



# ALABAMA BUREAU OF PARDONS & PAROLES

## FY 2025 Annual Report

**Governor:** Kay Ivey

**Director:** Cam Ward

**Board:** Hal Nash (Chair), Darryl Littleton, Gabrelle Simmons

# MESSAGE FROM THE DIRECTOR

A safer Alabama is a stronger Alabama. Thanks to the dedication and hard work of the Bureau's officers and staff, communities across the state are safer today. A combination of enhanced supervision, electronic monitoring, and reentry and rehabilitation programs have helped lower recidivism to record levels in Alabama. That means fewer people coming out of prison or on probation are reoffending, which translates to less crime. The Bureau will continue to build on this momentum in the year to come.

However, this report details our success and progress in FY 2025. As we look back, it proves to be another banner year for the agency. The Bureau remained focused on our primary mission of public safety while working to enhance existing partnerships with local, state and federal law enforcement agencies. Our officers and staff

proudly stood with Governor Kay Ivey, legislative leaders and law enforcement from across the state as part of the Safe Alabama Public Safety Initiative. This was a mission-critical collaboration that impacted not only the safety of Alabama citizens but the overall growth and prosperity of our state.

Unemployment is one of the key drivers of recidivism. The best strategy to keep formerly incarcerated Alabamians from reoffending starts with supervision and job training. Mental health counseling and substance use treatment are the other two pillars of our programs, like those offered at our network of Day Reporting Centers and the Perry County PREP Center. This formula has been a boon for businesses just as it has been a lifeline to parolees and probationers. They fill hard-to-hire, high-skilled, good-paying jobs for employers while earning a livable wage and steady income. In many instances, employees who have been through our programming stand out as employers' highest achievers. We are proud of these accomplishments and hopeful for the future.

As with every year, the Bureau embraced data and technology to adopt solutions that better serve the people of our state. Our agency



launched a unified data integration system to streamline the services provided by state entities to formerly incarcerated Alabamians. This software is like a roadmap for reentry and improves overall government efficiency and effectiveness. Most importantly, it connects those in need to key services, jobs or information to a register of providers to perpetuate their progress on the road to reentry, rehabilitation or recovery.

My two-plus decades of service at the State House taught me several things. Chief among those lessons was the fact that balancing increasing costs with the constant churn of serious needs is one of the most difficult challenges of the Legislative process. Our executive team has helped ease that burden on lawmakers by ensuring pristine stewardship of taxpayer dollars while retaining funding to provide for the needs of our officers and operations. It is a track-record of success that helps the Bureau maintain a reputation as one of the state's most fiscally sound agencies.

We plan to continue supporting our team in every way possible. The state of the Bureau is strong, but the true strength of this agency comes from our people. Thank you to our team, partners and supporters.

*Can Ward*



# ALABAMA BUREAU OF PARDONS & PAROLES

The Alabama Bureau of Pardons and Paroles serves a vital function in Alabama's criminal justice system, placing emphasis on both public safety and rehabilitation. Through a combination of supervision and support, the agency helps build stronger, safer, and more resilient communities across Alabama. The Bureau's primary mission is public safety.



## Director Cam Ward

The Director leads administrative functions in support of the Bureau's commitment to public safety in Alabama, and is responsible for all agency operations needed to support the work of the Bureau and the Alabama Board of Pardons and Paroles. Governor Kay Ivey appointed Cam Ward to be the Director of the Alabama Bureau of Pardons and Paroles in December 2020, and added him to the Governor's Cabinet in July 2021. Prior to the Bureau, Ward was elected to the Alabama House of Representatives in 2002 where he served for two terms. In 2010, he was elected to the Alabama Senate representing parts of Shelby, Bibb and Chilton County. He was re-elected in 2012 and served as Chairman of the Senate Judiciary Committee, a role he held for the last nine years. Additionally, Ward served as President of the Alabama Law Institute.

### EXECUTIVE

Carol Bullard

CHIEF OF STAFF

Jill Kelley

EXEC. ASSISTANT TO  
THE DIRECTOR

Claudia Kennedy Smith

GENERAL COUNSEL

Mark R. Hall

DEPUTY DIRECTOR  
ADMINISTRATION & LAW  
ENFORCEMENT SERVICES

Griffith Waller

DEPUTY DIRECTOR  
GOVERNMENTAL AFFAIRS

### ASST. DIRECTORS

Rebecca Bensema

Reentry

Stacey Brown

Field Operations

Darrell Morgan

Facility Operations

### DIVISION DIRECTORS

Tasika Fielder

PERSONNEL

Ira Shaw

INFORMATION  
TECHNOLOGY

Scott Perkins

BOARD  
OPERATIONS

Candace  
Knighten

ACCOUNTING

Ashley Harbin

VICTIM SERVICES

Blake Thomas

DATA

Amanda  
Deem

COMMUNICATIONS



# DIVISIONS

## FACILITY OPERATIONS

ASST. Director **DARRELL MORGAN**

## REENTRY & REHABILITATION

ASST. Director **REBECCA BENSEMA**

## FIELD OPERATIONS

ASST. Director **STACEY BROWN**

DIVISION I

Division Director **Jeff Jeter**

<b>1A</b> Choctaw   Butler (City) Clarke   Grove Hill Mobile   Mobile Washington   Chatom	<b>1B</b> Baldwin   Bay Minette Concuth   Evergreen Covington   Andalusia Escambia   Brewton Monroe   Monroeville	<b>1C</b> Coffee   Enterprise Dale   Ozark Geneva   Geneva Henry   Abbeville Houston   Dothan	<b>1D</b> Barbour   Clayton Lee   Opelika Macon   Tuskegee Pike   Troy Russell   Phenix City
<b>DISTRICT MANAGER</b> Jeremy Ledlow	<b>DISTRICT MANAGER</b> John Brantley	<b>DISTRICT MANAGER</b> Derek Portwood	<b>DISTRICT MANAGER</b> Elliot King

DIVISION II

Division Director **Terry Anthony**

<b>2A</b> Butler (County)   Greenville Montgomery   Montgomery	<b>2B</b> Clay   Ashland St. Clair   Ashville St. Clair   Pell City Talladega   Sylacauga Talladega   Talladega Tallapoosa   Alexander City Tallapoosa   Dadeville	<b>2C</b> Calhoun   Anniston Chambers   Lafayette Randolph   Wedowee	<b>2D</b> Jefferson   Birmingham Jefferson   Bessemer	<b>2E</b> Autauga   Prattville Bibb   Centreville Chilton   Clanton Dallas   Selma Elmore   Wetumpka Marengo   Demopolis Shelby   Calera Wilcox   Camden
<b>DISTRICT MANAGER</b> Reginald Carter	<b>DISTRICT MANAGER</b> Reydonya Richardson	<b>DISTRICT MANAGER</b> Ed Turner	<b>DISTRICT MANAGER</b> Terry Cauthen	<b>DISTRICT MANAGER</b> Lamanda Thomas

DIVISION III

Division Director **Askisha Jones**

<b>3A</b> Fayette   Fayette Lamar   Vernon Pickens   Carrollton Tuscaloosa   Tuscaloosa Walker   Jasper	<b>3B</b> Colbert   Sheffield Franklin   Russellville Lauderdale   Florence Lawrence   Moulton Marion   Hamilton Winston   Double Springs	<b>3C</b> Limestone   Athens Madison   Huntsville	<b>3D</b> Cherokee   Centre Dekalb   Fort Payne Jackson   Scottsboro Marshall   Guntersville	<b>3E</b> Blount   Oneonta Cullman   Cullman Etowah   Gadsden Morgan   Decatur
<b>DISTRICT MANAGER</b> William Naish	<b>DISTRICT MANAGER</b> Sid Slate	<b>DISTRICT MANAGER</b> Wendy Garth	<b>DISTRICT MANAGER</b> Mike Brewis	<b>DISTRICT MANAGER</b> Kristi Smith

## SPECIAL POPULATIONS

DIVISION DIRECTOR **CHRIS CAUSEY**

## INTERSTATE COMPACT

DIVISION DIRECTOR **LEE ISHMAN**

## TRAINING

DISTRICT MANAGER **RODERICK CHAMBERS**

# 2025 HIGHLIGHTS



## OFFICER OF THE YEAR

Administrator  
Leah Thompson  
Birmingham DRC



## SUPPORT STAFF OF THE YEAR

William Warren  
Pell City  
Field Office



Officer Tim Lewis (Anniston Field Office) received an award from the Alabama Law Enforcement Appreciation Foundation Officer of the Year Program during the nonprofit's annual Police Week celebration. ALEAF commemorates police week with various events highlighting the work of local and state law enforcement.

Several Bureau colleagues accepted the challenge to compete in the World Police and Fire Games, including Emily Johnson and Dustin Wallace who placed first in their events! Director Cam Ward presented certificates to the officers who represented the best of our agency in the Birmingham 2025 World Police & Fire Games. We are proud of their accomplishments and honored to celebrate their dedication, both in service and in sport!



Director Cam Ward received the 2025 Pillar of Excellence Award from the Addiction Policy Forum during a ceremony at the U.S. Capitol on Dec. 2. Each year, the Addiction Policy Forum highlights leaders whose work transforms addiction prevention, treatment and recovery. The award honors policymakers and organizations in criminal justice who show exceptional leadership in improving outcomes for individuals with substance use disorders and the communities they serve.

"This recognition is a testament to the work of our amazing team and great partners," said Director Ward. "We're proud to represent Alabama, Governor Kay Ivey and our officers and staff by bringing this award back to the Bureau. Alabama's leaders understand the importance of reducing recidivism because our success translates to lower crime, safer communities and a stronger workforce."



# HISTORY OF THE AGENCY

***MISSION: To promote and enhance public safety through cooperation and collaboration with the Legislature, the Courts, criminal justice agencies, victims, and the community by providing investigation, supervision, and surveillance services in a holistic approach to rehabilitating adult offenders.***

Alabama's first parole law was passed in 1897. It authorized the Governor to discharge an inmate and suspend a sentence without granting a pardon. The Governor was authorized to prescribe the terms upon which an inmate so paroled shall have a sentence suspended and to secure the rearrest and reimprisonment of any parolee who failed to observe the conditions of their parole. Prior to this law, the only legal means of releasing a prisoner before the expiration of the sentence was by pardons granted by the Governor.

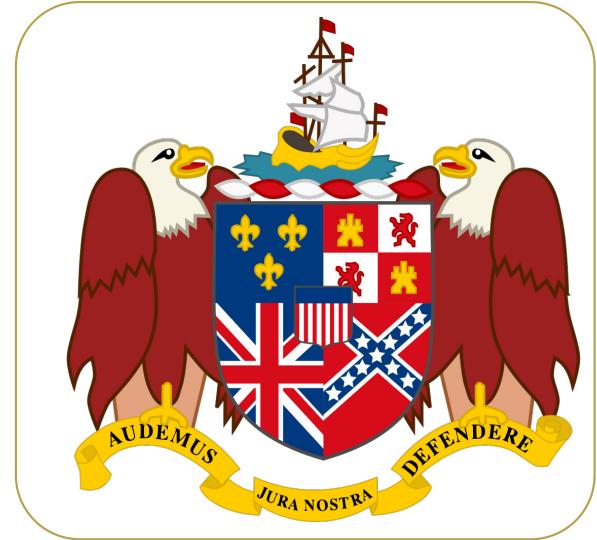
The Constitution of 1901 gave the Governor the power to grant paroles. It also provided for the establishment of a Board of Pardons composed of the Attorney General, the State Auditor, and the Secretary of State to advise the Governor on parole and clemency matters. In 1919, an act was passed providing for the imposition of indeterminate sentences upon certain persons convicted of felonies and for the parole of such persons at the expiration of the minimum sentence by the Board of Pardons without the approval of the Governor. This act was repealed in 1939 and now only definite sentences are authorized. In 1935, the Governor created by executive order the Alabama Parole Bureau to make an independent study of prisoners

confined in the prisons of Alabama to recommend to the Governor those worthy of test paroles. The bureau was composed of a chairman, an associate member and a secretary. Only one parole officer was provided for the investigation and supervision of prisoners.

