
Dale County Courthouse, 2nd Floor, Room 2
PO Box 305
Ozark, AL 36360

Telephone: (334) 774-5084
Facsimile: (334) 774-1884

Field Offices

Pell City

State of Alabama Probation and Parole, Pell City Office
1815 Cogswell Avenue, Suite 136
Pell City, AL 35125

Telephone: (205) 338-9718
Facsimile: (205) 814-1498

Phenix City

State of Alabama Probation and Parole, Phenix City Office
510 13th Place
Phenix City, AL 36867

Telephone: (334) 298-6521
Facsimile: (334) 298-1867

Prattville

State of Alabama Probation and Parole, Prattville Office
Pratt Plaza Mall, Suite 15
740 East Main Street
PO Box 680008
Prattville, AL 36067

Telephone: (334) 365-6671
Facsimile: (334) 361-9948

Russellville

State of Alabama Probation and Parole, Russellville Office
Byars Building, Suite 8
501 North Jackson Avenue
Russellville, AL 35653

Telephone: (256) 332-3071
Facsimile: (256) 331-1227

Scottsboro

State of Alabama Probation and Parole, Scottsboro Office
Jackson County Courthouse, Room 46
102 East Laurel Street
Scottsboro, AL 35768

Telephone: (256) 574-9360
Facsimile: (256) 574-9362

Selma

State of Alabama Probation and Parole, Selma Office
23 Broad Street
Selma, AL 36701

Telephone: (334) 875-1074
Facsimile: (334) 875-0803

Sylacauga

State of Alabama Probation and Parole, Sylacauga Office
400 North Norton Avenue, Suite 211
PO Box 1271
Sylacauga, AL 35150

Telephone: (256) 249-2597
Facsimile: (256) 245-8140

Talladega

State of Alabama Probation and Parole, Talladega Office
Talladega Judicial Building, Room 204
150 East Renfroe Road
PO Box 1111
Talladega, AL 35160

Telephone: (256) 362-4911
Facsimile: (256) 362-1841

Troy

State of Alabama Probation and Parole, Troy Office
Pike County Courthouse, 2nd Floor
Troy, AL 36081

Telephone: (334) 566-4640
Facsimile: (334) 566-3670

Tuscaloosa

State of Alabama Probation and Parole, Tuscaloosa Office
220 14th Street, Suite D
Tuscaloosa, AL 35401

Telephone: (205) 758-5561
Facsimile: (205) 752-0828

Field Offices

Tuscumbia

State of Alabama Probation and Parole, Tuscumbia Office
Colbert County Courthouse Annex
116 West 5th Street
Tuscumbia, AL 35674

Telephone: (256) 389-9249
Facsimile: (256) 389-9614

Tuskegee

State of Alabama Probation and Parole, Tuskegee Office
Macon County Courthouse, Room 201-B
101 East Rosa Parks Avenue
Tuskegee, AL 36083

Telephone: (334) 724-2620
Facsimile: (334) 725-8124

Vernon

State of Alabama Probation and Parole, Vernon Office
330 1st Street NE
PO Box 952
Vernon, AL 35592

Telephone: (205) 695-7106
Facsimile: (205) 695-0237

Wedowee

State of Alabama Probation and Parole, Wedowee Office
Randolph County Courthouse, Room 1
10 Broad Street East
PO Box 876
Wedowee, AL 36278

Telephone: (256) 357-9675
Facsimile: (256) 357-2123

Wetumpka

State of Alabama Probation and Parole, Wetumpka Office
8935 US Highway 231, Room 173
Wetumpka, AL 36092

Telephone: (334) 567-4367
Facsimile: (334) 567-8689

REPORT NARRATIVE



2008-2009 ANNUAL REPORT



HISTORY OF THE DEPARTMENT

Alabama's first parole law was passed in 1897. It authorized the Governor to discharge an inmate and suspend a sentence without granting a pardon. He was authorized to prescribe the terms upon which an inmate so paroled should have a sentence suspended and to secure the re-arrest and re-imprisonment of any parolee who failed to observe the conditions of his parole. Prior to this law, the only means of releasing a prisoner before the expiration of the sentence was by a pardon granted by the Governor.

The Constitution of 1901 gave the Governor the power to grant paroles. It also provided for the establishment of a Board of Pardons composed of the Attorney General, the State Auditor, and the Secretary of State to advise the Governor on parole and clemency matters.

In 1919, an act was passed providing for the imposition of indeterminate sentences upon certain persons convicted of felonies and for the parole of such persons at the expiration of the minimum sentence by the Board of Pardons without the approval of the Governor. This act was repealed in 1939; subsequently, only definite sentences are authorized.

In 1935, the Governor created, by executive order, the Alabama Parole Bureau to make an independent study of prisoners confined in the prisons of Alabama to recommend to the Governor those worthy of test paroles. The bureau was composed of a chairman, an associate member and a secretary. Only one parole officer was provided for the investigation and supervision of prisoners.

On July 11, 1939, a constitutional amendment was adopted, providing for the removal of the pardoning and paroling authority from the Governor and placing it in the hands of the legislature. The legislature passed an enabling act in August 1939 providing for the creating of a three-member State Board of Pardons and Paroles with complete and final authority in matters of pardons, paroles, restoration of civil and political rights, and remissions of fines and forfeitures. This act was substantially amended in 1951 (Title 42, Code of Alabama 1940, as amended). The present statutory authority is Title 15, Code of Alabama 1975, as amended. The three original members of the Board were Judge Alex Smith, Chairman; Mrs. Edwina Mitchell, Associate Member; Judge Robert M. Hill, Associate Member. They were appointed on September 1, 1939, for staggered terms of two (2), four (4), and six (6) years. All subsequent terms are for six years.

On October 1, 1939 the Board appointed thirteen (13) probation and parole officers. They worked large geographical areas from their vehicles, without the benefit of an office. Most prisoners were paroled to the custody of an employer, so most supervision was merely checking with the employer to see if the parolees were still present and working hard and obeying their employer. Supervision notes were handwritten sporadically and sketchy at best. Communication with headquarters was by mail or personal visit by the officer. Mail to the officers was sent to their homes. Any supervision of the officers was accomplished from headquarters.

As numbers of parolees and probationers increased, more officers were hired and offices with clerical staff were established in county courthouses. Communication by telephone was available, but most communication was still accomplished by mail. Supervision gradually became more formalized, and hand-written supervision notes concerning contacts with the parolees and probationers were kept in the field office files. During the sixties, supervision notes were typed by the clerical staff and kept in documents called "chronological histories". If for any reason action in a parole case had to be considered by the Board, the chronological history was available. Parole Board members traveled the state to hold parole revocation hearings, taking direct testimony from the parolee and other witnesses. They interviewed inmates at the prisons when parole was being considered, taking direct testimony from the prison officials concerning the attitude and progress of the inmate.

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With the rapidly increasing number of inmates, parolees, and probationers in the seventies and eighties, logistical problems necessitated changes in procedure. Districts with district supervisors brought supervision of the probation/parole officers to the field. Officers began using more formalized methods of supervision note keeping. A new monthly report form was developed to be filled out by the probationer/parolee, checked for accuracy by the officer, and inserted into the supervision notebook. This replaced the method of transferring information from report forms to the supervision notebook and resulted in a more time-efficient process. This method was adopted throughout the state. The Board stopped traveling the state to interview inmates in the prisons for parole. Parole hearings were held in the Board's office.

A court case followed by legislation required that victims of specific offenses be notified of the parole hearing and be allowed to present testimony to the Board. Institutional Parole Officers were assigned to the prisons to interview the inmates and prison staff and make written reports to the Board concerning the progress of the inmate.

During the nineties, the Board applied for and received a grant from federal funds to cooperate with the Alabama Administrative Office of Courts in computerizing the supervision note keeping process. Using a mainframe computer at AOC and a terminal on each officer's desk, notes are entered directly to the computer. The computer generates a numbering system which is common to Probation and Parole and to the court system. This allows offenders to be tracked through the court and probation or parole process and allows the supervising officer access to court records concerning payment of court-ordered monies and other information. The court system benefits from increased collection of monies from probationers and up-to-date addresses of offenders. During the first year alone, collection of court-ordered monies increased by 112 percent. The computer also generates reports used by the officers to organize supervision efforts and by supervisors to audit the officers' work. The system is being upgraded to allow sharing of records with other state law enforcement agencies through the Alabama Criminal Justice Information Center and with national agencies through the National Crime Information Center.

In 1999, the Board of Pardons and Paroles participated, for the first time, with the Emergency Management Agency in the preparations for Year 2000. Selected officers worked with Emergency Management to coordinate communication between Alabama Power, rural power companies, water works boards, the National Guard, Department of Public Safety, Department of Corrections, and local law enforcement agencies in case of a Y2K created disaster. A probation and parole officer was on duty in the command center New Years Eve, ready to dispatch our law enforcement officers to assist other state and local government agencies.

Over the past few years, the agency has become increasingly dependent on Information Technology to manage caseloads and to communicate between departments. The Agency began working on ISIS, an all-encompassing database to streamline business processes. ISIS allows for the sharing of probation and parolee data seamlessly with other State and Federal law enforcement agencies. This agency continues to endeavor to be at the forefront of law enforcement technology. These innovative strategies allow our Officers in the field to be more visible, ensuring optimum safety for the community.