On July 11, 1939, a constitutional amendment was adopted, providing for the removal of the pardoning and paroling authority from the Governor to place it in the hands of the legislature. The legislature passed an enabling act in August 1939 providing for the creation of a three-member State Board of Pardons and Paroles with complete and final authority in matters of pardons, paroles, restoration of civil and political rights, and remissions of fines and forfeitures. This act was substantially amended in 1951. (Title 42, Code of Alabama 1940, as amended). The present statutory authority is Title 15, Code of Alabama 1975, as amended. The three original members of the Board were Judge Alex Smith, Chairman; Mrs. Edwina Mitchell, Associate Member; Judge Robert M. Hill, Associate Member. They were appointed on September 1, 1939, for staggered terms of two, four, and six years. All subsequent terms are for six years. The Board appointed 13 probation and

parole officers on Oct. 1, 1939.

Adult probation in Alabama began on Aug. 24, 1939, when the Governor approved an enabling act giving the legislature power to authorize adult probation. Prior to this act, it had been held that the Alabama courts did not have inherent power to suspend sentences. The courts' action in suspending sentences was held to be an encroachment on the executive power to pardon, commute and reprieve. In 1931, the legislature passed a law giving the judges power to suspend execution of sentences and place offenders on probation. This act was declared unconstitutional in 1935. Under the present adult probation law, Alabama has a statewide uniform administration of probation administration of probation. Probation Officers are appointed by the Alabama Bureau of Pardons and Paroles, subject to the Merit System, and are supervised by the Bureau. Probation Officers act in a dual capacity in that they serve the courts in probation matters and the Board in parole matters. They are sworn law enforcement officers with arrest powers and must meet the training requirements of the Peace Officers Minimum Standards and Training Act.



# FAQS



## **What is parole?**

A system of detailed supervision of an eligible inmate released from ADOC custody to ABPP.

## **What does a pardon do?**

Alabama law allows convicted persons who have completed their sentences to apply for a pardon to restore certain rights, with or without remission, subject to the procedures specified by law.

## **When is someone eligible for a pardon?**

To be considered for a pardon or remission, an applicant must have either completed their sentence or have successfully served at least three years on parole for the sentence for which the applicant seeks a pardon.

## **When is an inmate considered for parole?**

If eligible for parole, the inmate's set date will be calculated (sentence, crime, length of time served) and they will be notified by mail.

## **Can an inmate apply for early parole consideration?**

Yes. Early parole consideration applications are submitted through email or mail. An inmate may apply annually, but different time limits apply if parole has been denied or revoked.

## **If I am unable to attend a hearing, may I submit a statement to the Board?**

Victims, advocates, representatives, officers, and officials can email, call or mail support and/or protest letters. This includes audio/visual (more information on our website). For information on submitting video or audio statements, please contact [opmsubmissions@paroles.alabama.gov](mailto:opmsubmissions@paroles.alabama.gov) at least five business days prior to the hearing date.

## **If a parole is granted, when will the inmate be released?**

When the inmate's home plan is confirmed and ADOC arranges the inmate's parole.

## **If parole is denied, when will the inmate be considered for parole again?**

The Board sets a new date for an inmate to be reconsidered for parole. The date cannot be more than two years following the denial for sentences of 20 years or less (five years for others).

## **How do I apply for a pardon and what is involved in the pardon process?**

Requests for pardons are mailed to the Bureau. When a request for pardon has been received, officers will investigate, and the Board will hold a hearing.

## **How do I see a list of upcoming scheduled pardon or parole hearings?**

Upcoming hearings are listed on the website under hearings. They are listed by last name by default but can also be sorted by date.

## **How do I find out about results and the minutes of parole hearings?**

Parole hearing results and minutes are posted on the website each day after hearings are conducted.

**MORE INFO:**

**PAROLES.ALABAMA.GOV**



**ATTN BOARD OPERATIONS  
301 S. RIPLEY STREET  
MONTGOMERY, AL 36104**

# ALABAMA BOARD OF PARDONS & PAROLES



The Board determines the grant or denial of pardons, paroles, the restoration of political and civil rights, the remission of fines and forfeitures, and the revocation of parole. The Board adopts rules, guidelines and other policies as necessary, per Alabama law.

The Board is separate from the Bureau and serves as an entity of Alabama's legislative branch of government. It's the sole legal authority under law to approve or deny anyone who receives parole and is comprised of three members who serve six-year terms. The Bureau is a separate entity from the Board of Pardons & Paroles and is an Executive Branch agency. The Governor appoints the Director of the Bureau, who serves at the pleasure of the Governor. The Bureau is tasked to provide administrative and legal support for the Board. Additionally, the Bureau Director is vested with all power necessary to perform the duties assigned to the Board by law except the power to adopt rules, guidelines, or other policies and to make grant or deny pardons, paroles, the restorations of political and civil rights, the remission of fines and forfeitures, and the revocation of parole.



## **Hal Nash | Board Chair**

Chair Nash was appointed to serve as the Chair of the Board of ABPP by Governor Kay Ivey in July 2025. Prior to his appointment, Chairman Nash served in various law enforcement leadership capacities. He most recently served as Chief Corrections Deputy with the Jackson County Sheriff's Office and before that, he worked with the DeKalb County Sheriff's Office.

## **Darryl Littleton | Board Member**

Board Member Littleton was appointed by Governor Kay Ivey on July 9, 2021. He proudly served as an Alabama State Trooper for 17 years and was an Alabama Law Enforcement Executive Security Officer for eight years. He also served in the U.S. Army and U.S. Army Reserves.

## **Gabrelle Simmons | Board Member**

Board Member Simmons was appointed by Governor Kay Ivey on August 25, 2023. Prior to her appointment, Ms. Simmons served as the Director of Board Operations for the Alabama Bureau of Pardons and Paroles. Simmons has proudly been serving the Bureau since 2004.

## **Nicole Lewis | Board Secretary**

Nicole Lewis serves as Board Secretary for the Alabama Board of Pardons & Paroles.

## Board Operations

The Board Operations Division consists of the Docket Unit, Pardon Unit, Institutional Parole Services, and Board Security. This unit has fully integrated into OASIS (ABPP's case management system) and is working on new applications to make eligibility calculations more efficient, and to streamline documentations of Board decisions. With this seamless integration in mind, this division is working to identify and digitize archived files to save agency money in storage fees. Also, medical parole hearings have increased due to the assignment from the ADOC liaison into this division.

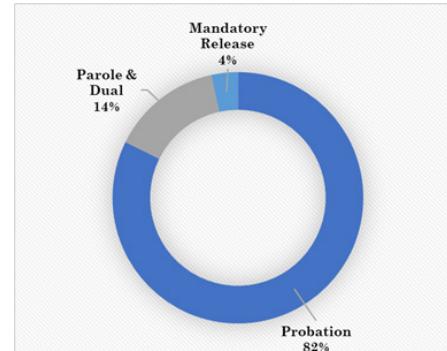
### Institutional Parole Services

Completes Institutional Parole Officer Reports by interviewing inmates through research of ADOC records, and aids in determining if inmates are

suitable for parole (or other ABPP programming). Institutional Parole Officers are pinnacle in this process, and they are liaisons between the Bureau and ADOC institutions. IPO Officers also conduct pre-release counseling with inmates nearing the end of their incarceration period, obtain home plans, and review conditions for different supervision types (i.e. mandatory supervised release, split release, and dunked inmates). This overall groundwork assists the Board in making well-informed decisions when granting or denying parole.

### Pardon Unit and Voting Rights

Responsible for all applications for pardons, CERVS, and remission of fines/forfeitures.



FY 2025 Hearings Results AS OF OCT. 1, 2025

PAROLES			
GRANTED	DENIED	TOTAL	GRANT RATE
589	1,973	2,562	23%
PARDONS			
GRANTED	DENIED	TOTAL	GRANT RATE
820	395	1,215	68%

**10/1/2024 Total Population: 44,334**

Total Active New Placement: 18,687

Total Closed Offenders: 15,105

**9/30/2025 Total Population: 45,318**

## Training Division

The Training Division adheres to mandatory training and certification as set forth by Bureau policy along with mandated rules and regulations prescribed by state legislation, Alabama Peace Officer Standards (APOSTC) and Training Commission for certified law enforcement officers. All certified parole officers and specialists are required to participate in Justice Reinvestment training. These training courses include Motivational Interviewing, ORAS, Case Planning, Core Correctional Practices, and classes relating to mental health. Also, a class called Booster was created by the Training Division to ensure fidelity and compliance.

The Division strives to take a holistic approach regarding officer and staff training by encouraging everyone to consider the whole person when supervising an offender. Officers are

encouraged to think about criminogenic needs and behavioral patterns to offer probationers and parolees individualized case plans to help guide them towards success. In FY 2025, the ABPP Training Division has 11 certified training officers, two

ASAs and one specialist. The Training Division ensures all staff are trained and certified to perform their duties at the highest level while complying with all APOSTC, State Personnel Regulations, and Bureau Rules and Regulations.

Training Courses	Classes	Attendees	Hours
Agency Training Class	235	760	1,798
Behavior Health	93	802	4,113
Communication Skills	22	176	2,386
Firearms	136	1,222	613
Justice Reinvestment Initiative Classes	17	209	2,500
Law Enforcement	133	465	2,905
State Personnel *non-agency Class	71	203	8



# DIVISIONS

## Alabama Interstate Compact

The Interstate Compact Unit (OS Unit) is responsible for prioritizing public safety by overseeing state-to-state transfers of probationers and parolees. Operations are guided by the Interstate Commission for Adult Offender Supervision (ICAOS) regulations and ABPP policies. The OS Unit works with local and state law enforcement agencies, external organizations, and other compacting states to maintain consistent communication among stakeholders. Key duties regarding interstate movement of individuals include tracking, supervising, coordinating, and enforcing compliance. Responsibilities in assessing tracking tasks all involve employing the Interstate Compact Offender Tracking System (ICOTS), monitoring warrants issued for offenders, and utilizing the Alabama Warrant Tracking Spreadsheet.

FY 2025 saw accomplishments and new rules for this unit. These achievements include the development of the new Learning Management System. This system is managed by the National Office of the Interstate Commission for Adult Offender Supervision for all ICOTS users and compact staff. ICAOS introduced several rule proposals designed to refine offender supervision and transfer processes. Notable updates include absconder rule changes, definition clarifications, and violation upgrades to ensure consistency statewide.