SELECTING AND SCHEDULING CASES FOR PAROLE

In order to make informed decisions, the Board has a file prepared for them by support staff for all inmates shortly after they are received in the correctional system. When completed, the file is reviewed and an initial parole consideration date is scheduled. Those prisoners who committed crimes prior to May 19, 1980, are scheduled for initial consideration upon completion of one-third of their term or ten years (whichever is less). By law, the time may be reduced by application of Incentive Good Time credit. Most other prisoners (except those legally barred from parole and those whose sentence includes a mandatory fixed term prior to parole) are scheduled under consideration guidelines as set forth in the Board's Rule, Regulations, and Procedures.

Each case scheduled for progress review is placed on an automatic calendar. The progress review includes a study of the prisoner's conduct and work record while in prison, his general progress, attitude, and prison official's report and recommendations.

Parole is granted

- If the inmate's prison adjustment is good
- If there are no valid protests to parole
- If the inmate's release appears to be compatible with society's welfare
- If the Board believes the inmate has served a sufficient portion of his sentence
- If a satisfactory parole plan is available

If Parole is denied

- The inmate may be required to serve the remainder of his sentence if less than five (5) years remain
- He may be given a parole consideration date up to five (5) years away
- If more than five (5) years remain on the sentence, parole consideration is scheduled after up to five (5) years have lapsed



INTERSTATE CASES

The department is responsible for all Alabama parole and probation cases being transferred to other states for supervision and for providing investigation and supervision when a parolee or probationer from another state requests a transfer to Alabama. In interstate matters, the department is guided by the provisions of the Interstate compact. The compact is an agreement between all fifty states, Puerto Rico, and the Virgin Islands to serve as agents for each other in parole and probation matters. For instance, if an inmate in Alabama wants to live in Georgia after his release, the Georgia authorities will act as the Alabama agents investigating the inmate's home and work plan, providing parole supervision, and informing us of the parolee's progress and conduct.

The Compact also allows for the return of serious parole violators without costly and time-consuming extradition proceedings. In all cases of out-of-state parole, the paroling state retains control of the parolee, but the parolee is also bound by the rules and regulations of the state to which he/she has been paroled.



HISTORY OF THE INTERSTATE COMPACT

Since 1937, the Interstate Compact for the Supervision of Parolees and Probationers (hereafter the Old Compact) has provided the sole statutory authority for regulating the transfer of adult parole and probation supervision across state boundaries. The inability of this compact to enforce rules and regulations created a public safety problem, and in June 2002 thirty-five states enacted the Interstate Compact for Adult Offender Supervision (hereafter the New Compact), a compact tasked with addressing problems inherent in the Old Compact. Alabama joined the New Compact in 2002 while repealing the Old Compact. The New Compact creates an Interstate Commission that serves as its governing body, providing enforcement power of its rules and regulations.

In November of 2002, the Interstate Commission held its first annual meeting and passed bylaws and a transition rule to allow transition from the Old Compact to the New Compact. In November of 2003, the Interstate Commission held its second annual meeting and passed rules and regulations under which the New Compact is to operate. The new compact rules were effective August 1, 2004.

Anticipation is that the New Compact will experience growing pains for the next few years. On the other hand, the New Compact establishes the means whereby public safety will be enhanced.

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VICTIM RIGHTS

RIGHT TO NOTIFICATION

The Board believes that offender rights must be balanced by victim rights. Many laws have been passed in recent years on behalf of victims that weigh heavily on this agency. Victims of violent crimes and families of children who have been abused are notified prior to an inmate's being granted parole by the Board. The victim's right to be present at the Parole Hearing and to express his/her concerns in person and in writing to the Board is provided by these laws. Our Victim Services staff is dedicated to meeting the needs of all victims involved in the parole process.

VICTIM INFORMATION

In September 1985, a victim impact category was added to all reports of investigation completed by the Department's Probation and Parole officers. This was done to ensure that the courts and the Parole Board understood the impact of the crime upon the victim when making decisions regarding probation and parole of offenders.

A victim impact report form is sent to the victim by mail. If the victim wishes, he/she may return the completed report to the probation and parole office to be included with the report of investigation. That report provides the decision-makers with the victim's personal input.

RESTITUTION

When the courts order restitution upon sentencing, this department, through its probation officers, enforces that order while the offender is on probation. The Parole Board further requires court-ordered restitution to be a part of the conditions of any release on parole.



TRAINING DIVISION

All Alabama Board of Pardons and Paroles officers are certified law enforcement officers and are able to assist other law enforcement agencies in disasters and other emergency situations. The Training Division exists to ensure that all officers obtain the 12 hours of law enforcement continuing education credits per year to retain their Alabama Peace Officers Standards and Training Commission (APOST) certification each year.

Each Probation and Parole Officer must have a four- year college degree and graduate a twelve-week Police Academy. Each new officer also attends a one-week Agency orientation seminar after completing the Academy. The Training Division teaches, instructs, and guides officers by making a large number of courses available to them through a variety of sources. The Division also develops training programs to assist the entire agency with new initiatives and procedural changes.

L.I.F.E. TECH TRANSITION CENTERS





L.I.F.E. Tech Thomasville Transition Center



Thomasville L.I.F.E. Tech Transition Center was created for male parolees from the Alabama Prison System who need additional education and treatment to reduce the chance of recidivism. The center is operated by the Alabama Board of Pardons and Paroles.

L.I.F.E. (Life skills influenced by Freedom and Education) Tech opened April 1, 2006. The center provides additional education and treatment services to males paroled to the center. The center's goals are to:

- Provide an alternate way of thinking concerning lifestyles
- Ease the transition into home life and reestablishment of family ties
- Encourage positive decision making
- Provide a positive environment to develop future productive, tax-paying citizens

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L.I.F.E. Tech Wetumpka Transition Center



Wetumpka L.I.F.E. Tech Transition Center is a 200-bed residential facility for female parolees and probationers that opened April 12, 2004. The program is designed to offer long term solutions to ease prison overcrowding as it relates to recidivism. The center has served hundreds of probationers and parolees since its inception by providing the following:

- Individualized substance abuse treatment plans
- Individualized programs to meet residents' educational/vocational needs
- An alternate way of thinking concerning lifestyles
- Plans to ease the transition into home life and reestablishment of family ties
- Encouragement of positive decision making
- A positive environment to develop future productive, tax-paying citizens

STATISTICS



Fiscal 2008- 2009 Annual Report Statistics

Paroles Considered	7,924
Paroles Denied	4,644
Paroles Granted	3,280
Probationers Supervised	56,338
Paroles Supervised	11,002
Probation/Parole Both Supervised	239
Caseload Per Officer	~ 185
Probation Revoked Technical	1,208
Probation Revoked New Offense	806
Probation Revoked - Both Technical and New Offense	701
Parole Revoked Technical	385
Parole Revoked New Offense	314
Parole Revoked – Both Technical and New Offense	286
On Both Probation/Parole - Revoked Technical	8
On Both Probation/Parole - Revoked New Offense	10
On Both Probation/Parole - Revoked for Both Technical and New Offense	8
Number of Completed Investigations	80,470
Pardons Considered	617
Pardons Denied	106
Pardons Granted	511
Voter's Rights Applications Processed	3,423
Felony Arrests	3,615
Drug Screens Conducted On Offenders Under Supervision	42,643

COST OF OPERATIONS

AS OF 9/30/2009 -- ENCUMBRANCES INCLUDED

ADMINISTRATION OF PARDONS AND PAROLES:

Agency Administration Activity	.....	\$6,113,543
Financial Services Activity	.....	\$501,695
Interstate Services Activity	.....	\$335,468
Field Services Activity	.....	\$43,318,453
Personnel Services Activity	.....	\$499,354

TOTAL EXPENDITURES: \$50,768,513

AGENCY SUMMARY:

Personnel Costs	.....	\$27,553,372
Employee Benefits	.....	\$10,480,338
Travel In-State	.....	\$74,286
Travel Out-of-State	.....	\$0
Repairs and Maintenance	.....	\$162,706
Rentals and Leases	.....	\$1,869,777
Utilities and Communication	.....	\$1,689,451
Professional Services	.....	\$3,845,111
Supplies, Materials and Operating Expenses	.....	\$1,718,672
Transportation Equipment Operations	.....	\$641,648
Grants and Benefits	.....	\$215,892
Capital Outlay	.....	\$2,500,000
Transportation Equipment Purchases	.....	\$13,517
Other Equipment Purchases	.....	\$3,693
Miscellaneous	.....	\$0