## Victim Services

The Victim Services division ensures crime victims are heard during the pardon and parole process. Victim Service Officers also attend Parole Revocation Hearings with victims who are needed to testify. ABPP staff understands the importance of victim participation in these legal proceedings. The Bureau offers multiple services to aid victims and their families. Every effort is made to provide timely notification to all victims prior to a scheduled hearing. Staff works to provide victims with the information they need to actively participate in the process through sending written correspondence to the Board or by going to the hearing. If a victim chooses to attend a hearing, they are offered a safe waiting area prior to in-person hearings, as well as dedicated ABPP staff to answer questions and explain the hearing process. Above all, the Bureau firmly believes in the victim's legal right to be present at the scheduled hearing and express concerns to the Board.

The division participated in the State of Alabama Victim Notification Task



Force this year. Additionally, the unit assisted in training victim service providers throughout the state by explaining the pardon and parole hearing process to them.

The Victim Services division attended Crime Victims Vigils across the state during National Crime Victim's Rights week in April, including Birmingham's One Heart in the Park, which was sponsored by the Jefferson County Sheriff's Office and Crime Stoppers of Metro Alabama. The Victim Notification System was also launched this year. This unit is also responsible for supervising the Public Information Unit. This unit addresses general questions from the public regarding an inmate's eligibility for parole consideration, consideration hearing dates, and hearing results by communicating with the Docket Unit, Victim Services and Revocations Unit.



### Victim Services Provided

Victim Phone Calls: 3,696  
Nonvictim Phone Calls: 6,894  
Victims & Others Assisted: 2,982  
Victim Correspondences: 3,800  
Inmate Support: 6,480  
Victims Located: 3,860



# DIVISIONS

## Data Policy & Research

The Data Policy and Research Unit supports the agency's efforts through data analytics by developing and maintaining analytical protocols, producing and formatting statistical reports, and researching and developing innovative techniques to transform complex datasets into clear insights. Typical analyses include Field Data Audits, Mandatory Release Reports, Monthly Statistical Reports, Annual Reports, Board decision analyses, staffing assessments, management of grants, and any other reports that help in furthering the agency's mission. This unit often provides research and data to benefit other divisions throughout the year as needed. Many of these analyses aid in the procurement of state and federal funding, help increase availability and effectiveness of programming, and make tasks more efficient and comprehensible for the agency. Members of the Data Unit also serve on the Grant Team. This team's goal is to actively research grant opportunities that allow for the expansion of programs and explores innovative approaches to successful and seamless community integration by citizens who were formerly incarcerated. The grants below were active in FY2025 at ABPP:

## Grant Team

**COSMOSS:** Awarded in 2019, this four-year, \$1 million grant improved coordination and service delivery to targeted subpopulations of offenders in Alabama Department of Corrections prisons who suffer from both substance abuse and mental illness. COSMOSS's mission is to sustain the delivery of services to individuals as they are released from ADOC custody.

**COSSUP (Comprehensive Opioid Stimulant and Substance Use Site-Based Program):** Awarded in 2021, this grant is a partnership with the Alabama Department of Mental Health and provides offenders with substance use and/or mental health treatment.

**RM21 (Responsive Monitoring Program 2021)**  
Awarded in 2021, this 3-year, \$700,000.00 grant was made possible through a Swift, Certain, and Fair grant from the Bureau of Justice Assistance. Its focus incorporates the use of GPS monitoring on violent sex offenders.

**RM22 (Responsive Monitoring Program 2022)**  
Awarded in 2022, this 3-year, \$790,000.00 grant was made possible through a Swift, Certain, and Fair grant from the Bureau of Justice Assistance.

## Information Technology

The IT Division is responsible for ensuring that all ABPP employees have proper equipment and reliable network connections to carry out daily tasks throughout the state. This division keeps the agency running by managing helpdesk tickets in a timely manner, setting up any technological needs, and anything else that may fall into their realm of expertise. This year, IT was responsible for the modernization efforts of the agency's docket system. These updates to the docket system allows for a more streamlined, transparent, and accessible system for the public, victims, staff, and leadership. The IT Division has made the agency more modern in its working system practices. The next phase in this modernization process may include deeper integration with judicial data, enhancements in data analytics, and expanded access for external partners like attorneys and victim service providers. This division continues to set the

standard for other law enforcement agencies statewide.

### HELP DESK STATS

8,393 Tickets Closed (99.6%)  
6,608 Tickets Closed SAME DAY

## Field Operations

Field Operations supervises adult offenders within a holistic community setting and consists of Probation and Parole Services, Training, and the Interstate Compact. There are also many technological components that are part of the supervision process at ABPP. These components include Electronic Monitoring, GPS mapping via the offender supervision software, and enhanced radio communication and dispatching via Southern Linc phones. In FY 2025, ABPP supervised probationers and parolees at 62 field offices serving all 67 Alabama counties.

### Probation and Parole Offices

Officers in the field are responsible for enforcing supervision conditions set by the Alabama Board of Pardons and Paroles and the courts, providing thorough investigations to the courts and Board to ensure proper entity notification is done when an offender is noncompliant, serving as court monitors for circuit court judges, and testifying in revocation hearings as needed. To enhance community safety, home visits are conducted as stipulated by the level of supervision. This supervision level and intensity is determined by The Ohio Risk Assessment System (ORAS). Officers are required to make contacts based on offender risk level. These contacts include treatment program referrals, office visits, home visits, employment checks, and other various supervision-based requirements. These processes aid the officer in developing a case plan to outline any areas that contribute to an offender's criminal behavior. This case plan leads to reducing recidivism by guiding the offender on a rehabilitation path of hopefully no criminal activity.

### Field Support

ABPP supports officers in the field through staffing offices with Probation and Parole Specialists to assist with workload management. Specialists

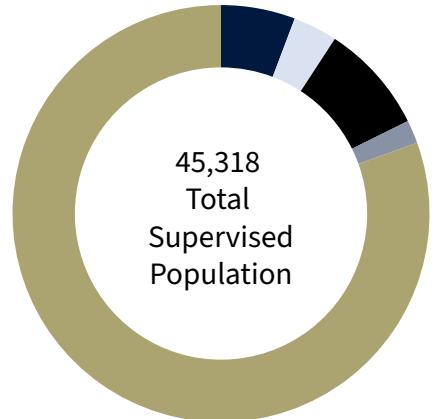
perform duties that include office report writing, offender risk and need assessments, investigations, and are qualified to facilitate EBP treatment groups as needed. They also assist the Board in determining whether a convicted felon is eligible to vote and if they should have their rights restored.

### Parole Court Hearing Officers

Parole Court Hearing Officers (PCH) ensure that persons charged with parole violations have an evidentiary hearing in compliance with the law. Hearing Officers collaborate with parole officers and the Revocations Unit to schedule hearings and ensure timely completions. If charged with a parole violation, the parolee is served with a violation report and hearing date. The hearing officer conducts the hearing, and the supervising officer presents the charged violation through evidence and witness testimony. The parolee is given the opportunity to cross examine any witnesses and may present their own evidence as needed. Finally, the parolee may offer any mitigating circumstances to the Board for consideration. The hearing officer provides a report and recommendation to the Board based on the evidence and testimony presented at the parole court hearing. If the evidence presented is insufficient, the parolee is returned to supervision. If charges are proven, the Board considers the PCH officer's report and determines the appropriate sanction.

### Joint Operations & Support

Field offices employ officers that are assigned to partner with the Alcohol, Tobacco, Firearms and Explosives Taskforce (ATF) and the United States Marshals Service



■ Investigation (2607)      ■ Mandatory Release (1559)  
■ Parole/Dual (3849)      ■ Other (815)  
■ Probation (36484)

(USMS). Officers frequently work with federal partners to keep the state's most violent felons away from the public. Officers go through frequent training exercises such as Firearm Training, Legal Issues and Breach and Entry Training to ensure that they are qualified and knowledgeable.

**Total State Warrants Cleared in FY 2025:** The United States Marshal Service, Gulf Coast Regional Fugitive Task Force in relation to Alabama successfully executed 1,368 state warrants during FY 2025.

Nonsexual Assault	248
Sexual Assault	150
Sexual Offenses	46
Register Fails	54
Burglaries	100
Homicides	160
Robberies	172
Weapons	113
Narcotics	147
Vehicle Thefts	16
Kidnappings	15
Frauds	9
Arsons	8
Other	130
<b>Total</b>	<b>1,368</b>



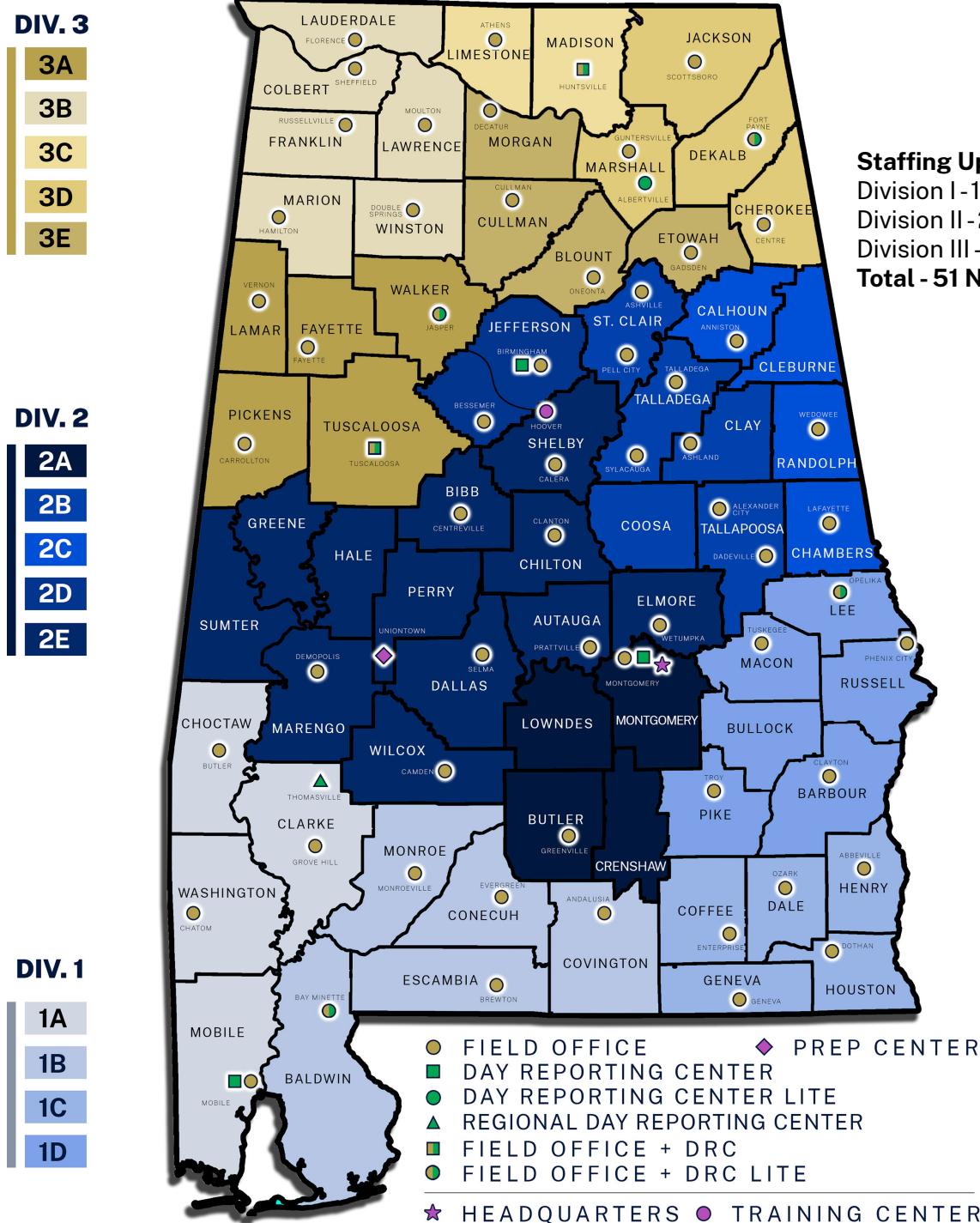
# DIVISIONS

# Field Operations Divisions

**Division I:** Chatom, Butler, Mobile, Andalusia, Bay Minete, Brewton, Evergreen, Monroeville, Abbeville, Dothan, Enterprise, Geneva, Ozark, Clayton, Opelika, Phenix City, Troy, and Tuskegee.