TOTAL EXPENDITURES: \$50,768,513

TOTAL NUMBER OF FULL TIME EQUIVALENTS: 621

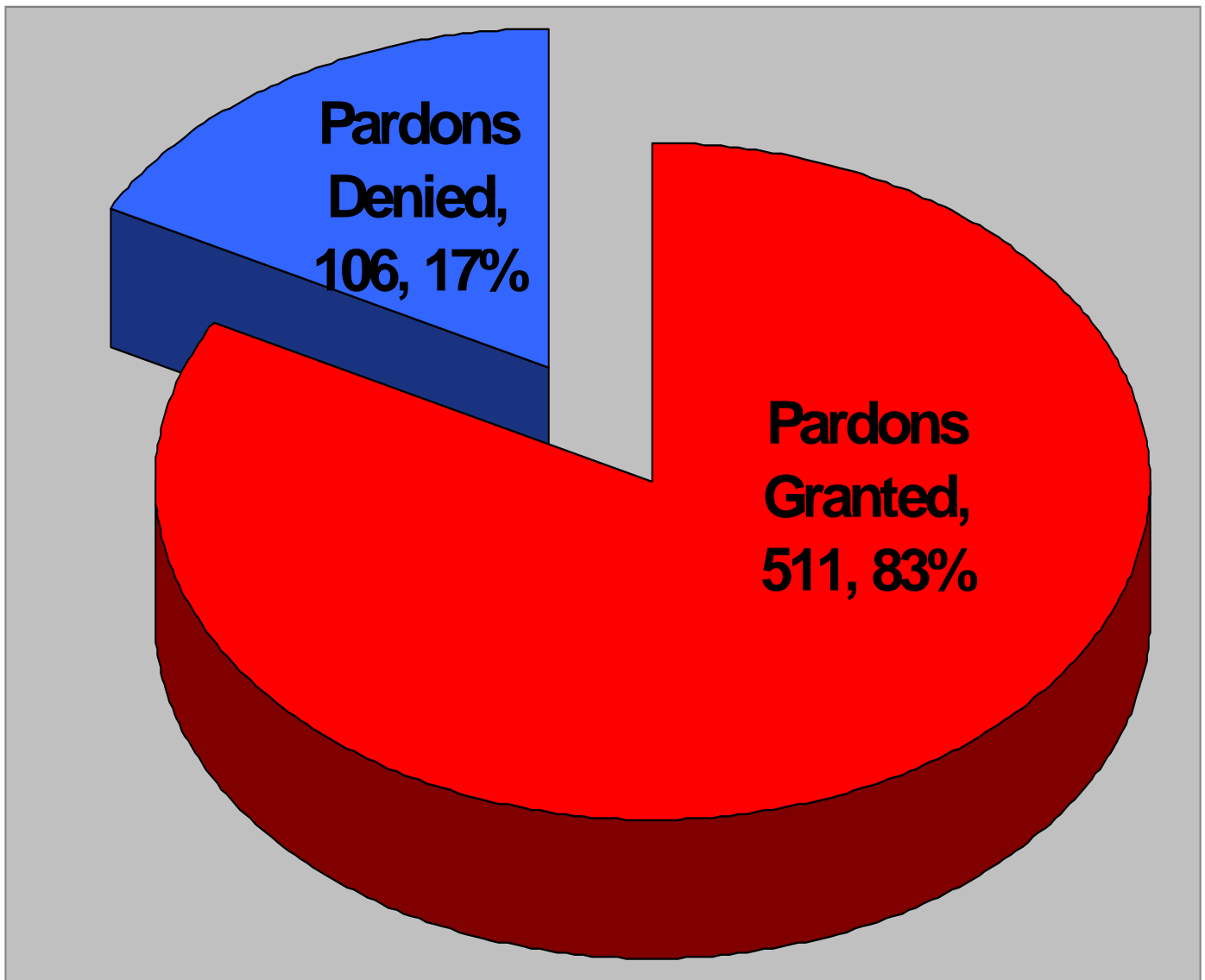
SOURCE OF FUNDS:

State General Fund Appropriation	.....	\$39,905,423
Federal Pass-through Appropriation	.....	\$0
Probationers Upkeep Fund	.....	\$6,893,026
Miscellaneous	.....	\$116,507
Unencumbered Balance Brought Forward	.....	\$3,853,557

TOTAL FUNDS: \$50,768,513

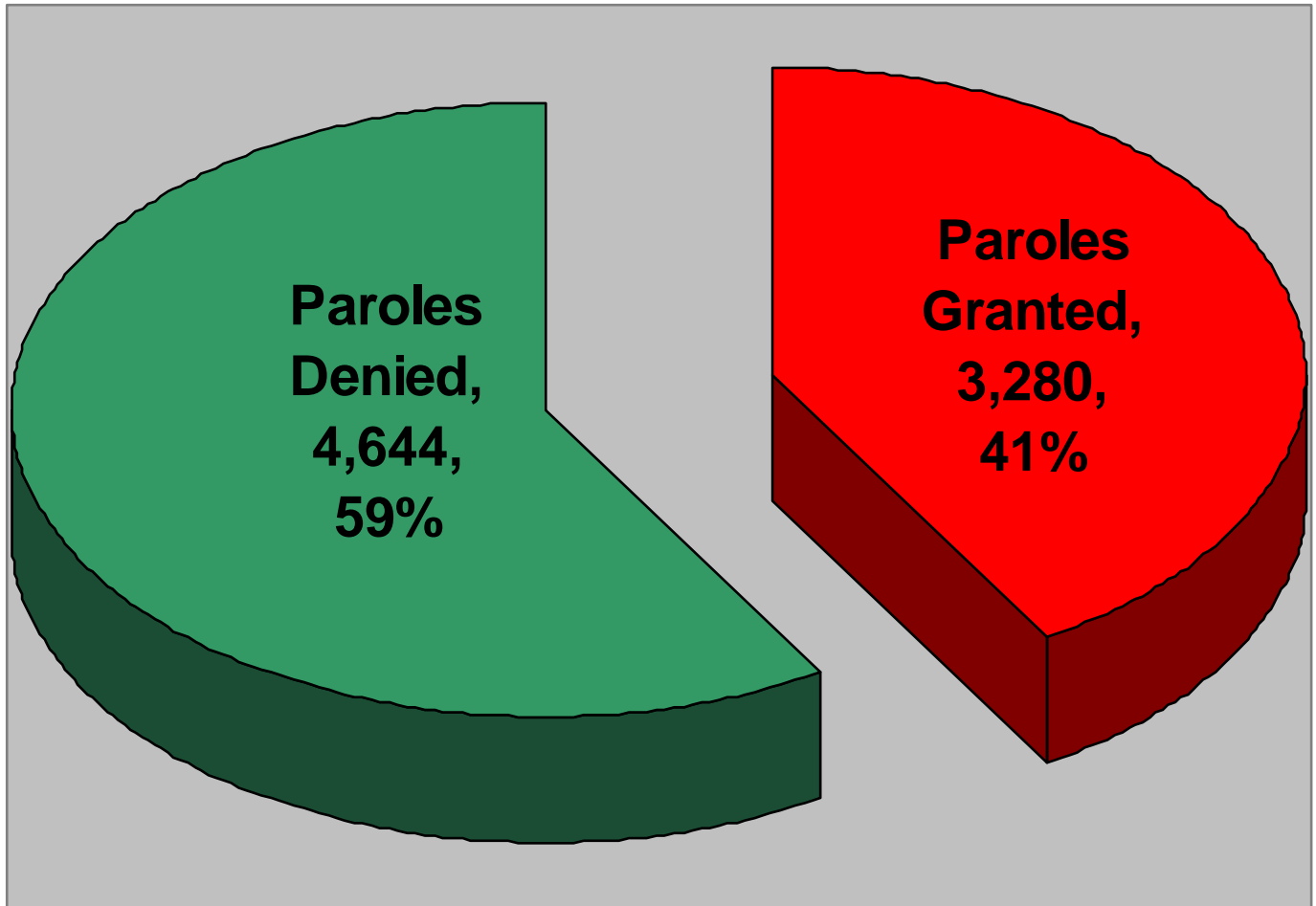


Pardons Considered Fiscal 2008-2009



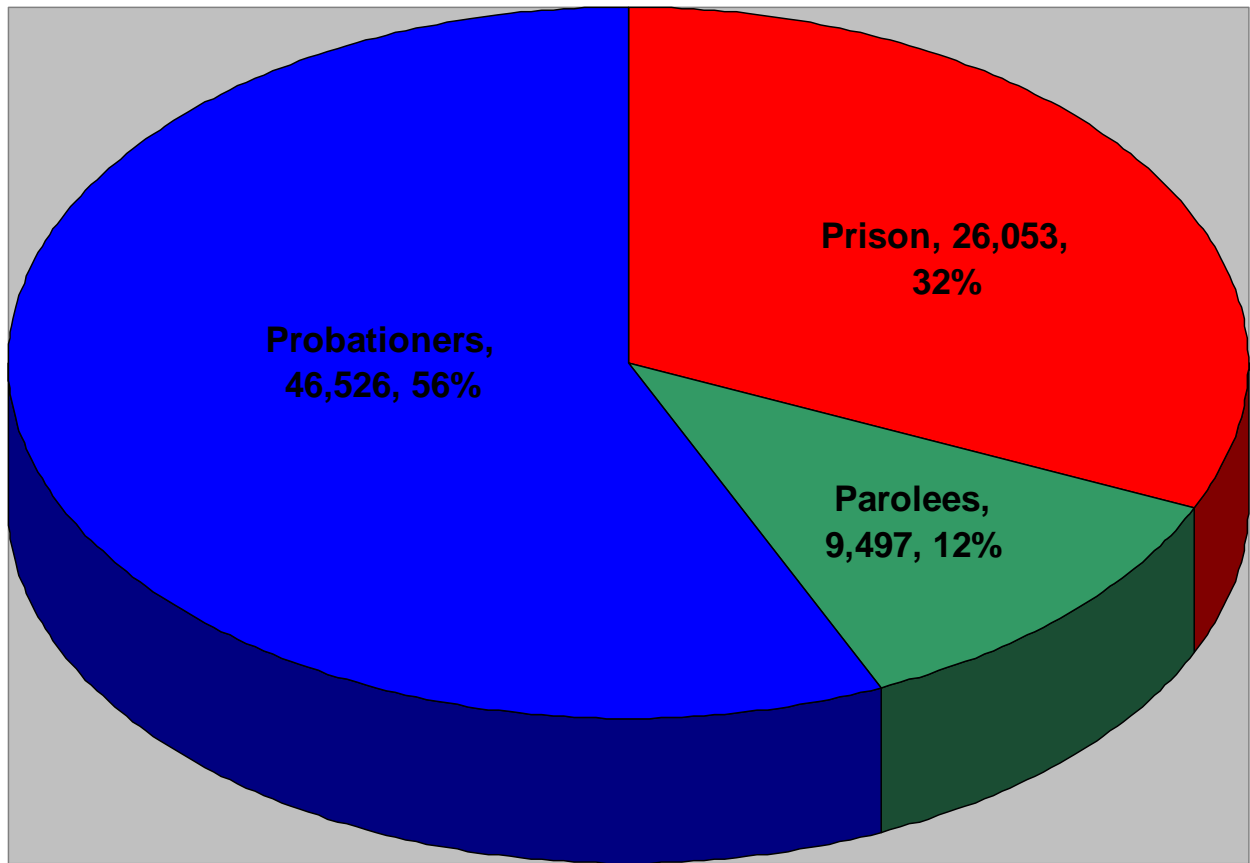


Paroles Considered Fiscal 2008-2009



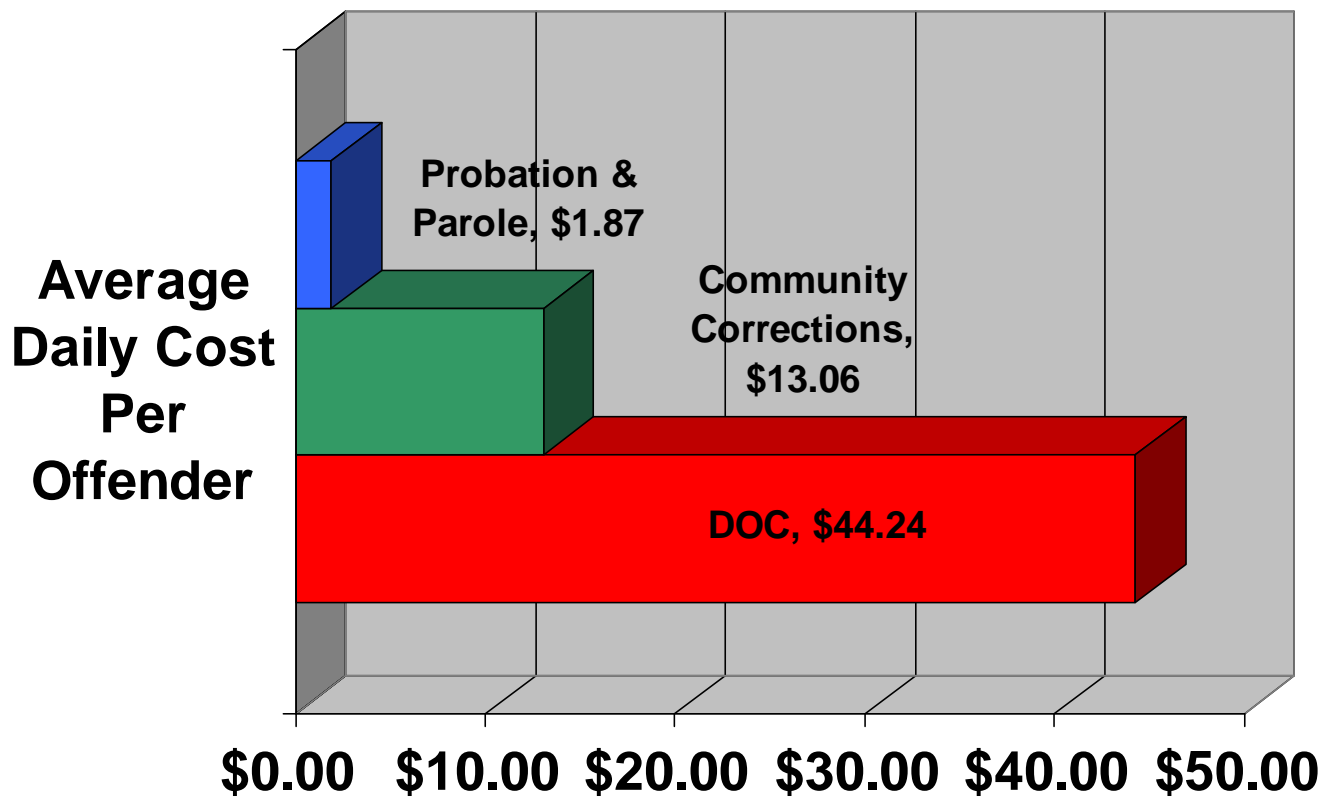


Alabama Felony Adult Offender Population September 30, 2009





Average Daily Cost Per Offender



HONORS



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OFFICER OF THE YEAR

Kathryne Quattlebaum



There are so many excellent probation and parole officers serving the State of Alabama. The tremendous job performed collectively on a daily basis by these fine officers makes it a difficult task to single out an individual for possible recognition as Officer of the Year by the Board of Pardons and Paroles. In considering who to nominate for this honor one must look beneath the surface and find a person who best exemplifies the spirit of what we are trying to accomplish in this challenging field of work that we have all chosen. My nominee for Officer of the Year from District G is Kathryne Quattlebaum, Officer Supervisor in the Centre Office.