**Division II:** Greenville, Montgomery,  
Alexander City, Ashland, Ashville,  
Dadeville, Pell City, Sylacauga,  
Talladega, Anniston, Lafayette,  
Wedowee, Bessemer, Birmingham,  
Calera, Centreville, Clanton, Demopolis,  
Prattville, Selma, and Wetumpka.

**Division III:** Carrollton, Fayette, Jasper, Tuscaloosa, Vernon, Double Springs, Florence, Hamilton, Moulton, Russellville, Sheffield, Athens, Huntsville, Centre, Fort Payne, Guntersville, Scottsboro, Cullman, Decatur, Decatur, Gadsden, and Oneonta.



## Special Populations

The Special Populations Division provides holistic approaches to supervising offenders with moderate to very high criminogenic needs. The parts that make up this section of the agency are Responsive Monitoring, Electronic Monitoring, the PREP Center, Day Reporting Centers (DRCs), DRC Lites, Moral Reconation Therapy (MRT), and the Thomasville Day Reporting Center. Innovative supervision strategies are implemented in recidivism reduction, substance use, mental health, education, and job training. This division administers educational, behavioral, and treatment programs statewide. These programs emphasize the division's holistic approach to supervision.

Across all reentry facilities, the Bureau had 284 graduates in FY 2025 with 163 at PREP, 67 at its DRCs, and 54 from DRC Lite facilities. As of September 30, 2025,

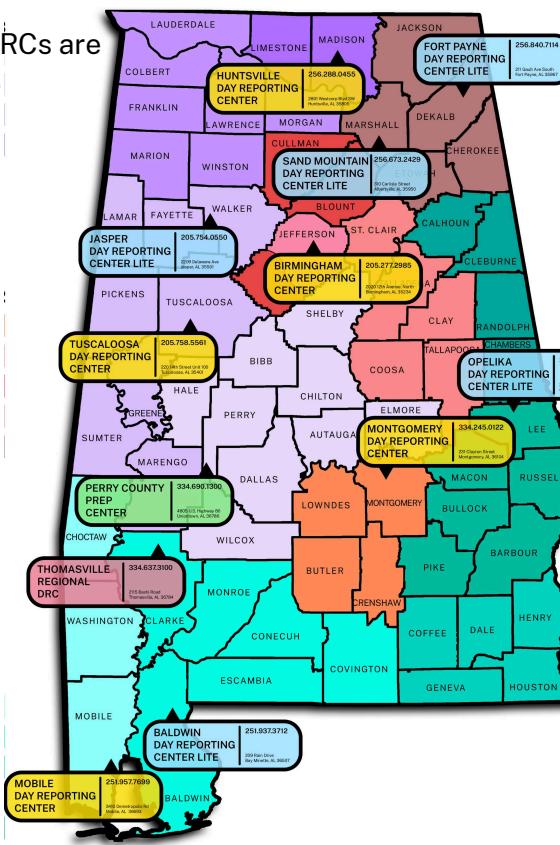
DRC enrollment stood at 452 participants. DRCs are located throughout the state in Birmingham,

### Special Populations Programming

Community Service Hours, MRT, Life Skills, Evidence-based Cognitive Behavioral Therapy, Interventions, Outpatient Substance Use & Mental Health Treatment, GED & Work-Ready Training.

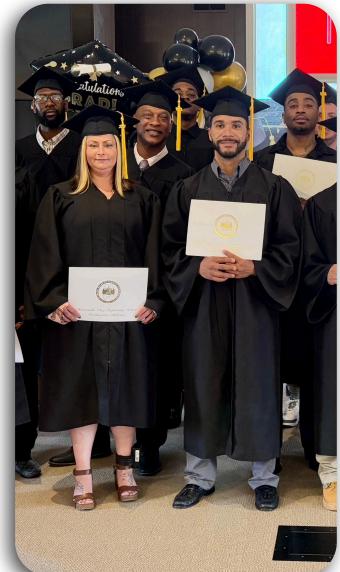
Huntsville, Mobile, Montgomery, Thomasville, and Tuscaloosa. They provide participants with life skills, educational training, and treatment for substance abuse. Supervising officers closely monitor participants' progress through appropriate supervision as determined by their assessments and performance. To participants, the program increases public safety through enhanced supervision. These officers are responsible for monitoring participants' compliance with their specified conditions which are thoroughly reviewed and explained at orientation. Contracted treatment is provided onsite through AltaPointe and referrals are made for intensive outpatient treatment and mental health care. DRC officers collaborate often with field officers to ensure that eligible probationers, parolees, and mandatory release offenders are afforded any needed reentry services available at DRC

locations through referral or facility transfers. Resources and community partnerships at all DRCs include but are not limited to the Alabama Community College System and Ingram State Technical College, Alta Pointe Health Services, GEO, Alabama Power, Alabama Department of Mental Health, MRT, and GED classes. DRC Lites are adapted for rural communities and there are five currently operating at ABPP. These facilities are located throughout the state and include Baldwin, Fort Payne, Jasper, Opelika, and Sand Mountain. DRC Lites holistically provide investigation, supervision, and surveillance services to adult offenders who are reentering into society after incarceration. These services address conditions that might contribute to recidivism (such as joblessness, unhoused, or substance use relapse) and offer continuity of care to offenders throughout their time in the criminal justice system.



### COMPLETION TOTALS

SUCCESS - 733  
FAILURE - 374  
ADMINISTRATIVE - 111



### TOTAL GRADUATIONS in FY 25

DRCs - 67  
DRC Lites - 54  
PREP - 163  
Total - 284

## PREP CENTER

Parole & Probation Reentry & Employment Center, launched in April 2022, has become a blueprint in success for national reentry programs that work. Since opening, more than 400 participants have graduated from the program -- none of whom have returned to prison or reoffended. It provides holistic wraparound rehabilitation and reentry programming to its participants. PREP is an assessment driven outcome-based program that strives to resolve criminogenic needs of the individual while providing a reduction in the likelihood of further violations. Required Cognitive Behavioral Therapy and life skills to improve the participant's chance at success outside of incarceration are provided by contracted treatment providers from ADMH. The treatment provider completes EBP assessments from ADMH and provides many drug treatment programs, mental health assistance, individual counseling, aftercare (upon

**0%**  
**RECIDIVISM  
RATE**

**450+**  
**TOTAL GRADUATES**  
SINCE APRIL 2022 OPENING

release) and referrals for inpatient mental illness per assessed need.

Educational and vocational training are also provided at the PREP Center and are provided by the Alabama Community College System (ACCS) and Ingram State Technical College (ISTC). Work Ready Classes are core to the curriculum. Each offender supervised



at PREP is required to complete mandatory adult education hours toward a general education diploma. If a participant has previously obtained their general education diploma or obtained a high school diploma, they will be assessed for an available vocation or be referred directly to the Work Ready Program. Residential security guards are posted 24/7 365 days a year on three shifts. These staff members ensure a consistent delivery of programming in a safe environment. Administrator Curtis Muhammed manages a large staff to include kitchen, labor, and supplies. This staff is also tasked with providing afterhours, holiday, and weekend dispatch services for electronic monitoring for the entire Bureau. The PREP Center is also adding additional transportation, programming, and treatment to this team of employees.

## Reentry Task Force Launched

The Bureau continues moving toward its Reentry 2030 goal of slashing recidivism in half over the next five years. In doing so, Bureau Director Cam Ward leads the Reentry Alabama Task Force.

Alabama's Reentry Task Force will implement strategies outlined in a final report from the Reentry Alabama Commission, which met over 2024-2025 to study ways to cut the state's recidivism rate.

The commission was originally formed in 2021 – and reauthorized in 2024 – to improve the process of exiting prison on probation/supervision. The Task Force relies on the research and findings from the report and uses that data to increase workforce participation among that population while also eliminating barriers to successful reentry – from obtaining important documents and home plans to securing good-paying in-demand jobs and supporting families. Reducing recidivism reduces crime, and unemployment is a major factor that drives recidivism.

## Legislative Victories

Governor Kay Ivey signed SB138 into law this week. Sponsored by Representative Parker Moore and Senator Rodger Smitherman, the bill breaks down workforce barriers for non-violent formerly incarcerated Alabamians.

The workers would receive a Certificate of Employability from the Alabama Bureau of Pardons & Paroles – a document that endorses candidates' qualifications and protects employers from legal liability for hiring former felons. The certificates also prevent automatic disqualification by a licensing board for Alabamians with criminal records whose crimes have no relevance to the positions. The bill excludes individuals convicted of violent offenses or sexual misconduct. SB138 passed both chambers of the state house without opposition.

The new law will ensure formerly incarcerated Alabamians can leverage the training, education and trade certifications offered by the Alabama Community College System, Ingram State Technical College, the Alabama Bureau of Pardons & Paroles and others to fill in-demand, good-paying jobs across the state.



# SPECIAL POPULATIONS REENTRY



## THREE KEYS TO RECIDIVISM REDUCTION MENTAL HEALTH TREATMENT JOB TRAINING SUBSTANCE USE TREATMENT

### QUICK FACTS

PREP and DRC participants are required to develop an employment and home plan by completion of program.

ABPP partners with J.F. Ingram State Technical College, GEO Group, and many others to develop effective employment skills.

Mental health and substance use treatment services are provided in addition to employment skills to craft high-quality employees.

Quality employment fuels a public-private partnership with the state agencies, private treatment providers and J.F. Ingram State Technical College to reduce recidivism.

### QUALITY EMPLOYMENT DIVERTS INCARCERATION.

**CERTIFICATES**  
OFFERED TO OUR DRC, DRC LITE & PREP PARTICIPANTS

**CARPENTRY**

**ELECTRICAL  
TECHNOLOGY**

**FORKLIFT  
OPERATION**

**FOOD &  
BEVERAGE**

**SKID  
STEER**

**EXCAVATOR**

**OSHA 10  
GENERAL  
SAFETY**

**ADULT BASIC  
EDUCATION**

**UTILITY TREE  
TRIMMING**

**TRANSFR VR**

**AZTEC GED  
PROGRAM**

**& MANY  
MORE**  
VARIES BY LOCATION

**ALL EMPLOYED  
PARTICIPANTS**  
ADD VALUE TO ECONOMY

**VS.**

**\$184** PER ALABAMA  
RESIDENT  
YEARLY COST  
OF INCARCERATION

ACCORDING TO CSG JUSTICE CENTER



## Electronic Monitoring

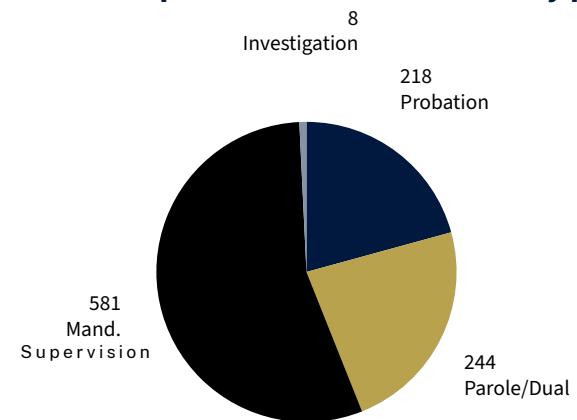
All individuals on mandatory supervised release are mandated to be placed on Electronic Monitoring. In 2019, the Electronic Monitoring program was established at ABPP. When an offender meets the necessary criteria, they are approved for electronic monitoring. A trained officer installs the monitor and keeps up with them through a computer program. Ankle monitors are put on mandatory release offenders every 2nd and 4th Tuesday at 13 major DOC facilities. The

EM Training Received	Officers Trained	FY 2025 TOTALS	
		GPS Participants	1369
<b>Sentinel EM Training</b>	<b>114</b>		
<b>Allied Universal EM Training</b>	<b>29</b>		
<b>Grant Funded RM Training</b>	<b>21</b>		

PREP Center operates as the Bureau's base of operations for electronic monitoring efforts statewide. Special exclusion zones have recently been added around ADOC facilities to keep offenders who are wearing an ankle monitor from trying to go near prison property to disperse contraband. During the 2025 Regular Session of the Alabama Legislature, legislation approved paved the way for the Bureau to use its technical capabilities in special instances to help partner agencies monitor violent juvenile offenders.

**App Info:** In April 2022, DRCs began utilizing a participant monitoring app, which helps with curfew compliance and other requirements. This application can be used on the officer's phone and uses face and voice recognition technology to verify the offender's identity and location is accurate. This application is available for things like curfew checks and for transitions to lower electronic monitoring levels. Tests were run on this application to ensure that offenders could not falsify their check-ins, and this application is one-third of the price of ankle monitors. It also saves officers on time and travel.

### SPECIAL POPULATION OFFENDER TYPES

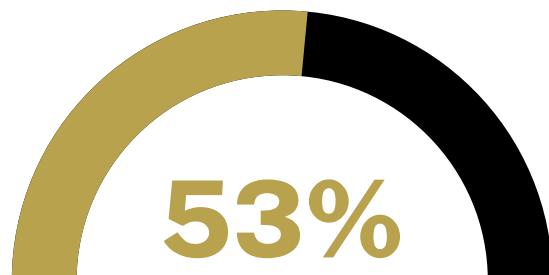


## Personnel Division & Update

### 87 NEW HIRES IN FY 25

Personnel staff are the primary experts in all things regarding the prehiring process, and they often set the tone for new hires at the agency. They often collaborate as a team by providing knowledge of compliance, time, attendance, hiring, onboarding, and any other relevant aspects regarding the division. The Personnel Director also meets monthly with the Personnel Council to ensure the division stays updated on all policies and procedures. Personnel also processes all new hires, transfers, and separations in a timely manner.

Collaboration occurs with all ABPP divisions and other state agencies by providing support to 800 employees through means of staffing, performance, leave, classification, employee relations, and many other workforce related functions. Staff within the division assist employees with FMLA, Employee Assistance and more.



■ **Sworn Officers**

■ **Support Staff**

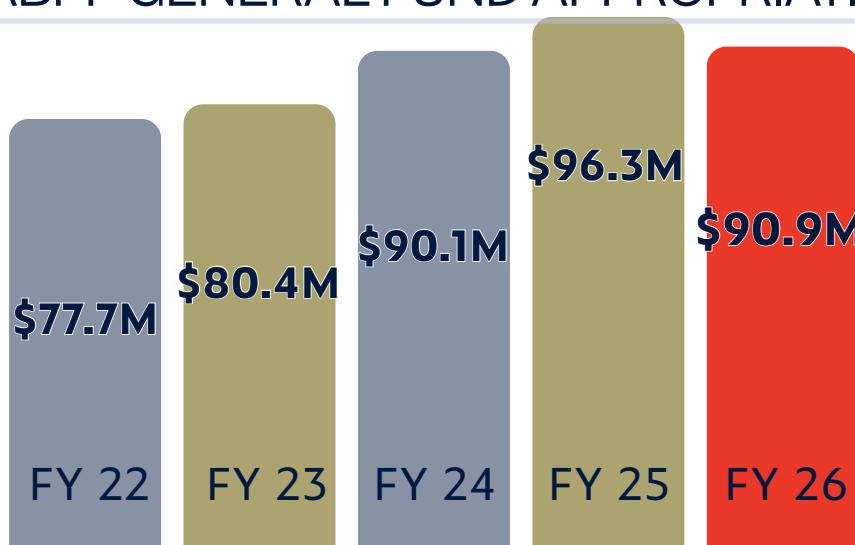


## FINANCIAL UPDATE

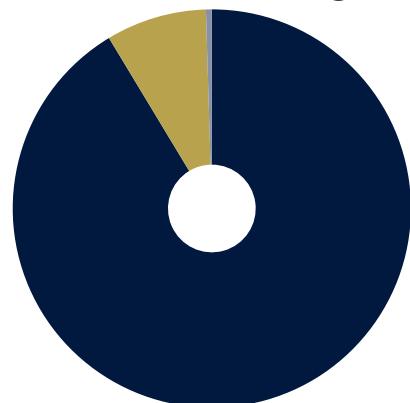
The Bureau continues its track record of pristine stewardship of taxpayer dollars. The agency's FY 2025 funding sources comprised **\$96,276,000 from the General Fund, \$4,773,660 from the Probationer's Upkeep Fund, and \$533,719.45 from federal grants**. Funding was utilized to increase the agency's probation and parole workforce, stand-up long-needed facilities in the Black Belt and the Wiregrass, provide officers with training to employ evidence-based practices, establish community treatment and programming and initiate quality assurance measures. As the Bureau moves into 2026 and beyond, several projects are on the horizon. These include a dedicated

reentry rehabilitation center for women modeled after the successful launch of the PREP Center in Perry County.

### ABPP GENERAL FUND APPROPRIATION



### FY 2025 Funding Sources



■ General Fund | \$96.3M  
■ Probationer's Upkeep Fund | \$8.6M  
■ Grants/Misc | \$500K

### FY 25 EXPENDITURES

CATEGORY	FY 2025	PERCENTAGE
Personnel Costs	\$52,368,745.97	51.82%
Employee Benefits	\$21,373,705.58	21.15%
Professional Fees & Services	\$8,345,903.39	8.26%
Rentals/Leases (Facilities)	\$4,925,193.24	4.87%
Fleet Purchases	\$3,983,150.40	3.94%
Op. Expenses, Supplies, Materials	\$3,540,925.18	3.50%
Utilities & Communication	\$2,338,634.23	2.31%
Transportation Equipment Ops.	\$1,831,312.39	1.81%
Other Equipment Purchases	\$1,417,540.78	1.40%
Repairs/Maintenance (Facilities)	\$514,635.92	0.51%
Grants/Benefits	\$316,420.80	0.31%
Travel	\$93,938.40	0.09%

ALABAMA BUREAU OF  
**PARDONS & PAROLES**

FY 2025

**Fiscal Year Data Analysis**

Developed and presented by the ABPP Data Unit



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# Statistical Summary

As of September 30, 2025

## Supervision Summary

Supervision Type	Active	Inactive	Total by Type Offenders	% Of Total Offenders
Probation	18,322	18,166	<b>36,488</b>	81%
Parole & Dual	3,177	672	<b>3,849</b>	8%
Mandatory Supervision	760	799	<b>1,559</b>	3%
Other	18	797	<b>815</b>	2%
Investigation	16	2,591	<b>2,607</b>	6%
<b>Total</b>	<b>22,293</b>	<b>23,025</b>	<b>45,318</b>	<b>100%</b>

## Interstate Compact Offenders (OS)

Supervision Type	# Of Active Offenders	# Of Inactive Offenders	Total by Type Offenders
Probation	2,033	292	<b>2,325</b>
Parole & Dual	347	56	<b>403</b>
Mandatory Supervision	0	0	<b>0</b>
Other	5	3	<b>8</b>
Investigation	2	789	<b>791</b>
<b>Total</b>	<b>2,387</b>	<b>1,140</b>	<b>3,527</b>

## Special Population Offenders

DRC Participants	# Of Active Offenders	# Of Inactive Offenders	Total by Type Offenders
Probation	106	112	<b>218</b>
Parole & Dual	189	55	<b>244</b>
Other	0	0	<b>0</b>
Mandatory Supervision	271	310	<b>581</b>
Investigation	0	8	<b>8</b>
<b>Total</b>	<b>566</b>	<b>485</b>	<b>1,051</b>

## Demographic Summary (By Race and Gender)

Race	Male	% of Total Male Population	Female	% of Total Female Population	# Of Offenders	% Of Total By Race
White	17,437	49.6%	6,877	68.1%	24,314	<b>53.7%</b>
Black or AA	16,700	47.5%	3,077	30.5%	19,777	<b>43.7%</b>
Native American	50	0.1%	28	0.3%	78	<b>0.2%</b>
Hispanic	824	2.3%	84	0.8%	908	<b>2.0%</b>
Asian or other	79	0.2%	21	0.2%	100	<b>0.2%</b>
Pacific Islander	6	0.0%	1	0.0%	7	<b>0.0%</b>
Other	73	0.2%	16	0.2%	89	<b>0.2%</b>
<b>Total By Gender</b>	<b>35,169</b>	<b>78%</b>	<b>10,104</b>	<b>22%</b>	<b>45,273</b>	<b>100.0%</b>

\*Excludes 45 of unknown race and gender

### Statistical Summary Continued

Supervision Type	# Of Active Offenders	# Of Inactive Offenders	Total by Type Offenders	% Of Total Offenders
<b>Probation</b>	<b>18,322</b>	<b>18,166</b>	<b>36,488</b>	<b>81%</b>
Violent	698	419	1,117	3.1%
Non-Violent	17,624	17,747	35,371	96.9%
Drug	192	179	371	1.0%
Sex	37	32	69	0.2%
Property	128	182	310	0.8%
Personal Injury	79	119	198	0.5%
Other	63	104	167	0.5%
<b>Parole &amp; Dual</b>	<b>3,177</b>	<b>672</b>	<b>3,849</b>	<b>8%</b>
Violent	388	41	429	11.1%
Non-Violent	2,789	631	3,420	88.9%
Drug	192	179	371	9.6%
Sex	37	32	69	1.8%
Property	128	182	310	8.1%
Personal Injury	79	119	198	5.1%
Other	63	104	167	4.3%
<b>Mandatory Supervision</b>	<b>760</b>	<b>799</b>	<b>1,559</b>	<b>3%</b>
Violent	34	24	58	3.7%
Non-Violent	726	775	1,501	96.3%
Drug	63	104	167	10.7%
Sex	14	6	20	1.3%
Property	8	5	13	0.8%
Personal Injury	5	1	6	0.4%
Other	5	1	6	0.4%
<b>Other</b>	<b>18</b>	<b>797</b>	<b>815</b>	<b>2%</b>
Violent	0	2	2	0%
Non-Violent	18	795	813	100%
<b>Investigation</b>	<b>16</b>	<b>2,591</b>	<b>2,607</b>	<b>6%</b>
Violent	1	10	11	0.4%
Non-Violent	15	2,581	2,596	99.6%