Kathy has served the State of Alabama for thirty-one years. She began her career in 1978 as a clerk stenographer with the Department of Human Resources. She transferred in that position to the Board of Pardons and Paroles in the Gadsden Office in 1981. While continuing to work full-time, she took on the challenge of attending college with the goal of becoming an officer. The Gadsden Office and her many friends throughout the state shared her joy when she graduated from Jacksonville State University in 1988 with distinction and special honors and a degree in Law Enforcement. In February 1989 she saw her years of effort rewarded when she was employed as a Probation and Parole Officer in the Gadsden Office. In October 2003 she was promoted to Officer Supervisor in Gadsden, and in 2005 transferred to her current position as Supervisor in the Centre Office.

I know of no officer who represents the Board in a more positive manner than Kathy. She is a dedicated and loyal employee who takes great pride in her work for the Board of Pardons and Paroles.

With her father being an Alabama State Trooper, she grew up in a law enforcement environment and developed a real respect for the law and its application in order to protect the public. She balances that with a genuine concern for people in all walks of life and a strong desire to positively impact the lives of the offenders that she supervises. She has helped many people find a better path to walk, and I have been privileged to witness many of her success stories through the years.

Kathy was raised with six brothers and sisters in DeKalb County. Having a large family served Kathy well, because she learned to be motivated and self sufficient and how to cooperate with others to achieve a common goal. These are two of the qualities that she successfully brings to the workplace as a supervisor. She is one of those special people that others want to be around. Her cheerful disposition and willingness to help others in every possible way make her a favorite with all who know her.

Kathy is an active member of ACCD and ASEA. Through the years she has held numerous positions in both of those organizations and currently serves as President of the Cherokee County Chapter of ASEA. She was honored by ACCD as the 2004 recipient of the Fred Bryant Award, the organization's highest award recognizing outstanding contributions to the field of corrections. She and her husband, Charles, attend First Baptist Church in Hokes Bluff.

Your consideration of Kathy Quattlebaum for the honor of Officer of the Year will be very much appreciated.

-Martha White - District Manager



ADMINISTRATIVE SUPPORT ASSISTANT OF THE YEAR

Barbara Brimer Beason



Last year as I prepared my nomination of Barbara Beason for ASA of the Year “retirement talk” was in the air, and I was thinking of how much she will be missed when she retires from her position in the Anniston Office. Another year has passed and I am happy that she delayed her retirement plans and I have the pleasure of again nominating her for this honor. It is a real tribute to Barbara that so many people are encouraging her to stay as long as possible in her position as an ASA II. When she does decide to go she will definitely take a share of the sunshine and laughter with her.

Barbara loves people from every walk of life. Anyone entering the Anniston Office can expect to be greeted by her big smile and friendly words. She has real concern for people and their problems and it is evident in the ways she communicates with people. One of the qualities that fellow employees notice about her is her willingness to listen. Anniston Office Supervisor Ed Turner noted that she looks for extra ways that she can assist officers in performance of their duties and lets them know that she is happy to help. He appreciates that she has the ability to reason with people who come into the office with problems and exudes a calming effect in volatile situations. She is very efficient in performing as the monitor of Anniston’s banked caseload.

Barbara began her career with the Board of Pardons and Paroles in 1996 in the Talladega Office. She transferred to the Anniston Office in 1998 and was promoted to her current position as ASAIL in 2003. Her previous work experience included serving as activity director for Calhoun-Cleburne Mental Health Center and outpatient coordinator for Blount County Hospital.

Barbara does enjoy her work, but what will eventually pull her away from us is the real love of her life, her family. She is blessed with three children and six grandchildren and is always willing to share a story that will most often end with a laugh.

When you reflect on Barbara’s past activities the picture of a remarkable and involved mother comes into focus. She served as a Boy Scout leader, a Brownie Scout leader, girls’ softball coach, President of Oneonta Athletic Booster Club, and President of Oneonta Band Boosters. She once received recognition as an Outstanding Young Woman of America. For years she has traveled as a singer in a gospel group. She has also been featured as a soloist in church presentations.

I am proud to present Barbara Beason as District G’s nominee for ASA of the Year.

-Martha White - District Manager