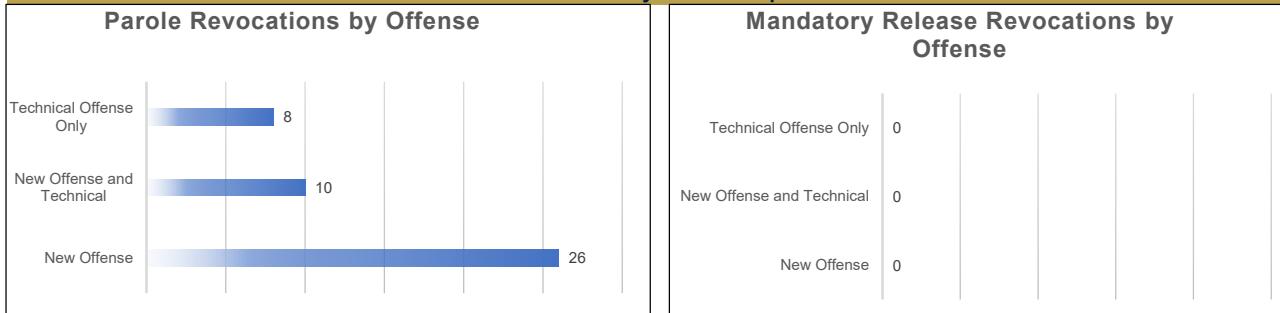
\*Offense types are counted once per offender to present a snapshot of available offense data.

#### Total Population Comparison Violent vs. Non-Violent

	# Of Active Offenders	# Of Inactive Offenders	Total by Type Offenders	% Of Total Offenders
Total Violent Population	1,121	496	1,617	4%
Total Non-Violent	21,172	22,529	43,701	96%
<b>Total Population</b>	<b>22,293</b>	<b>23,025</b>	<b>45,318</b>	<b>100%</b>

## Board Action Yearly Trends

### Parole and Mandatory Release Supervision



### Parole Revocations

	New Offense	New Offense and Technical	Technical Offense Only	Sep-25	Fiscal Year*
Revoked	26	10	8	44	607
Reinstated				45	525
Continued				1	14
Remanded				3	33
Total Hearings				93	1179

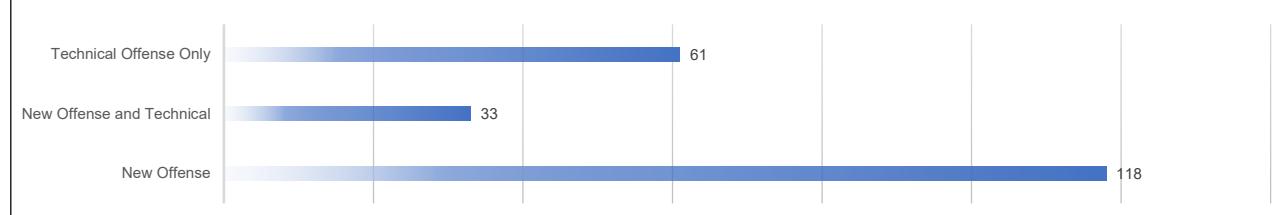
### Mandatory Release Revocations

	New Offense	New Offense and Technical	Technical Offense Only	Sep-25	Fiscal Year*
Revocations	0	0	0	0	34

### Probation Revocations

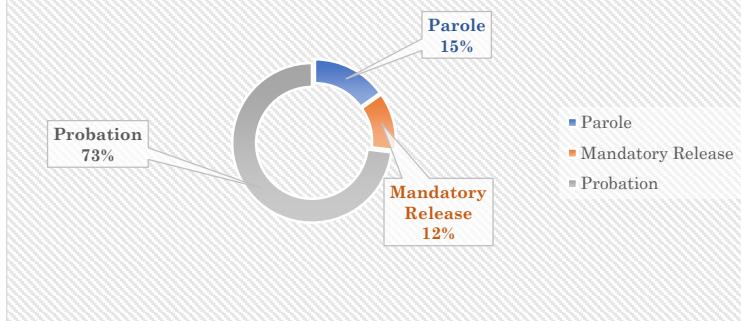
	New Offense	New Offense and Technical	Technical Offense Only	Sep-25	Fiscal Year*
Probation Revocations	118	33	61	212	2088

### Probation Revocations by Offense



\*Fiscal Year denotes October 1<sup>st</sup> thru September 30<sup>th</sup>

### REVOCATIONS BY OFFENDER TYPE FY25



REVOCATIONS BY OFFENDER TYPE FY25	
Parole	607
Mandatory Release	34
Probation	2088
<b>Total</b>	<b>2729</b>

### REVOCATIONS BY OFFENDER TYPE SEPTEMBER 2025



REVOCATIONS BY OFFENDER TYPE September 2025	
Parole	93
Mandatory Release	0
Probation	212
<b>Total</b>	<b>305</b>

## Field Operations Staffing Report | September 2025

District	Office Location	#Officers Assigned	Total Active	Total Inactive	Projected Caseload w/New Hires	Officer in Charge	Parole Officers	New Hires (POTs)	Specialists
1A	Chatom/Butler	3	132	158	44	1	2	0	0
1A	Grove Hill	2	167	167	84	1	1	0	1
1A	Mobile	20	1,339	1,149	67	6	14	0	5
1B	Andalusia	4	345	388	86	1	3	0	2
1B	Bay Minette	12	687	989	57	3	9	0	2
1B	Brewton	3	335	382	112	1	2	0	1
1B	Evergreen	1	72	29	72	0	1	0	1
1B	Monroeville	2	80	72	40	1	0	1	1
1C	Abbeville	1	116	80	116	0	1	0	0
1C	Dothan	13	821	821	63	3	10	0	3
1C	Enterprise	3	220	215	73	1	2	0	1
1C	Geneva	3	269	112	90	1		2	1
1C	Ozark	3	266	159	89	1	2	0	1
1D	Clayton	3	179	147	60	1	1	1	1
1D	Opelika	7	575	827	82	2	5	0	3
1D	Phenix City	5	450	413	90	1	4	0	2
1D	Troy	3	191	335	64	1	2	0	1
1D	Tuskegee	2	116	62	58	1	1	0	0
<b>Division Total</b>		<b>90</b>	<b>6360</b>	<b>6505</b>	<b>71</b>	<b>26</b>	<b>60</b>	<b>4</b>	<b>26</b>
2A	Greenville	5	269	239	54	1	4	0	4
2A	Montgomery	13	1,095	957	84	3	7	3	4
2B	Alexander City	2	92	121	46	1	1	0	1
2B	Ashland	1	119	156	119	1	0	0	1
2B	Ashville	4	165	220	41	1	3	0	1
2B	Dadeville	2	79	57	40	1	1	0	1
2B	Pell City	3	227	361	76	1	1	1	1
2B	Sylacauga	3	169	151	56	1	2	0	2
2B	Talladega	4	289	263	72	1	2	1	2
2C	Anniston	8	839	996	105	2	6	0	1
2C	LaFayette	3	180	457	60	1	2	0	1
2C	Wedowee	2	116	132	58	1	1	0	1
2D	Bessemer	7	584	420	83	0	5	2	2
2D	Birmingham	25	1,777	896	71	8	14	3	5
2E	Calera	7	562	1,218	80	3	4	0	3
2E	Centreville	2	140	141	70	1	1	0	1
2E	Clanton	3	250	221	83	1	2	0	2
2E	Demopolis	1	152	87	152	1	0	0	1
2E	Prattville	4	171	167	43	1	2	1	2
2E	Selma	3	143	182	48	1	2	0	0
2E	Wetumpka	4	302	407	76	1	3	0	2
<b>Division Total</b>		<b>106</b>	<b>7720</b>	<b>7849</b>	<b>73</b>	<b>32</b>	<b>63</b>	<b>11</b>	<b>38</b>
3A	Carrollton	2	72	132	36	1	1	0	1
3A	Fayette	3	92	129	31	1	1	1	1
3A	Jasper	4	259	203	65	1	3	0	1
3A	Tuscaloosa	10	1,137	1,384	114	3	6	1	3
3A	Vernon	1	112	189	112	0	1	0	1
3B	Double Springs	1	90	140	90	1	0	0	0
3B	Florence	4	264	326	66	1	3	0	1
3B	Hamilton	3	200	286	67	1	2	0	0
3B	Moulton	4	180	150	45	1	2	1	1
3B	Russellville	1	113	167	113	1	0	0	0
3B	Sheffield	2	154	75	77	1	1	0	1
3C	Athens	3	255	83	85	1	2	0	0
3C	Huntsville	17	1,680	1,436	99	5	11	1	5
3D	Centre	2	230	153	115	1	1	0	1
3D	Fort Payne	4	295	298	74	1	3	0	1
3D	Guntersville	4	645	538	161	2	2	0	1
3D	Scottsboro	4	313	382	78	1	3	0	1
3E	Cullman	5	250	195	50	1	4	0	1
3E	Decatur	6	601	399	100	2	4	0	2
3E	Gadsden	7	527	540	75	2	5	0	2
3E	Oneonta	2	178	206	89	0	2	0	2
<b>Division Total</b>		<b>89</b>	<b>7647</b>	<b>7411</b>	<b>86</b>	<b>28</b>	<b>57</b>	<b>4</b>	<b>26</b>
Headquarters					775				
<b>FIELD OPERATIONS TOTAL</b>		<b>285</b>	<b>21727</b>	<b>22540</b>	<b>76</b>	<b>86</b>	<b>180</b>	<b>19</b>	<b>90</b>

\*\*Active Officers

## Special Population Staffing Report | August 2025

Office Code	Office Location	#Officers Assigned	Total Active	Inactive	Projected Caseload w/New Hires	Admins	Parole Officers	New Hires (POTs)	Specialists
R	Birmingham DRC	4	79	89	20	1	3	1	1
R	Huntsville DRC	1	67	93	67	1	1	0	0
R	Mobile DRC	4	79	91	20	1	3	1	1
R	Montgomery DRC	5	53	40	11	1	4	1	0
P	Thomasville DRC	1	0	4	0	0	1	0	1
R	Tuscaloosa DRC	4	35	36	9	1	4	0	0
<b>DRC TOTAL</b>		<b>19</b>	<b>313</b>	<b>353</b>	<b>16</b>	<b>5</b>	<b>16</b>	<b>3</b>	<b>3</b>

\* Admins at full Day Reporting Centers do not typically carry a caseload.

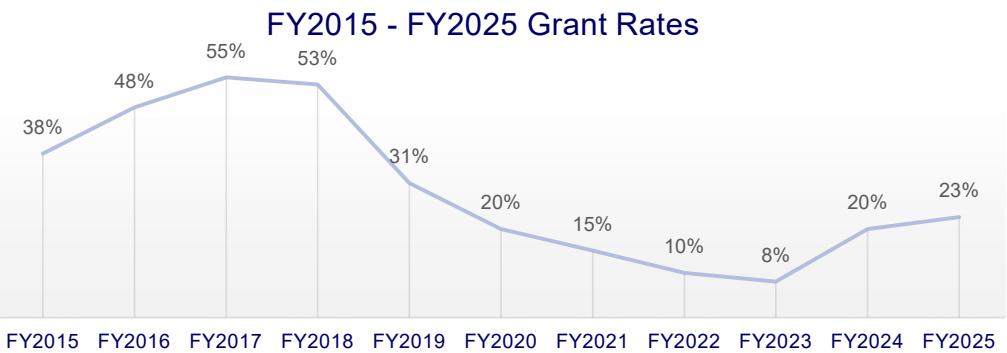
P	PREP Center	4	96	7	24	1	3	1	0
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DRC Lite Totals									
L	Baldwin DRC Lite	1	26	21	26	1	1	0	0
L	Fort Payne DRC-Lite	1	27	20	27	1	1	0	0
L	Jasper DRC-Lite	1	22	16	22	1	1	0	1
L	Opelika DRC-Lite	1	49	44	49	1	1	0	0
L	Sand Mountain DRC-Lite	1	33	24	33	1	1	0	0
<b>DRC LITE TOTAL</b>		<b>5</b>	<b>157</b>	<b>125</b>	<b>31</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>1</b>
<b>STATEWIDE TOTAL</b>		<b>28</b>	<b>566</b>	<b>485</b>	<b>20</b>	<b>11</b>	<b>24</b>	<b>4</b>	<b>4</b>

\* The DRC Lites staff a social service caseworker or equivalent to assist with treatment.

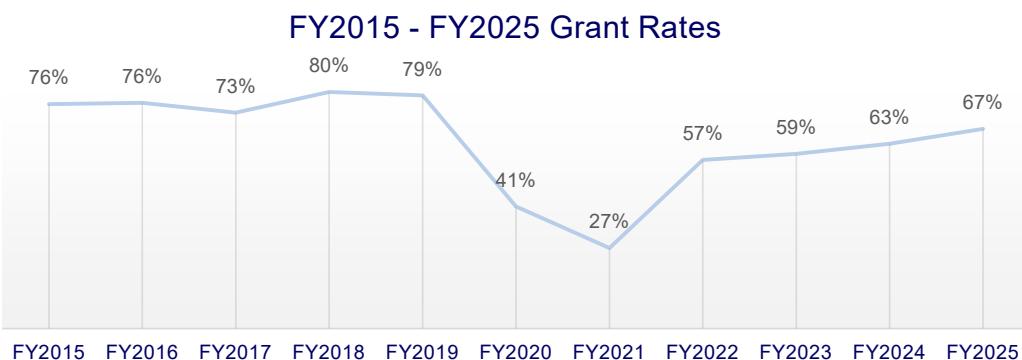
\*\*Active Officers

## Board Action Yearly Trends-Parole



Fiscal Year	Grants	Denials	Total Decisions	Grant Rate
FY2015	2270	3782	6052	38%
FY2016	3107	3350	6457	48%
FY2017	3847	3151	6998	55%
FY2018	3730	3263	6993	53%
FY2019	1368	3078	4446	31%
FY2020	548	2160	2708	20%
FY2021	648	3584	4232	15%
FY2022	409	3593	4002	10%
FY2023	312	3479	3791	8%
FY2024	565	2221	2786	20%
FY2025	589	1973	2562	23%

## Board Action Yearly Trends-Pardons



Fiscal Year	Grants	Denials	Total Decisions	Grant Rate
FY2015	538	171	709	76%
FY2016	290	90	380	76%
FY2017	571	211	782	73%
FY2018	830	208	1038	80%
FY2019	889	239	1128	79%
FY2020	210	299	509	41%
FY2021	353	944	1297	27%
FY2022	799	604	1403	57%
FY2023	1082	751	1833	59%
FY2024	792	475	1267	63%
FY2025	820	395	1215	67%

## Parole Decisions and Guideline Tracking by Month



Month-Year	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	FY 2025
Total Parole Hearings	234	175	188	178	252	213	271	187	188	235	259	182	2562
Total Granted	66	52	40	39	46	39	40	33	34	68	79	53	589
Total Denied	168	123	148	139	206	174	231	154	154	167	180	129	1973
Grant Rate	28%	30%	21%	22%	18%	18%	15%	18%	18%	29%	31%	29%	23%
Recommended Grant Rate	80%	80%	82%	81%	75%	84%	76%	79%	77%	74%	80%	79%	79%
*Conformance Rate	35%	37%	26%	27%	24%	22%	19%	22%	23%	39%	38%	37%	29%

\*A conformance rate indicates the percentage of cases where the Board's decisions matched that of the recommendation from the Parole Guidelines. The Board maintains discretion on all parole decisions.

## Yearly Totals Parole Decision Outcomes and Guideline Conformance

		Total Decisions YTD	Total Granted YTD	Total Denied YTD	Grant Rate YTD	*Conformance to Guidelines
FY2025		Decisions	Grant	Deny	Rate	Conform
Gender	<b>Totals</b>	2562	589	1973	23%	29%
	Male	2329	502	1827	22%	28%
Race	Female	233	87	146	37%	45%
	Black	1269	257	1012	20%	26%
	White	1273	329	944	26%	32%
	Hispanic	11	2	9	18%	21%
Age	Other	9	1	8	11%	50%
	18-29	204	30	174	15%	23%
	30-39	716	149	567	21%	29%
	40-49	796	191	605	24%	30%
	50-59	526	137	389	26%	31%
	60-69	272	68	204	25%	28%
	70-79	44	14	30	32%	40%
Risk Assessment	80+	4	0	4	0%	0%
	Low	766	200	566	26%	27%
	Moderate	1146	289	857	25%	32%
	High	532	97	435	18%	28%
Offense Severity	Very High	118	3	115	3%	33%
	Low	577	184	393	32%	34%
	Moderate	497	136	361	27%	32%
Institutional Behavior	High	1,488	269	1219	18%	26%
	0 Disc w/in last 12 months	1822	522	1300	29%	33%
	1 or more non-violent disc	565	58	507	10%	16%
	1 violent disc	139	6	133	4%	14%
Programming	2 or more violent disc	36	3	33	8%	86%
	Completion of Required Programs/ Reasonable Effort Made	2301	565	1736	25%	29%
	No Reasonable Effort Made	209	18	191	9%	26%
Offense Type	Unacceptable Compliance	52	6	46	12%	67%
	Violent	1229	140	1089	11%	18%
	Non-violent	1333	449	884	34%	39%

\*A conformance rate indicates the percentage of cases where the Board's decisions matched that of the recommendation from the Parole Guidelines. The Board maintains discretion on all parole decisions.

Monthly Parole Decision Outcomes										
		Total Decisions Current Month	Total Granted Current Month	Total Denied Current Month	Grant Rate Current Month	Guidelines Recommend	Guidelines Not Recommend	*Guideline Grant Rate	**Conformance to Guidelines	
September-25		Decisions	Grant	Deny	Rate	Grant	Deny	Rate	Conform	
Totals		182	53	129	29%	144	38	79%	37%	
Gender	Male	168	45	123	27%	133	35	79%	34%	
	Female	14	8	6	57%	11	3	79%	73%	
Race	Black	89	20	69	22%	67	22	75%	30%	
	White	92	32	60	35%	76	16	83%	42%	
Age	Hispanic	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
	Other	1	1	0	100%	1	0	100%	100%	
Risk Assessment	18-29	11	1	10	9%	8	3	73%	13%	
	30-39	50	13	37	26%	31	19	62%	42%	
Offense Severity	40-49	56	17	39	30%	46	10	82%	37%	
	50-59	46	17	29	37%	42	4	91%	40%	
Institutional Behavior	60-69	16	3	13	19%	14	2	88%	21%	
	70-79	3	2	1	67%	3	0	100%	67%	
Programming	80+	N/a	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
	Low	65	24	41	37%	65	0	100%	37%	
Offense Type	Moderate	70	18	52	26%	56	14	80%	32%	
	High	37	11	26	30%	23	14	62%	48%	
Completion of Required Programs and /or Reasonable Effort Made	Very High	10	0	10	0%	0	10	0%	100%	
	Low	36	17	19	47%	36	0	100%	47%	
No Reasonable Effort Made	Moderate	33	7	26	21%	26	7	79%	27%	
	High	113	29	84	26%	82	31	73%	35%	
Unacceptable Compliance	0 Disc w/in last 12 months	129	45	84	35%	113	16	88%	40%	
	1 or more non-violent disc	44	7	37	16%	26	18	59%	27%	
Violent	1 violent disc	7	1	6	14%	5	2	71%	20%	
	2 or more violent disc	2	0	2	0%	0	2	0%	100%	
Non-violent	Completion of Required Programs and /or Reasonable Effort Made	166	53	113	32%	140	26	84%	38%	
	No Reasonable Effort Made	10	0	10	0%	2	8	20%	0%	
Unacceptable Compliance	Violent	95	15	80	16%	70	25	74%	21%	
	Non-violent	87	38	49	44%	74	13	85%	51%	

\*A conformance rate indicates the percentage of cases where the Board's decisions matched that of the recommendation from the Parole Guidelines. The Board maintains discretion on all parole decisions.

# Day Reporting Center Enrollment Report

DRC Active offenders as of September 30, 2025

	DRCs	Birmingham DRC	Mobile DRC	Montgomery DRC	Huntsville DRC	Tuscaloosa DRC	Thomasville DRC	DRC Totals
<b>Offender Types</b>								
Gender	<b>Female</b>	23	6	7	13	5	0	54
	<b>Male</b>	54	73	46	50	30	0	253
Race	<b>Black</b>	40	44	47	35	18	0	184
	<b>White</b>	36	35	6	28	17	0	122
	<b>Other</b>	1		0	0	0	0	1
Age	<b>18-29</b>	4	5	12	9	5	0	35
	<b>30-39</b>	19	20	16	24	12	0	91
	<b>40-49</b>	26	27	14	18	11	0	96
	<b>50-59</b>	21	18	8	7	6	0	60
	<b>60-69</b>	5	7	3	5	1	0	21
	<b>70-79</b>	1	2	0	0	0	0	3
	<b>80+</b>	1	0	0	0	0	0	1
Phases	<b>Phase 1</b>	40	45	43	41	12	0	181
	<b>Phase 2</b>	35	34	8	12	12	0	101
	<b>Phase 3</b>	2	0	2	10	11	0	25
Closed Monthly	<b>Closed - Admin</b>	1	1	0	1	2	0	5
	<b>Closed - Fail</b>	10	0	0	4	5	1	20
	<b>Closed - Success</b>	20	6	2	3	5	0	36

\* DRCs offer treatment services to offenders who have high criminogenic needs and are available to judges as a form of alternate sentencing. The three-phase, evidence-based program helps clients assimilate back into society after incarceration. Although these facilities have only existed in Alabama since 2015, the Bureau has already seen evidence to their impact on individuals who complete programming.

# Day Reporting Center Enrollment Report

DRC Lite Active offenders as of September 30, 2025

	DRC Lites	Baldwin	Fort Payne	Sand Mountain	Jasper	Opelika	DRC Lite Totals
<b>Offender Types</b>							
Gender	Female	5	8	8	6	13	40
	Male	20	19	19	15	32	105
Race	Black	9	2	0	3	19	33
	White	15	24	27	18	26	110
	Other	1	1	0	0	0	2
Age	18-29	2	2	6	1	6	17
	30-39	7	8	10	6	15	46
	40-49	6	4	8	8	12	38
	50-59	6	9	3	6	9	33
	60-69	4	3	0	0	3	10
	70-79	0	0	0	0	0	0
	80+	0	1	0	0	0	1
Phases	Phase 1	16	13	14	6	32	81
	Phase 2	7	6	9	11	10	43
	Phase 3	2	8	4	4	3	21
Closed Monthly	Closed - Admin	0	0	1	1	1	3
	Closed - Fail	1	7	6	2	0	16
	Closed - Success	3	4	8	0	6	21

\*DRC Lites are condensed versions of DRCs and offer similar programming but are limited to focusing on cognitive behavioral treatment, substance dependence assistance and educational/job training.

## FY2025 Active Population Trends by Location

**Field Offices**

Counties	Offices	Sept 25 Totals
Autauga	Prattville	171
Baldwin	Bay Minette	687
Barbour	Clayton	179
Bibb	Centreville	140
Blount	Oneonta	178
Butler	Greenville	269
Calhoun	Anniston	839
Chambers	LaFayette	180
Cherokee	Centre	230
Chilton	Clanton	250
Clarke	Grove Hill	167
Clay	Ashland	119
Coffee	Enterprise	220
Colbert	Sheffield	154
Conecuh	Evergreen	72
Covington	Andalusia	345
Cullman	Cullman	250
Dale	Ozark	266
DeKalb	Fort Payne	295
Elmore	Wetumpka	302
Escambia	Brewton	335
Etowah	Gadsden	527
Fayette	Fayette	92
Franklin	Russellville	113
Geneva	Geneva	269
Henry	Abbeville	116
Houston	Dothan	821
Jackson	Scottsboro	313
Jefferson	Bessemer	584
Jefferson	Birmingham	1,777

**Field Offices Cont'd**

Counties	Offices	Sept 25 Totals
Lamar	Vernon	112
Lauderdale	Florence	264
Lawrence	Moulton	180
Lee	Opelika	575
Limestone	Athens	255
Macon	Tuskegee	116
Madison	Huntsville	1,680
Marengo	Demopolis	152
Marion	Hamilton	200
Marshall	Guntersville	645
Mobile	Mobile	1,339
Monroe	Monroeville	80
Montgomery	Montgomery	1,095
Morgan	Decatur	601
Pickens	Carrollton	72
Pike	Troy	191
Randolph	Wedowee	116
Russell	Phenix City	450
Shelby	Calera	562
St. Clair	Pell City	227
St. Clair	Ashville	165
Talladega	Talladega	289
Talladega	Sylacauga	169
Tallapoosa	Alexander City	92
Tallapoosa	Dadeville	79
Tuscaloosa	Tuscaloosa	1,137
Walker	Jasper	259
Washington	Chatom/Butler	132
Wilcox	Selma/Camden	143
Winston	Double Springs	90

**DRCs**

Counties	Offices	Sept 25 Totals
Clarke	Thomasville	0
Jefferson	Birmingham	79
Madison	Huntsville	67
Mobile	Mobile	79
Montgomery	Montgomery	53
Tuscaloosa	Tuscaloosa	35

**DRC Lites**

Counties	Offices	Sept 25 Totals
Baldwin	Baldwin	26
DeKalb	Fort Payne	27
Walker	Jasper	22
Lee	Opelika	49
Marshall	Sand Mountain	33

**PREP Center**

Counties	Offices	Sept 25 Totals
Perry	Prep	96



## Population Trends *Cont'd*

### Supervision Types FY 2025

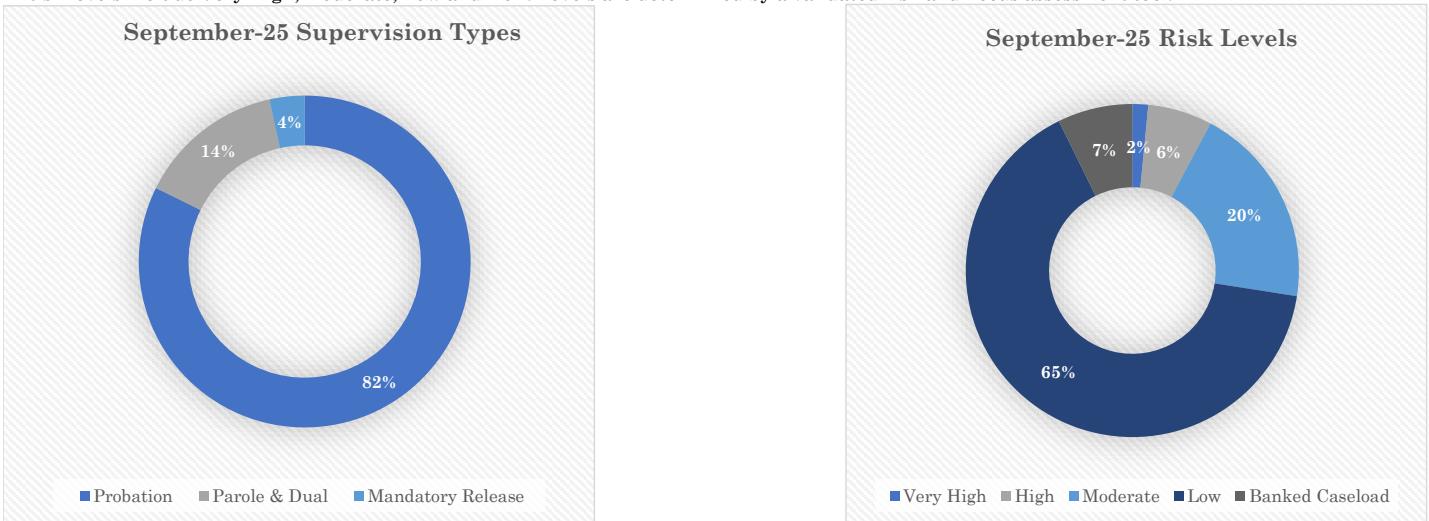
	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	FY 25 Average
Probation	17,960	18,001	18,066	18,079	17,753	17,919	17,877	18,044	18,075	17,935	18,137	18,322	18,014
Parole & Dual	3,422	3,238	3,237	3,172	3,733	3,082	3,065	3,026	2,986	2,989	3,145	3,177	3,189
Mandatory Release	889	925	919	940	897	889	866	853	843	784	783	760	862

\*Offenders serving probation and parole count as parole. Offenders serving MR and probation are counted as MR.

### Risk Levels FY 2025

	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	FY 25 Average
Very High	382	417	408	402	349	345	344	358	361	314	335	341	363
High	1,529	1,458	1,442	1,478	1,396	1,405	1,331	1,291	1,278	1,159	1,336	1,393	1,375
Moderate	4,457	4,471	4,490	4,454	4,407	4,463	4,474	4,447	4,398	4,369	4,355	4,389	4,431
Low	13,951	14,170	14,272	14,266	14,219	14,311	14,311	14,491	14,501	14,498	14,470	14,548	14,334
Banked Caseload	1,646	1,634	1,602	1,588	1,617	1,593	1,574	1,560	1,584	1,578	1,601	1,622	1,600

\* Risk levels include Very High, Moderate, Low and BCL. Levels are determined by a validated risk and needs assessment tool.



## GPS Participants September 2025

### Field Offices

Counties	Offices	Monthly Total
Autauga	Prattville	18
Baldwin	Bay Minette	34
Barbour	Clayton	3
Bibb	Centreville	8
Blount	Oneonta	3
Butler	Greenville	10
Calhoun	Anniston	46
Chambers	LaFayette	7
Cherokee	Centre	11
Chilton	Clanton	21
Clarke	Grove Hill	6
Clay	Enterprise	14
Colbert	Sheffield	14
Conecuh	Evergreen	21
Coosa	Ashland	2
Covington	Andalusia	21
Cullman	Cullman	42
Dale	Ozark	8
Dallas	Selma	8
DeKalb	Fort Payne	2
Elmore	Wetumpka	11
Escambia	Brewton	6
Etowah	Gadsden	49
Fayette	Fayette	14
Franklin	Russellville	4
Geneva	Geneva	7
Henry	Abbeville	9
Houston	Dothan	52
Jackson	Scottsboro	15

### Field Offices *Cont'd*

Counties	Offices	Monthly Total
Jefferson	Bessemer	25
Jefferson	Birmingham	28
Lamar	Vernon	11
Lauderdale	Florence	21
Lawrence	Moulton	11
Lee	Opelika	9
Limestone	Athens	16
Macon	Tuskegee	5
Madison	Huntsville	17
Marengo	Demopolis	8
Marion	Hamilton	21
Marshall	Guntersville	5
Mobile	Mobile	83
Monroe	Monroeville	2
Montgomery	Montgomery	17
Morgan	Decatur	48
Pickens	Carrollton	7
Pike	Troy	8
Randolph	Wedowee	3
Russell	Phenix City	18
Shelby	Calera	18
St. Clair	Ashville	6
St. Clair	Pell City	3
Talladega	Talladega	25
Talladega	Sylacauga	12
Tallapoosa	Alexander City	6
Tallapoosa	Dadeville	4
Tuscaloosa	Tuscaloosa	10
Walker	Jasper	2
Washington	Chatom/Butler	5
Winston	Double Springs	4

### DRCs and DRC Lites

Counties	Offices	Monthly Total
Clarke	Thomasville DRC	
Jefferson	Birmingham DRC	78
Madison	Huntsville DRC	87
Mobile	Mobile DRC	79
Montgomery	Montgomery DRC	57
Tuscaloosa	Tuscaloosa DRC	27
Baldwin	Bay Minette DRC Lite	25
DeKalb	Fort Payne DRC Lite	26
Lee	Opelika DRC Lite	28
Marshall	Sand Mountain DRC Lite	21
Walker	Jasper DRC Lite	7
Perry	PREP Center	10

# GPS Participants September 2025 *CONT'D*

\*Total Number of Electronic Monitoring Participants in Offender Tracking Program

Offender Types	Class A	Sex Offender	Low Risk (ORAS)	Moderate Risk (ORAS)	High Risk (ORAS)	Very High Risk (ORAS)	Total EM
<b>Male</b>	324	72	262	427	170	322	1181
<b>Female</b>	33	2	58	48	48	34	188
<b>Black</b>	210	39	139	209	96	151	595
<b>White</b>	147	35	180	263	120	202	765
<b>Hispanic</b>	0	0	1	3	1	3	8
<b>American Indian/Alaskan</b>	0	0	0	0	1	0	1
<b>Other</b>	0	0	0	0	0	0	0
<b>18-29</b>	14	7	28	59	30	50	167
<b>30-39</b>	94	16	82	112	65	124	383
<b>40-49</b>	160	21	112	155	61	119	447
<b>50-59</b>	60	19	63	98	48	47	256
<b>60-69</b>	25	9	29	43	13	15	100
<b>70-79</b>	3	1	5	5	1	1	12
<b>80+</b>	1	1	1	3	0	0	4
<b>Monthly Totals</b>	357	74	320	475	218	356	1369

\* In May of 2019, ABPP established the Electronic Monitoring Offender Tracking Program. When an offender meets the criteria and has been approved for EM, a specialized EM Officer installs the monitor, and monitors the offender through a computer program.



ALABAMA BUREAU OF  
PARDONS & PAROLES

Data Policy & Research Unit